TENTATIVE AGREEMENT BETWEEN
THE NEW HARTFORD CENTRAL SCHOOL DISTRICT
AND THE NEW HARTFORD TEACHERS’ ASSOCIATION
October 13, 2021

The following tentative agreement reflects the parties’ agreements and understanding with respect to the extension of the 2021-2022 collective bargaining agreement by and between the New Hartford Central School District (“District”) and the New Hartford Teachers’ Association (“Association”) for an additional one-year period, July 1, 2022 – June 30, 2023. This tentative agreement is subject to approval and ratification by the District’s Board of Education and NHTA, respectively.

1) Make appropriate date and editorial revisions to reflect the terms of the new successor Agreement for a six-year period of July-1, 2017 – June 30, 2023, attached as Attachment “J” to this Agreement.

2) Article VII Wage and Fringe Benefits, Article XII Teaching Assistants and Appendix F Registered Nurse

Based upon the scattergram of unit employees as of the 2019-2020 school year, mutually develop salary schedules for the 2022-23 school year that will provide the following salary increases:

Teachers will receive the same on-step and off-schedule increases in the 2022-23 school year as the 2021-22 salary schedule provided for, with eligible teaches advancing one step.

Teaching assistants, nurses and head nurse shall receive a 3.5% increase on their 2021-22 base pay rate, for the 2022-23 school year.

The resulting salary schedules for the 2022-23 school year are attached as Attachment “I” to this Agreement.

3) Appendix D

Renew terms of 403(b) MOA through June 30, 2023.

4) Retirement Incentive – Continue terms of Board policy through June 30, 2024, expiring fully and completely as of June 30, 2024.

For the District: [Signature]

For the Association: [Signature]