

**TENTATIVE AGREEMENT BETWEEN
THE NEW HARTFORD CENTRAL SCHOOL DISTRICT
AND THE NEW HARTFORD TEACHERS' ASSOCIATION
October 13, 2021**

The following tentative agreement reflects the parties' agreements and understanding with respect to the extension of the 2021-2022 collective bargaining agreement by and between the New Hartford Central School District ("District") and the New Hartford Teachers' Association ("Association") for an additional one-year period, July 1, 2022 – June 30, 2023. This tentative agreement is subject to approval and ratification by the District's Board of Education and NHTA, respectively.

- 1) Make appropriate date and editorial revisions to reflect the terms of the new successor Agreement for a six-year period of July-1, 2017 – June 30, 2023, attached as Attachment "J" to this Agreement.
- 2) Article VII Wage and Fringe Benefits, Article XII Teaching Assistants and Appendix F Registered Nurse

Based upon the scatter gram of unit employees as of the 2019-2020 school year, mutually develop salary schedules for the 2022-23 school year that will provide the following salary increases:

Teachers will receive the same on-step and off-schedule increases in the 2022-23 school year as the 2021-22 salary schedule provided for, with eligible teaches advancing one step.

Teaching assistants, nurses and head nurse shall receive a 3.5% increase on their 2021-22 base pay rate, for the 2022-23 school year.

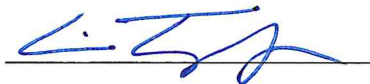
The resulting salary schedules for the 2022-23 school year are attached as Attachment "I" to this Agreement.

- 3) Appendix D

Renew terms of 403(b) MOA through June 30, 2023.

- 4) Retirement Incentive – Continue terms of Board policy through June 30, 2024, expiring fully and completely as of June 30, 2024.

For the District:



For the Association:

