I. Review of Policy # 6100 – Athletic Code of Conduct
I. Statement of Purpose

A. The New Hartford Central School District encourages students to participate in extracurricular activities, including athletics. New Hartford offers a wide variety of opportunities to participate in athletics at the Modified, Junior Varsity and Varsity levels, which compete interscholastically during the fall, winter and spring seasons. Athletics gives students an opportunity to engage in physical activity and competition while learning valuable life-time lessons including discipline, responsibility, honesty, self-control, dedication, sportsmanship and respect for others.

B. As a member of the New York Public High School Athletic Association, New Hartford supports the educational goals of:

- **Competence:** The demonstration of the needed level of knowledge and skill to sufficiently train and compete.

- **Civility:** The demonstration of behavior that exemplifies appropriate respect and concern for others.

- **Citizenship:** The demonstration of social responsibility as part of a community.

- **Character:** The dispositions, values and habits that determine the way that people normally respond to desires, fears, challenges, opportunities, failures and successes. ("Good Character" is when dispositions reflect positive ethical values.)

C. These goals are achieved through hard work, dedication and discipline, which are fostered by this Athletic Code of Conduct. Athletes, coaches, teachers, administrators and parents/guardians can team together for the most effective results.

D. This Athletic Code of Conduct provides (1) a commitment to instilling positive values and habits in student athletes, (2) necessary conduct for representing New Hartford in athletics; (3) prohibited conduct which will subject a student athlete to removal from participation; (4) the process for applying consequences related to violation of the Athletic Code of Conduct; and (5) Administration of the Athletic Code of Conduct.

The Sports Seasons:

FALL – Legal starting date for football practice to last scheduled contest
REGULATION POLICY

ATHLETIC CODE OF CONDUCT

WINTER – Legal starting date for winter sports practices to last scheduled contest
SPRING & SUMMER – Legal starting date for spring sports practices to legal
starting date for football practice

Due to the fact that many teams and individuals are training year-round for
their respective athletic teams, it is expected that all athletes will adhere to the
following athletic code year round.

II. Code of Conduct

The purpose of this athletic code is to reinforce the expectations the New Hartford Central
School District has for the students participating in interscholastic athletics. Our student
athletes have voluntarily chosen to make an additional commitment in their educational
experience and in doing so have agreed to follow the expectations set forth by the New
Hartford Central School community.

A. Participation Rules and Qualifications

1. During each sport season, student athletes are loaned uniforms and equipment
that are purchased by the school district. Student athletes must return uniforms
and equipment at the end of each season. If uniforms and/or equipment are
not returned, the student athlete will pay cost of a replacement uniform and/or
equipment.

2. Student athletes are expected to maintain a high level of academic
achievement. To that end, a student athlete will never be penalized by the
Athletic Department for missing a practice or a game due to an academic
responsibility.

3. A student who is absent or tardy because of personal illness during the
afternoon session of a school day may not practice or participate in any games
scheduled for that day or night. A student, in order to participate in practice or
athletic contest scheduled for that day or night, must be in attendance by 11:30
AM. A Friday absence because of illness may exclude a student from playing
on Saturday. However, there remains the possibility that the student may
sufficiently recover. Parent/Guardian permission in this instance is required
for the student to play on Saturday. In the event of a half day, students must
be in attendance by 8:30 a.m. in order to participate in practice or athletic
contests scheduled for that day or night.

4. The student must report any injury to the coach/trainer immediately. The
school does not carry student accident insurance. If parents/guardians desire
this coverage, they may wish to contact their individual carrier. The student
ATHLETIC CODE OF CONDUCT

must also report to the nurse as soon as possible to fill out a report if medical treatment is necessary.

5. A student shall not engage in prohibited conduct as defined by II, B below.

B. Prohibited Conduct Subject to an Athletic Hearing

1. Student athletes will refrain from using or possessing any tobacco product on or off school grounds.

2. Student athletes will refrain from using or possessing alcoholic beverages on or off school grounds.

3. Student athletes will refrain from using or possessing any mind or performance altering drugs or substances on or off school grounds.

4. Student athletes will refrain from attending and/or remaining in attendance at a function where illegal drugs are present and/or being used or where alcohol is possessed or being used by minors. Remaining in attendance means: the student athlete remaining at the function after becoming aware or after he/she reasonably should have been aware that drugs or alcohol were present, possessed or being used as described above.

5. Student athletes are prohibited from engaging in hazing (recklessly endangers the mental health, physical health or safety of a student), harassment (slurs, jokes, or other verbal, graphic, or physical conduct relating to an individual’s protected status including, but not limited to, race, color religion ancestry, sex, sexual preference, national origin, age, or disability), illegal gambling, violations of other rules or laws (maintenance of public order on school property, schools functions, or any violations of local, state, federal law).

6. Student athletes will refrain from any activities that result in an out-of-school suspension.

7. Student athletes will conduct themselves in a manner that avoids being insubordinate or disorderly and/or endangers the health, emotional well-being, safety or morals of others on or off school grounds.

8. Student athletes will fulfill their commitment to their team unless the coach and Athletic Director agree that it is in the best interest of the team and the individual to not fulfill the commitment.

9. Student athletes will attend all scheduled practices and games, unless the student is absent from school or has prior permission from the coach.
10. Student athletes will attend school and classes each day school is in session unless legally excused by a parent, guardian or school official.

III. In Case of Alleged Violations of the Rules

A. Investigation

1. Alleged violations shall be reported to the Director of Athletics, Building Principal, or the Dean of Students. The Building Principal or Director of Athletics, or their respective designee(s) shall conduct an investigation regarding the alleged violation within three (3) school days of the reported incident or as soon thereafter as is practicable.

2. If the investigation indicates that a violation of the Athletic Eligibility Rules may have occurred due to competent and substantial evidence, then the Building Principal, or Director of Athletics, or their respective designee(s) will notify the student athlete and his/her parent(s)/guardian(s) and the Athletic Committee will be convened within three school days of the determination or as soon thereafter as is practicable.

3. When an investigation warrants an athletic hearing, the Dean of Students will contact parents or legal guardian. After explaining the situation, the Dean of Students will provide a brief description of the procedures in the Athletic Code and will provide the parent or guardian with a copy of or access to the athletic code. The Dean of Students will be available to answer any questions related to the process.

4. The Athletic Committee shall consist of three members: Director of Athletics, or Building Principal, or their designee (the one who did not conduct the investigation), the coach of the student’s sport, and a teacher representative appointed by the Building Principal and Athletic Director.

5. The Director of Athletics or Building Principal or designee will serve as Committee chair. It is the intent to have the same teacher at each school serve on the Athletic Committee. Therefore, if the representative teacher is unable to serve, an alternate may be designated for the Athletic Committee by the Director of Athletics, the Building Principal or their respective designee(s).

6. The investigating official will present the information to the Athletic Committee. The student and his/her parents/guardians shall have the opportunity, upon hearing the information presented by the investigating official, to provide the student’s explanation of events.
B. Consequences for Violation

The consequences for a violation of the set forth expectations shall be determined by the Athletic Committee.

1. First time violations of expectations II. B. 1-5, will carry a penalty of ineligibility for up to 25 percent of the contests according to policy. First time violations of expectations II, B, 6-10 will carry a penalty of ineligibility for up to 10 percent of the contests according to policy. These penalties are intended as a guideline to ensure fairness; however, members of the Athletic Committee shall have the authority to consider extenuating or exacerbating circumstances in assigning a consequence/penalty and act accordingly.

2. The committee will also have the authority to recommend counseling, education, and/or the use of a behavior contract in any appropriate situation.

3. In the event of a subsequent offense of any of the aforementioned violations, the student will incur a heightened penalty up to and including a full calendar year suspension from athletic participation.

4. The number of ineligible contests will be determined by using the number of regularly scheduled games. However, in order to fulfill the penalty, play-off games will be counted. If a student is not participating in athletics at the time of the hearing, the penalty will carry over to the next season in which the student will participate. The maximum penalty shall be ineligibility for interscholastic sports for one full year from the day of violation.

C. Self-Referral and Reporting

We expect student athletes to be honest and encourage them to report their own Prohibited Conduct to a coach, athletic director, principal, or school administrator. Student athletes who have violated the set forth expectations but have been exceptionally forthcoming, responsible, and truthful, or have voluntarily reported themselves to be in violation of the set forth expectations may, at the discretion of the Athletic Committee, have their penalties/consequences reduced.

D. Committee Decision

The Athletic Committee’s decision shall be sent in writing to the Superintendent, who shall send it to the student and the parent or guardian and the Board of Education. The Director of Athletics shall report all cases of ineligibility to all affected coaches.

E. Appeal
ATHLETIC CODE OF CONDUCT

The student and/or parent or guardian may appeal the decision of the Athletic Committee in writing to the Superintendent. Any appeal must be within ten (10) school days following receipt of the Athletic Committee’s decision. The Superintendent or designee shall review the decision of the Athletic Committee to insure that the decision was neither arbitrary, capricious, or unreasonable. The Superintendent or designee findings will be submitted in writing to the student, parent or guardian, Athletic Committee and the Board of Education. This decision will be final.

IV. Administration of the Athletic Code of Conduct

A. Each student-athlete will be given a copy of the Athletic Code of Conduct at the beginning of each season he/she participates. A copy shall be in the student handbook. Coaches are required to read aloud the entire athletic code of conduct prior to the first practice and a copy of the written code of conduct will be sent home to the parents/guardians. By participating in the sport, the student athlete is demonstrating his/her willingness to comply with all the expectations of a student athlete at New Hartford Central School for one (1) calendar year, date of receipt by student signature on the Athletic Code of Conduct regardless of whether participating in a sport at the time or not.

B. In addition, the Building principal, or the Athletic Director, or their respective designee will present the set forth expectations contained in the Athletic Code of Conduct as well as, expectations for the behavior of student spectators during interscholastic competitions, to members of the student body during grade level meetings held at the beginning of each school year.

V. Maintenance of the Athletic Code

A. The Superintendent shall provide a report annually to the Board of Education (after the last athletic contest) concerning the application of the Athletic Code. The report shall include statistics related to types of violations and application of consequences. Information identifying individuals shall not be provided in the report.

B. The Athletic Code shall be reviewed/revised every third year and otherwise updated as necessary, taking into consideration the effectiveness of code provisions and the fairness and consistency of administration.

Athletic Concern Procedure:

If you have any questions or concerns about athletics, you should contact district personnel in the following order:

1. Coach
ATHLETIC CODE OF CONDUCT

2. Director of Athletics  624-1283
3. High School Building Principal  624-1214
5. Superintendent of Schools  624-1218

New Hartford Central School District
Adopted: 03/07/89
Revised: 02/26/91, 01/02/96, 05/21/96, 09/17/96, 10/06/98, 11/17/98, 09/07/99, 03/21/00, 10/01/02, 07/02/07, 07/10 Reviewed: 03/15/05, 07/07/10, ______

Required Signatures:

My signature below indicates that I have read and understand the expectations and procedures set forth in the New Hartford Central School District Athletic Code of Conduct and that I have voluntarily chosen to abide by the terms and conditions set forth in this document.

Student Athlete: ________________________________ Date: __________

Parent/Guardian: ________________________________ Date: __________

Coach: ________________________________ Date: __________
ATHLETIC CODE OF CONDUCT
NEW HARTFORD CENTRAL SCHOOL

I. Statement of Purpose
A. The New Hartford Central School District encourages students to participate in extracurricular activities, including athletics. New Hartford offers a wide variety of opportunities to participate in athletics at the Modified, Junior Varsity and Varsity levels, which compete interscholastically during the fall, winter and spring seasons. Athletics gives students an opportunity to engage in physical activity and competition while learning valuable life-time lessons including discipline, responsibility, honesty, self-control, dedication, sportsmanship and respect for others.

B. As a member of the New York Public High School Athletic Association, New Hartford supports the educational goals of:

- Competence: The demonstration of the needed level of knowledge and skill to sufficiently train and compete.
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C. These goals are achieved through hard work, dedication and discipline, which are fostered by this Athletic Code of Conduct. Athletes, coaches, teachers, administrators and parents/guardians can team together for the most effective results.

D. This Athletic Code of Conduct provides (1) a commitment to instilling positive values and habits in student athletes, (2) necessary conduct for representing New Hartford in athletics, (3) prohibited conduct which will subject a student athlete to removal from participation; (4) the process for applying consequences related to violations of the Athletic Code of Conduct; and (5) Administration of the Athletic Code of Conduct.

The Sports Seasons:
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WINTER - Legal starting date for winter sports practices to first scheduled contest
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Due to the fact that many teams and individuals are training year-round for their respective athletic teams, it is expected that all athletes will adhere to the following athletic code year-round.

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The purpose of this athletic code is to reinforce the expectations the New Hartford Central School District has for the students participating in interscholastic athletics. Our student athletes have voluntarily chosen to make an additional commitment in their educational experience and in doing so have agreed to follow the expectations set forth by the New Hartford Central School community.

A. Participation Rules and Qualifications
1. During each sport season, student athletes are loaned uniforms and equipment that are purchased by the school district. Student athletes must return uniforms and equipment at the end of each season. If uniforms and/or equipment are not returned, the student athlete will pay cost of a replacement uniform and/or equipment.
2. Student athletes are expected to maintain a high level of academic achievement. To that end, a student athlete will never be penalized by the Athletic Department for missing a practice or a game due to an academic responsibility.
3. A student who is absent or tardy because of personal illness during the afternoon session of a school day may not practice or participate in any games scheduled for that day or night. A student, in order to participate in practice or athletic contest scheduled for that day or night, must be in attendance by 11:30 a.m. A Friday absence because of illness may exclude a student from playing on Saturday. However, there remains the possibility that the student may sufficiently recover. Parent/Guardian permission in this instance is required for the student to play on Saturday.
4. The student must report any injury to the coach/trainer immediately. The school does not carry student accident insurance. If parents/guardians desire this coverage, they may wish to contact their individual carrier. The student must also report the nurse as soon as possible to fill out a report if medical treatment is necessary.
5. A student shall not engage in prohibited conduct as defined by II, B below.

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6. Student athletes will refrain from any activities that result in an out-of-school suspension.
7. Student athletes will conduct themselves in a manner that avoids being insubordinate or disorderly and/or endangers the health, emotional well-being, safety or morals of others on or off school grounds.
8. Student athletes will fulfill their commitment to their team unless the coach and Athletic Director agree that it is in the best interest of the team and the individual do not fulfill the commitment.
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2. The committee will also have the authority to recommend counseling, education, and/or the use of a behavior contract in any appropriate situation.

3. In the event of a subsequent offense of any of the aforementioned violations, the student will incur a heightened penalty up to and including a full calendar year suspension from athletic participation.

4. The number of ineligible contests will be determined by using the number of regularly scheduled games. However, in order to fulfill the penalty, play-off games will be counted. If a student is not participating in athletics at the time of the hearing, the penalty will carry over to the next season in which the student will participate. The maximum penalty shall be ineligibility for interscholastic sports for one full year from the date of violation.

C. Self Referral and Reporting

We expect student athletes to be honest and encourage them to report their own Prohibited Conduct or a coach, athletic director, principal, or school administrator. Student athletes who have violated the set forth expectations but have been exceptionally forthcoming, responsible, and truthful, or have voluntarily reported themselves to be in violation of the set forth expectations may, at the discretion of the Athletic Committee, have their penalties/consequences reduced.

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E. Appeal

Any appeal must be within ten (10) school days following receipt of the Athletic Committee’s decision. The Superintendent or designee of the Athletic Committee shall review the decision of the Athletic Committee to ensure that the decision was neither arbitrary, capricious, or unreasonable. The Superintendent or designee findings will be submitted in writing to the student, parent or guardian, Athletic Committee and the Board of Education. This decision will be final.

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A. Each student-athlete will be given a copy of the Athletic Code of Conduct at the beginning of each season he/she participates. A copy shall be in the student handbook. Coaches are required to read aloud the entire athletic code of conduct prior to the first practice and a copy of the written code of conduct will be sent home to the parents/guardians. By participating in the sport, the student athlete is demonstrating his/her willingness to comply with all the expectations of a student athlete at New Hartford Central School for one (1) calendar year, date of receipt by student signature on the Athletic Code of Conduct regardless of whether participating in a sport at the time or not.

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Athletic Concern Procedure:
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1. Coach
2. Director of Athletics
3. High School Building Principal
4. Jr. High School Principal
5. Superintendent of Schools

New Hartford Central School District
Adopted: 03/07/89
Revised: 07/07/10

Required Signatures:
My signature below indicates that I have read and understand the expectations and procedures set forth in the New Hartford Central School District Athletic Code of Conduct and that I have voluntarily chosen to abide by the terms and conditions set forth in this document.

Student Athlete: ____________________________ Date: ____________

Parent/Guardian: ____________________________ Date: ____________

Coach: ____________________________ Date: ____________
December 10, 2015

TO: Bcard of Education, New Hartford Central School District
FR: Pamela King, BOE Member
CC: Robert Nole, Superintendent
     John Banek, Director of Athletics, Health and Safe Schools

RE: Proposed Change to Athletic Code of Conduct – New Hartford Central School

I am proposing that we make a change to the current Athletic Code of Conduct.

I propose that New Hartford Central School eliminate the part under Section II, Part B, #4 that reads:

“4. Student athletes will refrain from attending and/or remaining in attendance at a function where illegal drugs are present and/or being used or where alcohol is possessed or being used by minors. Remaining in attendance means: the student athlete remaining at the function after becoming aware or after he/she reasonably should have been aware that drugs or alcohol were present, possessed or being used as described above.”

This section should be eliminated from the code because it is redundant and irrelevant, given that sub-sections 1, 2, and 3, in the same section cover the necessary “Prohibited Conduct” that we would like to see enforced with our Student Athletes, which is to refrain from any illegal activity.

The rest of the Athletic Code of Conduct would remain the same. Eliminating this section would still uphold the integrity of our Code of Conduct and hold our Student Athletes to the highest standards of behavior and morals.

There appears to be sufficient support from the community, student athletes, and the Athletic Department for this change as well.

A copy of the Code of Conduct is attached for your reference.
To: Robert J. Nole, Superintendent of Schools
From: John Banek, Director of Athletics, Mark Benson, High School Principal, Tim Crowe, Dean of Students, Richard D. Hunt, Interim Middle School Principal
Re: Athletic Code of Conduct

Date: January 25, 2016

We met on Friday, January 15th regarding the Athletic Code of Conduct and the desired changes as presented by Pam King as per her letter dated December 10, 2015. Mr. Crowe wasn’t in attendance due to illness but I was able to gather his input once he returned to work.

We all believe that the athletic program is an integral and important aspect of the school’s total educational program. Participation in interscholastic athletics is a privilege provided to New Hartford Central School students. Student athletes are expected to appropriately commit to the demands of a student athlete while exhibiting positive behaviors on and off the playing fields that enhance the academic/athletic environment. The Athletic Code of Conduct provides guidelines, encourages positive behavior and promotes fairness of consequences for violations.

The past history for including the language in B-4 was an off campus party at the Red Roof Inn in North Utica in approximately 2006 where multiple alcoholic beverages were found in a hotel room as well as reported marihuana use. Approximately 30 student athletes were present and none of the student athletes present admitted to any consumption or use. The Code change was brought forward by Mr. Hargreaves and Mr. Gilligan.

Regarding eliminating B-4 in the Athletic Code of Conduct, the following was discussed. Eliminating B-4 would allow student athletes to attend parties where tobacco products, alcoholic beverages and/or mind altering drugs may be present and illegally used by minors provided the student athlete refrained from use and possession themselves. The pros and cons for the Policy Committee to consider are as follows:

Pro - Student athletes will be able to attend more social gatherings with their peers.
Con - Student athletes could be in the presence of what is considered illegal activity.
Pro - Hypothetically, we would have less athletic hearings.
Con - We could be viewed as cording student athletes being in the presence of illegal activity.

We also recognize we’re administrators of New Hartford Central School and we’re charged with carrying out Board Policy to the best of our ability. We look forward to assisting the Policy Committee as they consider the requested Athletic Code of Conduct change.