AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
   - End of Season Spring Report – John Banek
   - Combined Girls Ice Hockey Team Proposal
4. Approval of Minutes
   Regular Meeting – 8/17/15
5. Correspondence and Communications
6. Board Committee Reports
   Buildings, Grounds & Transportation Committee – 8/31/15
7. New Business
   A. Personnel
      1. Resignations/Retirement Resignation
         a. Teacher Assistant
            It is recommended that the resignation of Caitlin Kerr from the position of teacher assistant be accepted, effective August 7, 2015.
         b. Permanent Substitute Elementary Teacher
            It is recommended that the resignation of Allison Paravati, from the position of permanent substitute elementary teacher be accepted, effective August 25, 2015.
7. **New Business – Personnel – Appointments (cont’d.)**

c. **Bus Driver**

It is recommended that the retirement resignation of Brian Mathews from the position of bus driver be accepted, effective August 30, 2015.

2. **Appointments**

a. **Library Media Specialist**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Jennifer King is hereby appointed on probation to the special subject tenure area of library media specialist. The service shall begin on September 9, 2015 and end on August 31, 2018. The appointee is certified (professional) in childhood education (1-6) and (supplemental) as a library media specialist.

b. **Teacher Assistant**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Brittany Smith is hereby appointed on probation to the tenure area of teacher assistant. The service shall begin on September 9, 2015 and end on August 31, 2019. The appointee is certified (initial) in childhood education (1-6), early childhood education (initial) (B-2), and as a teaching assistant level 1.

c. **Permanent Substitute Elementary Teacher**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Julie Fornino is hereby appointed to the position of permanent substitute elementary teacher. The service shall begin on September 9, 2015 and end on January 30, 2016, pursuant to the agreement with the collective bargaining unit. The appointee is certified (permanent) in Childhood Education 1-6.
7. New Business – Personnel – Appointments (cont’d.)

d. Advisor

It is recommended that JoAnne Goodemote be appointed to the position of Tri-M advisor at the Sr. High School for the 2015-2016 school year.

e. Driver Education Teachers

It is recommended that the following be appointed as driver education teachers for the 2015-2016 school year:

Paul Bisaccia, Fall Semester
Ashley Fox, Spring Semester

f. Substitute Cleaners

1. It is recommended that William Bonville be appointed to the position of substitute cleaner, effective September 9, 2015, pending satisfactory clearance for employment by the State Education Department.

2. It is recommended that Peter Obernesser be appointed to the position of substitute cleaner, effective September 9, 2015

g. Substitute Bus Driver

It is recommended that Tammy Lewandrowski be appointed to the position of substitute bus driver, effective September 9, 2015, pending satisfactory clearance for employment by the State Education Department.

3. Reclassification

It is recommended that Gina Antone be reclassified from the position of DP Aide Class I to the position of DP Aide Class J, effective July 1, 2015.
7. New Business - (cont’d.)

B. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education’s meeting of August 25, 2015 (3) are presented for approval.

C. Treasurer’s Report

It is recommended that the July 31, 2015 Treasurer’s Report be accepted.

D. LED Video Display Scoreboard Bid 2015 - 2016

It is recommended that the LED Video Display Scoreboard Bid for the 2015-2016 school year be awarded to Eversan, Inc., as reviewed by the Buildings, Grounds, and Transportation Committee.

Information: Invitations to bid were mailed to two companies. A sealed bid was received from one vendor for consideration.

E. Resolution for the Re-Certification of Lead Evaluator of Principals

WHEREAS, the Board of Education has been provided evidence that Robert Nole has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Robert Nole be re-certified as Lead Evaluator of principals.

F. Resolution for the Re-Certification of Lead Evaluator of Principals

WHEREAS, the Board of Education has been provided evidence that Allen Hyde has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Allen Hyde be re-certified as Lead Evaluator of principals.
7. New Business – (cont'd.)

G. Resolution for the Re-Certification of Lead Evaluators of Teachers

WHEREAS, the Board of Education has been provided evidence that Mark Benson, Keith Levatino, Maureen Futscher, Kathleen Carney, Cindy Langone, Ashraf Allam, Timothy Crowe, and Elisabeth Relyea have completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluators of teachers, therefore

BE IT RESOLVED, that, upon the recommendation of the superintendent of schools, Mark Benson, Keith Levatino, Maureen Futscher, Kathleen Carney, Cindy Langone, Ashraf Allam, Timothy Crowe, and Elisabeth Relyea be re-certified as Lead Evaluators of teachers.

8. Other Business

- Legislative Update and Ongoing Board Strategy

9. Adjournment

bh
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Grade Point Averages For Scholar Athlete Teams......................................10
Special Accomplishments........................................................................11-12
Spring Athletic Report

A successful Spring Athletic Season is in our rearview mirror. With that said, it was certainly a successful season for our Spartan teams. I am very pleased to report that we had two Section III Championship Teams and five TVL Championship Teams. I am also extremely proud of the perfect sportsmanship score obtained by both our girls and boys programs. Additionally, both our boys and girls program won the overall TVL Sportsmanship title which includes all of our TVL teams.

Highlights - In no particular order:

Boys Golf: League Champions, Section III Champions. Alec Bard, Tommy Mandel, and Matt Dreimiller represented New Hartford at the State Championships.

Boys Track: League Champions and Section III Champions.

Girls Track: Maya Hammonds represented New Hartford at the State Meet in the high jump where she finished 5th in Division I.

Girls Softball: Section III Semi Finalist.

Girls Golf: TVL Champions.

Boys Lacrosse: TVL Champions and Section III Semi Finalist.

Boys Tennis: League Champions.

League Champions: Five TVL Champions (Girls Golf, Boys Lacrosse, Boys Track, Boys Golf and Boys Tennis).
Sportsmanship: Both the boys and girls programs won the TVL 2015 Frank DiChristina TVL Sportsmanship Award with both programs having six teams with perfect scores.

8 Varsity Teams Qualified as Scholar Athlete Teams

Athletic Hearings - Thirty eight athletic hearings were held revolving around one post prom party.

All Sport Trophy - The TVL has a point system to determine the best athletic program in the TVL. Points are earned and tracked throughout the fall, winter and spring seasons based on final varsity standings for TVL sports. The boys and girls programs finished first, capturing the All Sport Trophy for the 2014-15 school year.

What’s New?

As you’re aware, the Selective Classification Process is an avenue for exceptional 7th and 8th graders to participate at the JV and Varsity levels when appropriate. The process has become more challenging and will now be referred to the APP or Advance Placement Process.

Coaches will have easier access to three courses now that NYSED has approved online access for the three traditional courses (Philosophies, Health Science and Theories and Techniques).

Full contact for football will now be limited according to the NYSPHSAA. The newly adopted Football Contact Limitation States:

Contact in the sport of football for high school and modified football teams shall have no more than two “Full-Contact practices” per week during the season; with no “Full-Contact” session to exceed 90 minutes. “Full-contact” means a practice where drills or live action is conducted that involves collisions at game speed, where players execute tackles and other activity that is typical of an actual tackle football game.

Limitation of “Full-Contact practices” will begin with the 13th day (high school) and 14th day (modified).
**Play Three?** - TVL Athletic Directors created a program in the spring called "Play Three". This has been done in order to promote athletes to play multiple sports rather than specialize in one sport. All three sport varsity athletes in 11th and 12th grade received a Play Three tee shirt from me this past spring.

**Corr Field** - After working with the Grounds staff this spring, they as well as I, are concerned with Corr Field. The volume of use makes it difficult to maintain the field and put the required off season work into the field. It would make sense to shut this facility down earlier in the fall in order for work to be completed.
## SPRING ATHLETIC PROGRAMS

<table>
<thead>
<tr>
<th>Boys Programs</th>
<th>Girls Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>Golf</td>
</tr>
<tr>
<td>Golf</td>
<td>Lacrosse</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>Softball</td>
</tr>
<tr>
<td>Tennis</td>
<td>Track and Field</td>
</tr>
<tr>
<td>Track and Field</td>
<td></td>
</tr>
</tbody>
</table>
STAFF AND COACHES

John W. Banek, Director of Athletics, Health and Safe Schools

Timothy Abraham, MS, ATC, Sports Medicine Outreach Coordinator

**Varsity Winter Coaching Staff**

**Boys Programs**

**Baseball**
- Kevin Green, Head
- Anthony Grieco, Assistant

**Golf**
- Tom Snizek

**Lacrosse**
- Dan Pope, Head
- Bill Gardinier, Assistant

**Tennis**
- Jim Lutz, Head
- Chuck Rogan, Assistant

**Track and Field**
- Tom Wells, Head
- Bob Byrd, Assistant

**Girls Programs**

**Golf**
- Caroline Wiegand

**Lacrosse**
- MaryKate Edmunds, Head
- Allison Paravati, Assistant

**Softball**
- John Cunningham, Head
- John Keady, Assistant

**Track and Field**
- Jeremy West, Head
- Andrea Lewis, Assistant
# Coaching Staff

<table>
<thead>
<tr>
<th>Boys Athletics</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Golf</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Tennis</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Girls Athletics</th>
<th>Male</th>
<th>Female</th>
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</thead>
<tbody>
<tr>
<td>Golf</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Softball</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field</td>
<td>1</td>
<td>1</td>
</tr>
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</table>
# Athlete Participation

<table>
<thead>
<tr>
<th>SPORT</th>
<th>VARSITY</th>
<th>JV</th>
<th>MODIFIED</th>
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<tbody>
<tr>
<td>Baseball</td>
<td>15</td>
<td>15</td>
<td>18</td>
</tr>
<tr>
<td>Golf (boys)</td>
<td>14</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Golf (girls)</td>
<td>9</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Lacrosse (boys)</td>
<td>22</td>
<td>18</td>
<td>28</td>
</tr>
<tr>
<td>Lacrosse (girls)</td>
<td>21</td>
<td>n/a</td>
<td>24</td>
</tr>
<tr>
<td>Softball</td>
<td>14</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Tennis</td>
<td>26</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Track and Field (boys)</td>
<td>52</td>
<td>n/a</td>
<td>40</td>
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<tr>
<td>Track and Field (girls)</td>
<td>60</td>
<td>n/a</td>
<td>44</td>
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### 2014 - 2015 Winter Win - Loss - Tie by Sport

<table>
<thead>
<tr>
<th>Sport</th>
<th>Win</th>
<th>Loss</th>
<th>Tie</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>9</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td><strong>Golf (boys)</strong></td>
<td>14</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Golf (girls)</strong></td>
<td>14</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Lacrosse (boys)</strong></td>
<td>13</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td><strong>Lacrosse (girls)</strong></td>
<td>3</td>
<td>11</td>
<td>0</td>
</tr>
<tr>
<td>Softball</td>
<td>13</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Tennis</td>
<td>14</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Track and Field (boys)</strong></td>
<td>12</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td><strong>Track and Field (girls)</strong></td>
<td>4</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>
## Grade Point Averages for Scholar Athlete Teams*
### Winter 2014-2015

<table>
<thead>
<tr>
<th>Sport</th>
<th># of Students</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golf (girls)</td>
<td>7</td>
<td>96.533</td>
</tr>
<tr>
<td>Track and Field (girls)</td>
<td>43</td>
<td>96.063</td>
</tr>
<tr>
<td>Track and Field (boys)</td>
<td>21</td>
<td>94.329</td>
</tr>
<tr>
<td>Tennis</td>
<td>9</td>
<td>93.931</td>
</tr>
<tr>
<td>Lacrosse (boys)</td>
<td>14</td>
<td>93.297</td>
</tr>
<tr>
<td>Lacrosse (girls)</td>
<td>11</td>
<td>93.117</td>
</tr>
<tr>
<td>Softball</td>
<td>11</td>
<td>92.962</td>
</tr>
<tr>
<td>Baseball</td>
<td>11</td>
<td>90.533</td>
</tr>
</tbody>
</table>

*New York State Public High School Athletic Association Scholar/Athlete Program*

At the end of each sport season, the NYSPHSAA honors those teams that excel in the classroom. This is a Varsity team award. A student must have played in one varsity competition to be eligible. A minimum Team Grade Average of 90.000% is required to apply. There is no minimum student GPA unless they are to be used as Additional Team Members, which requires a 90% or higher. The team's required number of team members varies according to the sport.

** All Cheerleading Teams are not currently eligible for this program **
SPECIAL ACCOMPLISHMENTS

Baseball
- Scholar Athlete Team
- 6 TVL All Stars
- TVL Player of the Year

Golf (boys)
- TVL League Champions
- Section III Champions
- 3 Student Athletes attended the State Championships
- 75 straight wins
- First place finish at Warrior Classic
- 4 played at State Qualifier with 3 making through to State Tournament

Golf (girls)
- Scholar Athlete Team
- TVL Champions
- TVL Player of the Year
- 7 TVL All Stars
- 7 Sectional Qualifiers
- 1 State Qualifier

Lacrosse (boys)
- Scholar Athlete Team
- TVL Champions
- Section III Semi-finalist
- #2 Seed in Class B, Section III tournament
- 10 TVL All Stars
**Lacrosse (girls)**
- Scholar Athlete Team
- 6 TVL All Stars

**Softball**
- Scholar Athlete Team
- Section III Semi Finalist
- 6 TVL All Stars
- TVL Player of the Year
- 2 All Section III team members

**Tennis**
- Scholar Athlete Team
- TVL League Champions
- Qualified for Sectionals in all flights
- 3 team members going on to play in state qualifying tournament

**Track and Field (boys)**
- Scholar Athlete Team
- 10 TVL All Stars
- TVL League Champions
- Section III Champions
- School 4 x 400 Relay record broken

**Track and Field (girls)**
- Scholar Athlete Team
- 6 TVL All Stars
- 11 Sectional Qualifiers
- 2 Sectional Champions
- 3 State Qualifiers
- 1 State Quals Champion
- 1 NYSPHSAA Qualifier
- School High Jump record broken
Girls Ice Hockey Team
Program Proposal

August 13, 2015
Revised August 19, 2015

Goals
1. The Clinton Central School District will provide a Girls Ice Hockey Team opportunity for athletes from Clinton and interested surrounding school districts.
2. Partner with Girls Ice Hockey booster organization to provide this opportunity at no cost to the participating districts.

Background Information:
• Spring 2015 - Clinton residents and parents approached the Clinton school district with the desire to create a regional interscholastic ice hockey opportunity for athletes in the Utica area.
• Utica CSD offers a regional opportunity for boys and sponsors the team with full financial support from a boosters club.
• Clinton desires to serve as the host school district for this proposed Girls Ice Hockey team.
• On August 13, 2015 a team of representatives from Clinton, New Hartford, Whitesboro, Utica, and Section III met to clarify understandings, offer initial approval to move forward, and plan the next phase of approval.

Present Situation:
• Section X facilitates a Girls Ice Hockey league that involves teams from the following schools: Ithaca, Oswego, Skaneateles, Alex Bay/Thousand Islands, Beekmantown, Plattsburgh, Lake Placid, Saranac Lake, Albany Academy, Canton, Massena, Potsdam, Salmon River, and St. Lawrence Central.
• Section X has accepted our participation pending official approval, and has incorporated Clinton into the 2015-1016 schedule including approximately 10 games.

Proposal Information
• The following information is to be used as probable guidelines for the purposes of general understanding. More specific guidelines will be formally approved and implemented by the Clinton Superintendent before the start of the season.
• Clinton will be the host for a regional Girls Ice Hockey team and the team name is: Clinton Warriors.
• Area schools will be invited to participate and school boards will adopt resolutions to combine/merge with Clinton for Girls Ice Hockey.
• The team is affiliated with and through Section X for Girls Ice Hockey (not Section III)

Boosters
• The Girls Ice Hockey Boosters is an organization that is separate from the Clinton School District and operates independent of, but in cooperation with, the Clinton School District.
• Title IX regulations and laws related to equity in sports among the sexes will be followed including equity in facilities and program (locker rooms, transportation, uniforms, coach staffing and qualifications, opportunity for competition at same levels, etc.)
• The boosters program will provide funding and will not be involved in or responsible for the administration or operation of the team.

Budget/Financing
• The estimated total budget for the team is approximately $25,000.
• The Clinton Girls Ice Hockey boosters will provide all funds necessary for the operation of the team.
• All funds used for the team will be donated to the Clinton Central School District and the District will administer the budget and finances for the operation team as it would any other interscholastic sports team.
• Funds equal to the anticipated budget will be donated to the District before the start of the 2015-16 season on November 9, 2015.

Coaching/Staffing
The team will have a head and assistant coach hired and appointed by the Clinton CSD.

Code of Conduct
Players will need to adhere to the conditions set forth in both their home school and the Clinton CSD.

Schedule of Practices and Games
The tentative weekly schedule of practices and games is as follows:
Monday: Practice in Clinton 9:00 PM - 10:15 PM
Tuesday: Practice in Clinton 8:00 PM - 9:15 PM
Wednesday: Practice in Clinton 8:00 PM - 9:15 PM
Thursday: Dry-land Practice in Clinton Fitness Center or other location, time TBD
Friday: Games
Saturday: Practice in Clinton 6:00 AM, if not following a game night.
Sunday: Off

Sustainability
The program will be evaluated annually to determine the sustainability with respect to the number of players involved and the ability of the boosters to raise the needed funds.

Transportation
• Transportation to practices is the responsibility of the players.
• Transportation to away games is the responsibility of the Clinton CSD.
• Players will be required to ride the team bus to and from away games.
• Funds for transportation will be included in the budget for team as financed by the Boosters.
• Weather Related School Cancellations
  o When Clinton is closed, practices and games will be cancelled.
  o If a home school is closed or activities at the home school are cancelled and Clinton is open, the player from that home school is not allowed to participate in practice or games scheduled for that day.
The Clinton Superintendent will make the determination of whether or not travel is safe enough to travel to away games. There is a possibility that weather conditions are locally favorable but are hazardous along the travel route or at the away game site.

**Uniforms and Equipment**
- Uniforms will be provided by Clinton as funded by the Boosters.
- All other equipment will be provided by the player.
- Supplementary supplies and equipment such as player bags, warm ups, or other items may be purchased or supplied directly by the boosters, or through supplemental donation, with the approval Athletic Director in advance.

**Sample invitation to participate:**

Dear Superintendent and/or Athletic Director:

I am writing to inform you that the Clinton Central School District is starting a Girls Ice Hockey team for participation in the 2015-2016 school year. By way of this letter, I am hereby formally inviting you to participate to combine with us in order to allow athletes from your school to participate on the team.

Attached you will find the program proposal and presented to and approved by the Clinton School Board on August 18, 2015. This document should give you enough information to make your decision; however, please contact me if you have any questions.

If you are interested in combining with us to be a part of this exciting opportunity, please have the attached combining Memorandum of Agreement approved by your Board of Education preferably by October 1, 2015. Also, please respond to me as soon as you decide that you are interested via email or phone so we can plan appropriately.

Sincerely,

Stephen L. Grimm, Ed.D.
Superintendent

**Timeline and Action Needed**
- August 2015 - Clinton Board of Education approval of resolution to create a Girls Ice Hockey Team.
- August 2015 - Job postings for Head and Assistant Girls Ice Hockey Coaches
- August 2015 – Invitations to participate in Clinton Girls Ice Hockey are sent to all area schools.
- September 2015 – Clinton and interested schools approve combining/merger with Clinton for Girls Ice Hockey.
- September 2015 - Appoint coaches pending booster ability to raise funds by November 9
- August – November 2015 – Girls Ice Hockey boosters raise funds needed.

**COMBINING AGREEMENT**
VARSI TY GIRLS ICE HOCKEY

MEMORANDUM OF AGREEMENT BETWEEN
THE CLINTON CENTRAL SCHOOL DISTRICT AND
THE NEW HARTFORD CENTRAL SCHOOL DISTRICT

WHEREAS, during the 2015-2016 school year, the Clinton Central School District (CCSD) is hosting a regional Interscholastic Varsity Girls Ice Hockey Team (Team); and,

WHEREAS, the CCSD has been accepted to compete as a regional team within the New York State Public High School Athletic Association’s Section X; and,

WHEREAS, the cost of operating the Team will be borne by the Clinton Sports Boosters organization, and will be raised and donated to the CCSD before the season is anticipated to start on November 9, 2015; and,

WHEREAS, the operation of the Team will be conducted under the authority of the CCSD; and

WHEREAS, the CCSD invites the New Hartford Central School District to participate as a combined team during the 2015-2016 school year; and, therefore,

BE IT RESOLVED THAT, this agreement confirms the combining of the CCSD and the above stated school district for the 2015-2016 school year.

IN WITNESS WHEREOF, the parties have signed this MEMORANDUM OF AGREEMENT as of the date indicated below.

\[Signature\]

Date: September 22, 2015

Stephen L. Grimm, Ed. D.
Superintendent of Schools
Clinton Central School District

\[Signature\]

Date:

Robert Nole
Superintendent of Schools
New Hartford Central School District
NEW HARTFORD CENTRAL SCHOOL DISTRICT
Regular Meeting of the Board of Education
Bradley Elementary School Library
Monday, August 17, 2015
4:00 P.M.

DRAFT

Members Present: Ms. Coombs, Mr. Flemma, Mr. Jadhon, Mr. Piotrowski,
Mr. Stephens, Ms. King (arrived at 4:03 p.m.)

Excused: Ms. Philipson

Others Present: Mr. Nole, Mr. Hyde, Ms. Mandel, and Ms. Heil

Call to Order: The meeting was called to order at 4:01 p.m. by Board President,
Piotrowski.

Pledge of Allegiance

Recognition of Visitors and Delegations

Mr. Edmur Wiatr, New Hartford taxpayer, addressed the Board regarding a recent
letter he received from school attorney, Anthony Hallak and the agenda for the August 17, 2015
Board of Education meeting.

Approval of Minutes

Mr. Stephens moved and Ms. King seconded that the minutes of the July 7, 2015
Annual Reorganization Meeting be approved as submitted.

During the discussion segment, Mr. Piotrowski informed the Board of Education that he
had contacted the New York State School Boards Association regarding the officer voting that
took place at the July 7, 2015 Annual Reorganization Meeting. Although an actual "roll call"
vote was not taken, the minutes from the meeting will reflect how each individual Board member
voted for clarification purposes. A sample of that segment of the minutes was distributed to all
Board members present and there were no objections made.

Ayes 6, nays 0, motion carried.

Ms. Coombs moved and Ms. King seconded that the July 7, 2015 Regular Business
Meeting minutes be approved as submitted.

Ayes 6, nays 0, motion carried.

Correspondence and Communications

Mr. Nole distributed information recently received from the Oneida-Madison-Herkimer
Counties School Boards Institute regarding the 2015-2016 Legislative Committee calendar, an
agenda for a September 17, 2015 General Membership meeting featuring Regent Bottar, and
the General Membership and Executive Committee Meeting calendars.
Board Committee Reports

Budget & Finance Committee – August 11, 2015

Ms. Coombs reported: the committee reviewed the proposed tax levy, fund balance (reserved and unreserved) and tax warrant. The committee also received the Budget & Finance/Audit Committee calendar for the 2015-2016 school year as well as a legal update on the status of all pending tax certiorari claims.

New Business

A. Personnel

1. Resignations

   a. Physical Education Teacher

      Mr. Stephens moved and Mr. Flemma seconded that the resignation of Peter Alvanos from the position of physical education teacher be accepted, effective September 1, 2015.

      Ayes 6, nays 0, motion carried.

   b. School Monitor

      Mr. Jadhon moved and Ms. Coombs seconded that the resignation of Karen White from the position of school monitor be accepted, with deep regret, effective September 8, 2015.

      Ayes 6, nays 0, motion carried.

2. Appointments

   a. Special Education Teacher

      Mr. Stephens moved and Ms. King seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Nicole Feduccia is hereby appointed on probation to the special subject tenure area of special education. The service shall begin on September 1, 2015, and end on August 31, 2019. The appointee is certified (permanent) in Special Education.

      Ayes 6, nays 0, motion carried.
b. Teacher Assistant

Ms. Coombs moved and Mr. Jadhon seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Michael Winkler is hereby appointed on probation to the tenure area of teacher assistant. The service shall begin on September 1, 2015 and end on August 31, 2018. The appointee is certified (initial) in Students with Disabilities (1-6) and Music.

Ayes 6, nays 0, motion carried.

c. Advisors

Mr. Stephens moved and Ms. Coombs seconded that the lists of advisors for the 2015-2016 school year be approved as presented by the senior high, junior high and elementary principals.

Ayes 6, nays 0, motion carried.

d. Substitute Teacher List

Ms. Coombs moved and Ms. King seconded that the following be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marita Laribee</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

Ayes 6, nays 0, motion carried.

e. Coaches

Ms. King moved and Ms. Coombs seconded that the following coaches be appointed for the fall 2015 sports season:

Football

Salvatore Licari, Asst. Varsity
Vito Sinisgallo, Asst. Varsity
Vincent Servadio, Asst. JV

Girls' Swimming

Tara Raux, Head, Varsity Diving
Anna Wanner, Asst. Modified Swim
Cross Country

Bob Byrd, Unpaid Volunteer, Varsity
Margaret Kemp, Head Modified
Dennis Jones, Asst. Modified

Field Hockey

Allison Paravati, Head Modified

Ayes 6, nays 0, motion carried.

f. School Monitors

1. Ms. Coombs moved and Mr. Flemma seconded that John Winter be appointed to the position of school monitor, effective September 8, 2015.

Ayes 6, nays 0, motion carried.

2. Mr. Stephens moved and Ms. Coombs seconded that Kim Shaheen be appointed to the position of school monitor, effective September 8, 2015.

Ayes 6, nays 0, motion carried.

g. Bus Driver

Ms. Coombs moved and Ms. King seconded that Robert Gaffney be appointed to the position of bus driver, effective September 8, 2015.

Ayes 6, nays 0, motion carried.

h. Night Watchperson/Substitute Cleaner

Ms. King moved and Mr. Flemma seconded that George Moorhead be appointed to the positions of night watchperson and substitute cleaner, effective August 18, 2015, pending satisfactory clearance for employment by the State Education Department.

Ayes 6, nays 0, motion carried.
3. Reclassifications

a. Ms. Coombs moved and Ms. King seconded that Chris Halpin be reclassified from the position of cleaner/nights to the position of cleaner/nights – pool, effective August 18, 2015.

Ayes 6, nays 0, motion carried.

b. Mr. Stephens moved and Ms. King seconded that Andrew Krumbach be reclassified from the position of part-time cleaner weekends to the position of cleaner/nights, effective August 18, 2015.

Ayes 6, nays 0, motion carried.

B. Committee on Pre-School Special Education (CPSE)

Mr. Jadhon moved and Ms. Coombs seconded that the recommendations from the Committee on Pre-School Special Education's meetings of July 7, 2015 (3) and August 6, 2015 (3) be approved.

Ayes 6, nays 0, motion carried.

C. Committee on Special Education (CSE)

Mr. Jadhon moved and Ms. King seconded that the recommendations from the Committee on Special Education's meetings of August 4, 2015 (1) and August 11, 2015 (2) be approved.

Ayes 5, nays 0, abstain 1 (Mr. Flemma) motion carried.

D. Adoption of Tax Warrant

Ms. Coombs moved and Ms. King seconded that the Tax Warrant for 2015-2016 be adopted.

Ayes 5, nays 1 (Mr. Flemma), motion carried.

E. Resolution to Approve OHM BOCES Contract for Services During the 2015-2016 School Year

Mr. Stephens moved and Ms. Coombs seconded that the OHM BOCES contract for services for the 2015-2016 school year be approved.

Ayes 6, nays 0, motion carried.
F. Treasurer’s Report

Ms. King moved and Ms. Coombs seconded that the June 30, 2015 Treasurer’s Report be accepted.

Ayes 6, nays 0, motion carried.

G. Resolution Approving Amendment to Agreement for Assistant Superintendent for Curriculum and Instruction

Mr. Stephens moved and Ms. King seconded that the following resolution be adopted:

WHEREAS, pursuant to the terms of the Agreement with Allen Hyde as Assistant Superintendent for Curriculum and Instruction ("Assistant Superintendent"), the Board of Education, having met and conferred, is desirous of modifying the Agreement; and,

WHEREAS, at the request of the Board, Counsel to the District has prepared an Amendment to the Agreement between the Assistant Superintendent and the Board of Education, with such Amendment modifying the Assistant Superintendent’s salary and adding a new Service Stipend benefit; and

WHEREAS, the Board and the Assistant Superintendent agree to such proposed Amendment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts and agrees to the Amendment to the Agreement, dated ________________, 2015 (as attached herewith), and hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

______________, 2015.

Ayes 5, nays 1 (Mr. Flema), motion carried.
H. Resolution Approving Agreement for Assistant Superintendent for Business Affairs

Ms. Coombs moved and Mr. Stephens seconded that the following resolution be adopted:

WHEREAS, the Board appointed Mary Mandel to serve as the District's Assistant Superintendent for Business Affairs effective October 20, 2008 and she has served continuously since then in such position; and

WHEREAS, the parties entered into an agreement containing all relevant and applicable benefits, terms and conditions in a form approved by Counsel to the District and approved by the Board of Education and which was further extended through June 30, 2015 and then further extended through September 30, 2015; and

WHEREAS, upon due consideration and discussion, the parties have agreed to a new written agreement for terms and conditions of employment which is annexed hereto as Exhibit "A" thereby canceling the remaining term of the existing Agreement.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby ratifies and adopts a written agreement for terms and conditions of employment, covering the 3-year period from July 1, 2015 to June 30, 2018, between the Board of Education and Mary Mandel as Assistant Superintendent for Business Affairs containing all of the relevant and applicable compensation, benefits, terms and conditions of employment, and hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

______________, 2015.

Ayes 5, nays 1 (Mr. Flemma), motion carried.
I. Surplus Items for Disposal

Mr. Flemma moved and Ms. Coombs seconded that the list of fitness room equipment be declared as surplus items for disposal as per the request of the Athletic Department.

Ayes 6, nays 0, motion carried.

Other Business

A. Legislative Update and Ongoing Board Strategy

No formal report given.

Executive Session

Ms. Coombs moved and Ms. King seconded that the Board go into Executive Session at 4:41 p.m. for the purpose of discussing the employment history of a particular person.

Ayes 6, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 5:59 p.m.

Adjournment

Ms. Coombs moved and Ms. King seconded that the meeting be adjourned at 5:59 p.m.

Ayes 6, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT
BUILDINGS, GROUNDS AND
TRANSPORTATION COMMITTEE

Minutes
August 31, 2015
12:00 noon

Members Present:  
Mr. Ed Flemma, Chair  
Mrs. Beth Coombs  
Mr. Jim Stephens

Others Present:  
Mrs. Mary Mandel  
Mr. Robert Nole  
Mr. Andy Morgan  
Mr. John Banek  
Ms. Francesca Dunlevy  
Mr. Marty Hollister

Mr. Flemma called the meeting to order at 12:00 p.m.

Scoreboard Discussion:
Mrs. Mandel presented the committee with a recent opportunity and competitive bid to obtain a high resolution LED scoreboard at a significantly reduced price from the Eversan Corporation. She reviewed the fundraising efforts already in place by The Foundation to support the purchase. Mrs. Dunlevy and Mr. Flemma reviewed the current fundraising goals and funds obtained to date by The Foundation indicating a commitment to pay for the 2015-2016 invoice. As recommended by the Buildings, Grounds and Transportation Committee, the District will plan to budget for any necessary remaining funds in 2016-2017. In addition, Mr. Banek has begun to contact the sports booster programs that utilize the Edick field to assist with fundraising for year two of the bid award. Mr. Hollister will be communicating with Marching Band boosters to request support as well. The committee is recommending that the bid be presented to the Board of Education for approval at its September 8, 2015 meeting. The existing scoreboard will be recommended for surplus as it has exceeded its useful life. It will be advertised for sale.

Adjournment: The meeting was adjourned at 12:45.
Name: Jennifer King

Address:

Position: Probationary Library Media Specialist Teacher

Educational Background:
Master of Science in Library and Information Science - SUNY Buffalo - anticipated Dec. 2015
Master of Science in Teaching, Childhood Education - SUNY Cortland - May 2007
Bachelor of Arts in English - SUNY Cortland - December 2005

Education Experience:
Herkimer Elementary School - Library Teacher, grades K-6 - 2007 - present
John F. Hughes Elementary School, Utica - Student Teacher, Grade 4 - March-May 2007
Bradley Elementary School, New Hartford - Student Teacher, Grade 2 - January-March 2007

Certification Status:

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<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
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<td>Childhood Education (Grades 1-6), Professional Certificate</td>
<td>9/01/2012</td>
<td>8/31/2018</td>
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<td>Library Media Specialist Supplementary Certificate</td>
<td>8/26/2015</td>
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Effective Date Pending Board of Education approval:
Appointment shall begin on September 9, 2015 and end on August 31, 2018

Salary Justification:
Step 8 45,406
Masters Y 700
Grad. Hours 72 x 84 6,084
TOTAL 52,190

Information - Ms. King will be filling the library media specialist position at Hughes Elementary.

September 3, 2015
Name: Brittany Smith

Position: Probationary Teacher Assistant

Educational Background:
Bachelor’s Degree in Liberal Studies/Early Childhood Education - Utica College 2014

Experience:
Substitute Teacher and Special Education Summer School Teaching Assistant- Rome City School District - April 2015-Present
Substitute Teacher - Sauquoit Valley Elementary School - January 2015 - Present

Certification Status:

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<tr>
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<th>End Date</th>
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</thead>
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<td>8/31/2020</td>
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<tr>
<td>Early Childhood Education (Birth-Grade 2) Initial Certificate</td>
<td>3/13/2014</td>
<td>8/31/2020</td>
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<tr>
<td>Teaching Assistant Level 1</td>
<td>9/1/2013</td>
<td>8/31/2016</td>
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</tbody>
</table>

Appointment will begin **September 9, 2015 and end on August 31, 2019.**

Salary Justification: 2015-16
Step: 4 $23,657
Certification 500
Total Salary: $ 24,157

Information: The recommendation is to fill the vacancy created by the resignation of Caitlyn Kerr.

August 28, 2015
Name: Julie Fornino

Position: Permanent Elementary Substitute Teacher

Educational Background:
Master of Arts in Reading from University of South Florida 1997
Bachelor of Arts in Elementary Education - SUNY Potsdam 1996

Education Experience:
Substitute teacher in New Hartford Central School District - K-6 / 2012 - present
Substitute teacher in Ilion Central Schools - Reading / 1998 - 2002

Certification Status:

<table>
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<tr>
<th>Pre Kindergarten, Kindergarten and Grades 1-6 Permanent</th>
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<th>End Date</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>9/01/2003</td>
<td></td>
</tr>
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</table>

Effective Date Pending Board of Education approval:
Appointment shall begin September 9, 2015 and end January 30, 2016.

Salary Justification:
Step 5 42,965
Masters Y 700
Grad. Hours 30 x 84 2520
Total $46,185

PRO-RATED from September 9, 2015 through January 30, 2016

Information - Mrs. Fornino will be filling the vacancy left by Kacie Lalorde due to a maternity leave.

August 26, 2015
To: Robert Nole  
Superintendent

FROM: Mark E. Benson  
Principal

DATE: August 27, 2015

RE: Tri-M Advisor Position

It is my pleasure to recommend JoAnne Goodemote as the advisor for the New Hartford School District Chapter of Tri-M. Tri-M is a music honor society sponsored by the National Association for Music Education (NAfME) designed to recognize students for their academic and musical achievements while providing leadership and service opportunities to young musicians.

To be eligible for membership, a student must maintain a B average in their music classes, a B average in all of their academic courses, be presently enrolled in a music course at their school, and be recommended for membership by their school's music faculty.

It is my understanding that New Hartford once had an active Tri-M Chapter. I am excited that Mrs. Goodemote has expressed interest in reinstituting our chapter and I fully support her efforts. She has communicated a vision for the chapter that will provide music service opportunities for our student musicians as well as promote and foster music in our schools and community.

If you have any questions, please do not hesitate to contact me. Thank you.
MEMO

To: Robert Nole
   Superintendent

From: Mark Benson
   Principal

Date: August 24, 2015

Subject: Driver Education Appointments

I recommend Paul Bisaccia and Ashley Fox for Driver Education teachers. Mr. Bisaccia would teach during the fall semester and Ms. Fox would teach during the spring semester.
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: William Bonville

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: September 9, 2015

HOURLY RATE: $10.62

JOB TITLE: Substitute Cleaner

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Bonville has worked as a cleaner/custodian for Holland Patent school and MVCC as an athletic custodial and building maintenance helper.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Peter Obernesser

ADDRESS:

PHONE:

EFFECTIVE DATE OF PERMANENT APPOINTMENT: September 9, 2015

HOURLY RATE: $10.62

JOB TITLE: substitute cleaner

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Obernesser recently retired after over 30 years as a senior custodian for the District.

C: Sharie Arnold
NAME: Tammy Lewandrowski

ADDRESS:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: September 9, 2015

HOURLY RATE: $11.70

JOB TITLE: substitute bus driver

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Ms. Lewandrowski is currently a bus driver with Birnie Bus.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Gina Antone

ADDRESS:

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: July 1, 2015

HOURLY RATE: $13.19

JOB TITLE: DP Aide Class J

OLD TITLE: DP Aide Class I

OLD RATE: $13.19

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Bradley

REPLACEMENT FOR:

HOURS PER DAY: 6 hours

BACKGROUND: Mrs. Antone worked as a summer school DP aide.

C: Sharie Arnold
TO: Robert J. Nole  
   Superintendent of Schools

FROM: Mary B. Mandel  
   Assistant Superintendent for Business Affairs

RE: Board Agenda

DATE: August 31, 2015

Enclosed please find the Treasurer's Report effective July 31, 2015.

It is recommended the Board of Education accept this report at their next meeting.

MBM: rak  
Enclosures
# New Hartford Central School Treasurer's Report

## Ledger Balance:

<table>
<thead>
<tr>
<th>Description</th>
<th>Total General Fund</th>
<th>School Lunch Fund</th>
<th>Trust and Agency Fund</th>
<th>Federal Fund</th>
<th>Bus Funds</th>
<th>Capital Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance Reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>End of Preceding Period</td>
<td>$7,123,059.28</td>
<td>$7,395.53</td>
<td>$404,826.81</td>
<td>$53,998.93</td>
<td>$2,019.87</td>
<td>$0.63</td>
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## Receipts for Period:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Receipts</td>
<td>$38,592.16</td>
</tr>
<tr>
<td>Medicaid</td>
<td>$16,540.98</td>
</tr>
<tr>
<td>Water Pilot DD</td>
<td>$1,709.00</td>
</tr>
<tr>
<td>State Aid Deposit</td>
<td>$0.00</td>
</tr>
<tr>
<td>Interest Earned</td>
<td>$254.50</td>
</tr>
<tr>
<td>Transfer Due to/from</td>
<td>$12,220.58</td>
</tr>
<tr>
<td>Transfer Health Payments</td>
<td>$950,000.00</td>
</tr>
<tr>
<td>Transfer Payroll</td>
<td>$577,240.72</td>
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</tbody>
</table>

## Total Balance & Receipts:

<table>
<thead>
<tr>
<th>Description</th>
<th>Total General Fund</th>
<th>School Lunch Fund</th>
<th>Trust and Agency Fund</th>
<th>Federal Fund</th>
<th>Bus Funds</th>
<th>Capital Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Balance &amp; Receipts</td>
<td>$8,142,376.50</td>
<td>$7,395.53</td>
<td>$1,204,179.39</td>
<td>$53,998.93</td>
<td>$2,019.87</td>
<td>$0.63</td>
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</table>

## Disbursements for Period:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$3,266,811.21</td>
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## Total Cash Account Balance:

<table>
<thead>
<tr>
<th>Description</th>
<th>Total General Fund</th>
<th>School Lunch Fund</th>
<th>Trust and Agency Fund</th>
<th>Federal Fund</th>
<th>Bus Funds</th>
<th>Capital Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Cash Account Balance</td>
<td>$4,875,565.29</td>
<td>$7,395.53</td>
<td>$629,738.46</td>
<td>$53,998.93</td>
<td>$2,019.87</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

## Bank Reconciliation:

<table>
<thead>
<tr>
<th>Description</th>
<th>Total General Fund</th>
<th>School Lunch Fund</th>
<th>Trust and Agency Fund</th>
<th>Federal Fund</th>
<th>Bus Funds</th>
<th>Capital Funds</th>
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<tbody>
<tr>
<td>Checking Account Balance</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Per Bank Statement</td>
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<td>$7,395.53</td>
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<td>Less Outstanding Checks/EFT</td>
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<td>Receipts/Adjustments in Transit</td>
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<td>$460.00</td>
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<td>Net Checking Account Balance</td>
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<td>Interest Account Balance</td>
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<tr>
<td>Total Available Cash</td>
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<td>$7,395.53</td>
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<tr>
<td>Temporary Investments</td>
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<td>$0.00</td>
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<tr>
<td>Total Available Cash Plus Temporary Investments</td>
<td>$4,875,565.29</td>
<td>$7,395.53</td>
<td>$629,738.46</td>
<td>$53,998.93</td>
<td>$2,019.87</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

This is to certify that the above cash balances are in agreement with the bank statements as reconciled.

Treasurer of the School District

Received by the Board of Education and entered as part of the minutes of the Board meeting held:

Clerk of the Board of Education
<table>
<thead>
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<th>CHECK#</th>
<th>AMOUNT</th>
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TOTAL CHECKS $450.00
TRUST AND AGENCY FUND:

FLEXIBLE SPENDING ACCOUNT EFT $951.15
NEW HARTFORD CENTRAL SCHOOL DISTRICT
PAYROLL ACCOUNT RECONCILIATION
July 31, 2015

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$ 6,260.53
TO: Robert Nole
FROM: Mary Mandel

ISSUE: LED Video Display Scoreboard Bid 2015-16

DATE: August 31, 2015

It is recommended that the LED Video Display Scoreboard Bid for the 2015-16 school year be awarded to Eversan Inc., as reviewed by Buildings, Grounds, and Transportation Committee.

Invitations to bid were mailed to two companies. Sealed bids were received from one vendor for consideration.
## Sales Quote

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<th>Line #</th>
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<td>1</td>
<td>9362</td>
<td>Stadium Sized LED Football Scoreboard with 30&quot; &amp; 24&quot; &amp; 18&quot; LED Digits. Displays TIME to 99:59, HOME and GUEST scores to 99, T.O.L. (time outs left), DOWN, TO GO, BALL ON and QTR (quarter). Dimensions: 8' H X 25' L X 6' D</td>
<td>$12,595.00</td>
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<td>LED Video Screen, 10mm RGB, 384x640 matrix, 21ft L x 12.6ft H.</td>
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<td>White Sponsor Panel includes One Logo and Lettering with up to Three Colors. 2ft L x 12.6ft H</td>
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<td>Strictly Confidential Discount/Donation to New Hartford High School applies to 2015 year only</td>
<td>($158,248.00)</td>
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I accept the terms and conditions of this quotation.

Signed: _______________________________ Title: _______________________________

Payment Details:

- [ ] Purchase Order Number
- [ ] Prepay with Check, or Credit Card
- [ ] Credit Card [ ] MC [ ] VS [ ] AX [ ] DIS

CC # _______________________________ Expires _______________________________
Security Code: _______________________________

Please provide shipping address:

Address: __________________________________________
__________________________________________
City __________________________ State ______ Zip __________________

Sub-Total $80,000.00
Shipping and Handling
Tax $0.00
Total $80,000.00

Designed and made in U.S.A.
Celebrating our 41 years in business!
Please call us with any questions.
CERTIFICATE OF COMPLETION

Presented to

Robert Nole

IN HONOR OF HAVING SUCCESSFULLY COMPLETED ALL REQUIRED TRAININGS OF LEAD EVALUATOR RECERTIFICATION FOR THE 2015-2016 SCHOOL YEAR PER SUBPART 30-2.9 OF EDUCATION LAW 3012-C

Mr. Howard D. Mettelman
District Superintendent

Mrs. Ann P. Turner
Acting Director

Oneida • Herkimer • Madison

BOCES
Name: Allen Hyde

REGULATION: Lead Evaluators must show evidence of training within all nine Lead Evaluator training criteria in order to receive district certification as a Lead Evaluator. Administrators must be certified as a Lead Evaluator in order for classroom observations that construct a teacher’s APPR to be valid. This document is a true and accurate account of the required training.

Met the requirement of training on all 11 elements? Yes

Met the requirement of a minimum of 11 hours? Yes (19 hours)
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Required Elements of Training

1. New York State Teaching Standards, and their related elements and performances indicators and the Leadership Standards and their related functions, as applicable
2. Evidence-based observation techniques that are grounded in research
3. Application and use of the student growth percentile model and the value-added growth model as defined in section 30-2.2 of this subpart
4. Application and use of the State-approved teacher or principal rubric(s) selected by the district or BOCES for the use in evaluations, including training on the effective application of such rubrics to observe a teacher or principal's practice
5. Application and use of any assessment tools that the school district to BOCES utilize to evaluate its classroom teachers or building principals, including but not limited to, structured portfolio reviews; student, parent, teacher and/or community surveys; professional growth goals and improvement goals, etc.
6. Application and use of any State- approved locally selected measures of student achievement used by the school district or BOCES to evaluate its teachers or principals
7. Use of Statewide Instructional Reporting System
8. The scoring methodology utilized by the Department and/or the district or BOCES to evaluate a teacher or principal under this subpart, including how scores are generated for each subcomponent and the composite effectiveness score and application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the teacher’s or principal’s overall rating and their subcomponent ratings.
9. Specific consideration in evaluating teachers and principals of English language learners and students with disabilities
10. Local training on the use of the state approved New Hartford Framework for Teaching.
11. Local training on the use of OASYS software to manage the classroom observation procedure.
New Hartford Central School  
Training Aligned With Certification of Lead Evaluators  
2015 - 2016  

Name: Mark Benson  

REGULATION: Lead Evaluators must show evidence of training within all nine Lead Evaluator training criteria in order to receive district certification as a Lead Evaluator. Administrators must be certified as a Lead Evaluator in order for classroom observations that construct a teacher’s APPR to be valid. This document is a true and accurate account of the required training.  

Met the requirement of training on all 11 elements? Yes  

Met the requirement of a minimum of 11 hours? Yes (21 hours)
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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Keith Levatino

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**Data Analysis Review**

**APPR Recertification for Lead Evaluators #1**

**LRI for Administrators – Data Discussion Follow-Up**

**APPR Recertification for Lead Evaluators #2**

**APPR Recertification for Lead Evaluators #3**

**Building Leadership Capacity**

**Leadership Research Institute for Principals**
Required Elements of Training

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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Maureen Futscher

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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Kathleen Carney

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Met the requirement of training on all 11 elements? Yes

Met the requirement of a minimum of 11 hours? Yes (28 hours)
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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Cindy Langone

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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Ashraf Allam

REGULATION: Lead Evaluators must show evidence of training within all nine Lead Evaluator training criteria in order to receive district certification as a Lead Evaluator. Administrators must be certified as a Lead Evaluator in order for classroom observations that construct a teacher’s APPR to be valid. This document is a true and accurate account of the required training.

Met the requirement of training on all 11 elements? Yes

Met the requirement of a minimum of 11 hours? Yes (14 hours)
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New Hartford Central School
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2015 - 2016

Name: Timothy Crowe

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Met the requirement of a minimum of 11 hours? Yes (25 hours)
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New Hartford Central School
Training Aligned With Certification of Lead Evaluators
2015 - 2016

Name: Elisabeth Relyea

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Required Elements of Training

1. New York State Teaching Standards, and their related elements and performances indicators and the Leadership Standards and their related functions, as applicable
2. Evidence-based observation techniques that are grounded in research
3. Application and use of the student growth percentile model and the value-added growth model as defined in section 30-2.2 of this subpart
4. Application and use of the State-approved teacher or principal rubric(s) selected by the district or BOCES for the use in evaluations, including training on the effective application of such rubrics to observe a teacher or principal’s practice
5. Application and use of any assessment tools that the school district to BOCES utilize to evaluate its classroom teachers or building principals, including but not limited to, structured portfolio reviews; student, parent, teacher and/or community surveys; professional growth goals and improvement goals, etc.
6. Application and use of any State- approved locally selected measures of student achievement used by the school district or BOCES to evaluate its teachers or principals
7. Use of Statewide Instructional Reporting System
8. The scoring methodology utilized by the Department and/or the district or BOCES to evaluate a teacher or principal under this subpart, including how scores are generated for each subcomponent and the composite effectiveness score and application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the teacher’s or principal’s overall rating and their subcomponent ratings.
9. Specific consideration in evaluating teachers and principals of English language learners and students with disabilities
10. Local training on the use of the state approved New Hartford Framework for Teaching.
11. Local training on the use of OASYS software to manage the classroom observation procedure.