RECOMMENDATIONS

Annual Reorganization Meeting/Business Agenda

Tuesday, July 8, 2014

Immediately Following Annual Reorganization Meeting Which Begins at 5:00 p.m.

1. Approval of minutes of the June 3 & 17, 2014 Regular Meetings
2. Recognition of Visitors and Delegations
3. Correspondence and Communications
4. Board Committee Reports
   - Building, Grounds & Transportation Committee - 6/4/14 & 6/17/14
   - Budget & Finance Committee - 6/17/14
   - Policy Committee - 6/25/14

5. New Business
   A. Policies

      It is recommended that the following policy be presented for the first reading:

      #8501 - Early Retirement Incentive Program

      It is recommended that the first and second readings be waived and the following regulation be adopted following the third and final reading:

      #3011.12 - Director of Athletics, Health & Safe Schools
5. New Business (cont’d.)

B. Personnel

1. Appointments

   a. Elementary Teacher

      Upon the recommendation of Robert J. Nole, Superintendent of Schools, Megan Alsheimer is hereby appointed on probation to the academic tenure area of elementary education. The service shall begin on September 1, 2014 and end on August 31, 2016. The appointee is certified (initial) in Childhood Education (1-6), Students with Disabilities (birth – 2), Early Childhood Education (birth – 2), and Students with Disabilities (1-6).

   b. Elementary Teacher

      Upon the recommendation of Robert J. Nole, Superintendent of Schools, Abigail Roberts is hereby appointed on probation to the academic tenure area of elementary education. The service shall begin on September 1, 2014 and end on August 31, 2017. The appointee is certified (initial) in Childhood Education (1-6) and Literacy (birth-6).

   c. Elementary Teacher

      Upon the recommendation of Robert J. Nole, Superintendent of Schools, Rochelle Lynch is hereby appointed on probation to the academic tenure area of elementary education. The service shall begin on September 1, 2014 and end on August 31, 2016. The appointee is certified (permanent) In Pre-Kindergarten, Kindergarten, and Grades1-6.
5.  New Business – Personnel – Appointments (cont’d.)

d.  Special Education Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Christine Luvera is hereby appointed on probation to the special subject tenure area of special education, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2014 and end on August 31, 2016. The appointee is certified (permanent) in Special Education.

e.  Biology/Chemistry Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Jennifer Cannale Annal is hereby appointed on probation to the academic tenure area of science, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2014 and end on August 31, 2017. The appointee is certified (Initial) in General Earth Science 7-12 Extension and Biology 7-12.

f.  Substitute Teacher List

It is recommended that the following be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Porter</td>
<td>Social Worker</td>
</tr>
<tr>
<td>Jerrilyn Smith</td>
<td>Elementary K-6</td>
</tr>
</tbody>
</table>

g.  Coaches

It is recommended that the following coaches be appointed for the fall 2014 sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Cristiano</td>
<td>Asst. Varsity Football</td>
</tr>
<tr>
<td>Kyle Hutchinson</td>
<td>Asst. Varsity Football</td>
</tr>
<tr>
<td>Katie Cooke</td>
<td>Asst. Varsity Field Hockey</td>
</tr>
<tr>
<td>Danielle McQueary</td>
<td>Head, Gymnastics</td>
</tr>
<tr>
<td>James Carroll</td>
<td>Head, Boys’ JV Soccer</td>
</tr>
</tbody>
</table>
5. New Business – Personnel – Appointments (cont’d.)

h. Part-Time Grounds

It is recommended that Dave Green be appointed to the position of part-time grounds (April – October), effective July 9, 2014.

i. Bus Driver

It is recommended that Harold Martin be appointed to the position of bus driver, effective September 4, 2014.

j. Part-Time School Monitor

It is recommended that Christine Phelps be appointed to the position of part-time school monitor, effective September 4, 2014.

k. School Monitor

It is recommended that Diane Laria be appointed to the position of school monitor, effective September 4, 2014.

2. Reclassifications

a. It is recommended that Lisa Greico be reclassified from the positions of bus aide/school monitor to the position of teacher aide I, effective September 4, 2014.

b. It is recommended that Alex Hanna be reclassified from the positions of bus aide/school monitor to the position of DP aide, effective September 4, 2014.

c. It is recommended that Ann Giglio be reclassified from the position of DP aide Class I to the position of DP aide Class J, effective July 1, 2013.

3. Return from Voluntary Layoff

The Board of Education acknowledges the assignment of Jessica McNair to resume her duties in the same tenure area of elementary education following return from a voluntary leave of absence under Article X of the New Hartford Teachers’ Association Agreement for the period of September 1, 2009 through September 1, 2014.
5. New Business (cont'd.)

C. District Committee Appointments for 2014-2015

1. New Hartford Central School District Committee on Special Education
   a. CSE Chair/LEA Representative - Ashraf Allam
   b. School Physician - Dr. Christopher Alinea
   c. Alyssa Lewis, Psychologist
      Scott Phelps, Psychologist
   d. Student's Parent(s) or Guardian(s)
   e. Student's Regular Education Teacher
   f. Special Education Teacher

2. New Hartford Central School District Committee on Pre-School Special Education
   a. CPSE/LEA Representative Chair - Ashraf Allam
   b. BOCES CPSE Coordinator - Pamela Smoulcey
   c. County Representatives
   d. Student's Parent(s) or Guardian(s)
   e. Regular Education Teacher (Pre-School)
   f. Special Education Teacher (Pre-School)

3. Wellness Committee

D. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education's meetings of June 6, 2014 (13) and June 13, 2014 (3) are presented for approval.

E. Committee on Special Education (CSE)

The recommendations from the Committee on Special Education's meetings of May 29, 2014 (12), June 3, 2014 (8), June 6, 2014 (6), June 11, 2014 (6), June 16, 2014 (1), June 19, 2014 (8), and June 24, 2014 (4) are presented for approval.
5. New Business (cont'd.)

F. 504 Committee

The recommendations from the 504 Committee's meetings of June 3, 2014 (1), June 11, 2014 (3), June 19, 2014 (2), and June 24, 2014 (1) are presented for approval.

G. Musical Instrument Bid

It is recommended that the bid for musical instruments for the 2014-2015 school year be awarded on a per group basis to each vendor with the lowest bid as presented.

Information: Invitations to bid were mailed to nine companies. Sealed bids were received from four vendors for consideration.

H. Annual Reports for the Committee on Special Education and the Committee on Pre-School Special Education

1. It is recommended that the annual report to the Board of Education (2013-2014 school year) from the Committee on Special Education be accepted.

2. It is recommended that the annual report to the Board of Education (2013-2014 school year) from the Committee on Pre-School Special Education be accepted.

I. Appointment of Law Firms

It is recommended that the law firms of Hancock and Estabrook, LLP, Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., Tabner, Ryan & Keniry, LLP, Bond Schoeneck, and King, and Timothy R. McGill be retained for legal services.

J. Resolution Regarding Board of Education and Superintendent of Schools Professional Development

WHEREAS, the Board of Education and Superintendent of Schools are better able to perform their responsibilities of being well informed regarding current educational methods and the legal obligations of the District, and
5. New Business - Resolution Regarding Board of Education and Superintendent of Schools Professional Development (cont'd.)

WHEREAS, the most reliable and most cost-effective way for members of the Board and Superintendent of Schools to be well informed is to attend the meetings and conferences of those groups organized to support, and to represent the interests of, school boards and school districts,

BE IT THEREFORE RESOLVED, that the Board of Education hereby authorizes for the 2014-2015 fiscal year, the attendance of Board members and Superintendent of Schools at conferences and educational programs and the reimbursement of any actual and necessary expenses incurred by any of its members attending those conferences or educational programs.

K. Authorization to Enter into Agreement

It is recommended that the Board of Education authorize the Superintendent of Schools to enter into an agreement with the Assistant Superintendent for Curriculum and Instruction.

L. Scholarships

In accordance with Board of Education Policy #4050 - Public Gifts, Grants and Bequests to the School, it is recommended that the list of scholarships as submitted be accepted.

6. Other Business

a. Meeting Time Change and Notification Discussion

b. Discussion of Forming Interscholastic Athletics Ad Hoc Committee

7. Adjournment
Regular Meeting of the Board of Education
Bradley Elementary School Library
Tuesday, June 3, 2014
7:00 P.M.

MEMBERS PRESENT:  Mr. Flemma, Mr. Jadhon, Mrs. Luker, Mrs. Phillipson, Mr. Piotrowski, Mrs. Soggs, Mr. Stephens

OTHERS PRESENT:  Mr. Nole, Mr. Condro, Mrs. Mandel, Mrs. King, NHTA & NHEU Representatives, a resident

The meeting was called to order at 7PM by Board President, Mrs. Luker.

Pledge of Allegiance

Approval of Minutes

Mr. Stephens moved Mrs. Phillipson seconded that the minutes of the
Regular Meetings of May 6, 2014 and May 27, 2014 be approved.

Ayes 7, nays 0, motion carried.

Correspondence and Communications

Mr. Nole shared a letter of appreciation from Oneida County Youth Bureau thanking students that participated in Spring Clean-Up Day helping senior residents. Mr. Nole announced that Mrs. Greico has been chosen to receive the NYS Athletic Administrators Association Chapter 3 Judith Martens Secretary Award, presented annually to a distinguished athletic secretary believed to have contributed the most to the success of athletic programs during the past school year.

Board Committee Reports

Audit Committee – May 28, 2014

Mr. Jadhon reported: The Committee received the agenda from the independent auditors regarding the schedule to complete the audit for the fiscal year end June 30, 2014 to begin June 23, finishing the week of August 4, 2014; reviewed the BOCES Questar III Inter-Municipal Agreement.

Budget & Finance Committee – May 28, 2014

Mr. Jadhon reported: The 2013-14 third quarter reports were reviewed by the committee; 2013-14 committee goals were distributed for review and discussion; reviewed two pending tax certiorari matters; Mrs. Mandel shared correspondence received from the United Police and Fire Retirees Assn of NY requesting school board consideration and support of the new law allowing tax exemptions to veteran taxpayers; as a follow up to the public hearing, Mrs. Mandel clarified that the estimated financial cost to contract transportation is within $20,000 of the in-district cost while maintaining local control of the transportation of students.
New Business

A. 2014 Summer Music Lessons Program

Mrs. Soggs moved Mrs. Philipson seconded that the request by the Music Department to conduct a summer music lessons program be approved.

Ayes 7, nays 0, motion carried.

B. Personnel

1. Resignation

Mrs. Soggs moved Mr. Jadhon that the resignation of Frank Courto from the position of bus driver be accepted, with regret, effective May 30, 2014.

Ayes 7, nays 0, motion carried.

2. Appointments

a. Elementary Principal

Mrs. Philipson moved, Mrs. Soggs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Kathleen Carney is hereby appointed on probation to the administrative tenure area of elementary principal. The probationary term will begin on July 1, 2014 and end on June 30, 2017. The appointee is certified (permanent) in the area of School Building Leader/School District Leader.

Ayes 7, nays 0, motion carried.

b. Elementary Teacher

Mr. Jadhon moved Mr. Piotrowski seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Gina Totaro is hereby appointed on probation to the elementary academic tenure area. The service shall begin on September 1, 2014 and end on August 31, 2016. The appointee is certified (initial) in Childhood Education (1-6).

Ayes 7, nays 0, motion carried.
c. Elementary Teacher

Mr. Piotrowski moved Mr. Stephens seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Allison Dunn is hereby appointed on probation to the elementary academic tenure area. The service shall begin on September 1, 2014 and end on August 31, 2015. The appointee is certified (initial) in Early Childhood Education (B-2) and Childhood Education (1-6).

Ayes 7, nays 0, motion carried.

c. Summer Music Teachers

Mr. Philipson moved Mrs. Soggs seconded that the following be appointed as teachers for the summer music lessons program: Christopher Shenkel, Katie Donovan, Michelle Wilcox, Tim Ferguson, Jo Anne Goodemote, Brian Dunlap and Dan Fabbio.

Ayes 7, nays 0, motion carried.

d. Substitute Teacher List

Mrs. Soggs moved Mr. Jadhon seconded that the following persons be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Baldwin</td>
<td>Special Education</td>
</tr>
<tr>
<td>Jane Watkins</td>
<td>Elementary</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

3. Reclassification

Mr. Stephens moved Mrs. Soggs seconded that Linda Budlong be reclassified from the position of office specialist I to the position of teacher aide II, effective September 1, 2014.

Ayes 7, nays 0, motion carried.

B. Certification of Annual Budget Vote

Mrs. Soggs moved Mrs. Philipson seconded that the Statement of Inspectors for the May 20, 2014 Annual Budget Vote be accepted.

Ayes 7, nays 0, motion carried.
C. BOCES Questar Inter-Municipal Agreement

Mr. Piotrowski moved Mr. Jadhon seconded that the Inter-Municipal Agreement be approved between the district and Questar III BOCES be approved.

Ayes 7, nays 0, motion carried.

D. Committee on Special Education (CSE)

Mrs. Soggs moved Mr. Flemma seconded that the recommendations from the Committee on Special Education’s meetings of May 15, 2014 (11), May 19, 2014 (5), May 20, 2014 (9) May be approved.

Ayes 7, nays 0, motion carried.

E. 504 Committee

Mrs. Soggs moved Mrs. Philipson seconded that the recommendation from the 504 Committee’s meeting of May 20, 2014 (1) be approved.

Ayes 7, nays 0, motion carried.

F. Date for Reorganization Meeting

Mr. Jadhon moved Mrs. Soggs seconded that the Board of Education designate July 8, 2014 for the Annual Reorganization Meeting.

Ayes 7, nays 0, motion carried.

G. Treasurer’s Reports

Mrs. Soggs moved Mr. Piotrowski seconded that the Treasurer’s Reports for January, February, and March 2014 be accepted.

Ayes 7, nays 0, motion carried.

H. Revenue and Expense Reports

Mrs. Soggs moved Mr. Piotrowski seconded that the Revenue and Expense Reports for January, February, and March 2014 be accepted.

Ayes 7, nays 0, motion carried.
I. Budget Transfers

Mrs. Soggs moved Mr. Piotrowski seconded that the March 31, 2014 Budget Transfers be approved.

Ayes 7, nays 0, motion carried.

Other Business

Mr. Flemma inquired about the status of the proposed agreement between the District and the New Hartford Police Department concerning in school security. Mr. Nole gave him an update.

Executive Session

Mr. Stephens moved Mrs. Philipson seconded that the Board go into Executive Session at 7:30 p.m. for the purpose of collective negotiations, discuss matter of employment contract of a particular person and that Attorney Melinda Bowe and Board Member-Elect Mrs. King would be joining them.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 10:15 p.m.

Adjournment

Mr. Stephens moved Mrs. Soggs seconded that the meeting be adjourned at 10:16 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Aurelia R. Greico, Clerk
Regular Meeting of the Board of Education

Bradley Elementary School Library

Tuesday, June 17, 2014 – 7:00 p.m.

Members Present: Mr. Flemma, Mr. Jadhon, Mrs. Luker, Mrs. Philipson, Mr. Piotrowski, Mrs. Soggs, Mr. Stephens

Others Present: Mr. Nole, Mr. Condro, Mrs. Mandel, Mrs. Greico,

The meeting was called to order at 7:05 p.m.

Pledge of Allegiance

Recognition of Visitors and Delegations

Presentation by Leadership CORE Club

Several parents and students addressed the board concerning the recent discipline measures used regarding recent student pranks taking place at the high school involving senior class students.

High school teachers also commented on the parents and students remarks.

Correspondence and Communications

Mr. Nole announced that junior high principal, Mr. Levatino, recently received the New York State PTA Honorary Lifetime Award.

Board Committee Reports

Staffing & Curriculum Committee – June 9, 2014

Mrs. Philipson reported that the Committee received staffing recommendations and an update to the increase in staffing at the high school from Mr. Condro and Ms. Spring; the Board established a goal for the 2013-14 school year study the academic impact on student transition from Grade 6 to Grade 7 and develop recommendations for improvement; received upcoming summer curriculum plan, recommendation to assign elementary technology teachers to the Occupational Education Department and a common core update from Mr. Condro.
New Business

A. Personnel

1. Appointments

a. Music Teacher

Mr. Stephens moved Mr. Flemma seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Kathryn Donovan is hereby appointed on probation to the special subject tenure area of music. The service shall begin on September 1, 2014 and end on August 31, 2017. The appointee is certified (initial) in the area of music.

Ayes 7, nays 0, motion carried.

b. Social Worker

Mrs. Soggs moved Mrs. Philipson seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Krista Circelli is hereby appointed on probation to the special subject tenure area of social worker, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2014 and end on August 31, 2017. The appointee is certified (provisional) as a School Social Worker.

Ayes 7, nays 0, motion carried.

c. Permanent Substitute Spanish Teacher

Mr. Piotrowski moved Mr. Flemma seconded upon the recommendation of Robert J. Nole, Superintendent of Schools, Meredith Doyle is hereby reappointed to the position of permanent substitute Spanish teacher. The service shall begin on September 1, 2014 and end on June 30, 2015 pursuant to the agreement with the collective bargaining unit. The appointee is certified (initial) in Spanish 7-12.

Ayes 7, nays 0, motion carried.
d. Tenure

Mr. Stephens moved Mr. Piotrowski seconded that Andrew Goodelle be granted tenure, in the areas of Business and Distributive Education and Reading, effective September 1, 2014.

Ayes 7, nays 0, motion carried.

e. Substitute Teacher List

Mr. Stephens moved Mrs. Philipson seconded that the following teachers be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Curri</td>
<td>Special Education</td>
</tr>
<tr>
<td>Susan Julian</td>
<td>English</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

f. Coaches

Mrs. Philipson moved Mrs. Soggs seconded that the list of coaches for the 2014 fall sports season be approved as submitted.

Ayes 7, nays 0, motion carried.

g. Summer School Bus Drivers

Mr. Piotrowski moved Mrs. Soggs seconded that the following persons be appointed to the summer school bus driver list:

Brian Mathews, David White, William Welch, Sharon Merkel, Barb Kivela, Linda Mundrick, Fred Tedesco, Keith Hanna, Sandra DeSarro, Gary Fountain, and Dave Green.

Ayes 7, nays 0, motion carried.
h. **Summer School Bus Aides**

Mr. Flemma moved Mrs. Soggs seconded that the following persons be appointed to the summer school bus aide list:

Sandy DeSarro, David Green, Sue Odin, Robin Wheatley, Kim Shaheen, Kristin Abbe, Renee Kowalski, Scott Gaffney, Al Whiteley, Karen White, Barb Smith, Mary Smith, Marlene Bailey, Tammy Matys, Dana Mackie and Keith Hanna.

Ayes 7, nays 0, motion carried.

i. **Part-Time Office Specialist I**

Mrs. Soggs moved Mrs. Philipson seconded that Kim Schweitzer be appointed to the position of part-time office specialist I, effective June 18, 2014.

Ayes 7, nays 0, motion carried.

2. **Reclassification**

Mr. Stephens moved Mrs. Philipson seconded that Judy Tartaglia be reclassified from the position of DP aide to the position of office specialist I, effective July 1, 2014.

Ayes 7, nays 0, motion carried.

B. **Committee on Special Education (CSE)**

Mr. Piotrowski moved Mr. Flemma seconded that the recommendations from the Committee on Special Education’s meetings of May 22, 2014 (11) and June 5, 2014 (5) be approved.

Ayes 7, nays 0, motion carried.
C. 504 Committee

Mr. Stephens moved Mrs. Philipson seconded that the recommendations from the 504 Committee's meetings of May 22, 2014 (6) and June 5, 2014 (1) be approved.

Ayes 7, nays 0, motion carried.

D. Bus Bond Resolution

Mr. Jadhon moved Mrs. Philipson seconded that the Bond Resolution for the purchase of school buses be approved.

Ayes 7, nays 0, motion carried.

E. Bus Parts Bid

Mrs. Soggs moved Mr. Jadhon seconded that the bus parts bid for the 2014-2015 school year be awarded on a per group basis to each vendor as listed.

Ayes 7, nays 0, motion carried.

F. Inter-Municipal Agreement

Mr. Stephens moved Mr. Jadhon seconded that the inter-municipal agreement between the New Hartford Central School District and the Madison-Oneida BOCES for the term July 1, 2014 through June 30, 2015 be approved.

Ayes 7, nays 0, motion carried.

G. Budget Transfers

Mr. Flemma moved Mr. Piotrowski seconded that the April 30, 2014 Budget Transfers be approved.

Ayes 7, nays 0, motion carried.
H. **Agreement – Insight House**

Mrs. Soggs moved Mrs. Philipson seconded that the Board of Education authorize the Superintendent of Schools to sign the agreement for services with the Insight House for the 2014-2015 school year.

Ayes 7, nays 0, motion carried.

I. **Authorization to Enter Into Agreement**

Mr. Stephens moved Mrs. Soggs seconded that the Board of Education authorize the Superintendent of Schools to enter into an agreement for the period of July 1, 2014 through June 30, 2017 with the New Hartford Teachers' Association.

Ayes 7, nays 0, motion carried.

**Other Business**

**Electioneering Procedures and Planning**

Mr. Fleemma expressed concerns raised regarding electioneering procedures by Board and Staff Members at the May 20, 2014 vote.

**Executive Session**

Mrs. Soggs moved Mr. Piotrowski seconded that the Board go into Executive Session at 8:10 p.m. to discuss three matters concerning collective negotiations, two matters leading to the appointment of a particular person, a matter concerning the evaluation of a particular person a matter concerning the discipline of particular persons.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 10:40 p.m.

**Personnel – Appointments (continued)**

j. **Per Diem Appointment**

Mrs. Soggs moved Mrs. Philipson seconded that the Board approve the per diem appointment of Vincent Condro to complete reviews.

Ayes 7, nays 0, motion carried.
Administrative Reviews

Mrs. Philipson moved Mr. Flemma seconded that the deadline to present administrative reviews to the Board be waived.

Ayes 7, nays 0, motion carried.

J. Resolution to Accept New Employment Agreement

Mrs. Philipson moved Mrs. Soggs seconded that the Board of Education adopt the following resolution accepting a new employment agreement with Robert J. Nole:

WHEREAS, this Board, pursuant to Education Law Sections 1709 and 1711, initially appointed MR. ROBERT NOLE as Superintendent of Schools effective October 15, 2008 through October 14, 2011 and entered into a 3-year written contract of employment with Mr. Nole co-extensive with the terms of such appointment, and further entered into a new 3-year written contract for the period July 1, 2009 through June 30, 2012, with said Agreement being amended and extended on December 7, 2010, January 2012, July 29, 2013 and February 25, 2014, and as such, it would expire on June 30, 2016; and

WHEREAS, this Board has determined that Superintendent Nole has met and exceeded the expectations of the Board of Education and further, that it will be in the best interests of the District to secure his continuing services on a long-term basis to the District by the adoption of a new employment agreement, and
WHEREAS, having discussed the above with the Board, Robert Nole is amenable to entering into a new 5-year Agreement commencing July 1, 2014, thereby canceling the remaining term of his existing Agreement; and

WHEREAS, at the request of the Board, Counsel to the District has prepared the new Agreement and the Superintendent has indicated his consent to same.

NOW, THEREFORE, BE IT RESOLVED, that upon its review, the Board of Education hereby ratifies and adopts a new Employment Agreement effective July 1, 2014 between Robert Nole and the Board of Education of the New Hartford Central School District, which provides for the continuing appointment and employment of Robert Nole through June 30, 2019, unless further extended or sooner terminated as provided in said Employment Agreement. The Employment Agreement provides for an initial annual salary of One Hundred Ninety-Two Thousand Six Hundred Ten Dollars ($192,610) for the 2014-15 school year, which does not represent an increase to his current salary, and contains modifications to other terms, conditions and benefits of employment; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Employment Agreement on behalf of the District
and to file same with the District Clerk, which shall be filed as a public
document.

June 17, 2014.

Ayes 6, nays 1 (Mr. Flemma) motion carried.

Adjournment

Mrs. Soggs moved Mrs. Philipson seconded that the meeting be adjourned at
10:45 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Aurelia R. Greico, Clerk
BUILDING, GROUNDS & TRANSPORTATION COMMITTEE
MEETING MINUTES
June 4, 2014
12:00 noon

Members Present: Mrs. Beth Soggs
Mr. Ed Flemma
Mrs. Lisa Philipson

Others Present: Mrs. Mary Mandel
Mr. Robert Nole
Mr. Andrew Morgan
Mr. Peter Gagliano
Mr. Peter Buckley, Pike Company
Ms. Jessica Michnevich, B.P. Donegan
Mr. Charles Bastian, B.P. Donegan

Mrs. Soggs called the meeting to order at 12:05 p.m.

Long Range Facility Plan-Future Capital Project Planning:
Mrs. Mandel provided an overview of the process and planning stages leading up to this capital project proposal including recommendations made by the Facilities Advisory Committee. The facilities advisory report, a proposed capital facilities project recommendation including preliminary project estimates for two propositions; buildings and site renovations; technology upgrades; new transportation facility; and estimated financial impact reports were distributed and presented by Mrs. Mandel, Mr. Morgan, and Mr. Bastian. The Buildings, Grounds and Transportation Committee will meet in September 2014 to review a project timeline.

Fire Inspection Report:
Mr. Morgan distributed and reviewed a summary report for the annual fire inspection. The inspection took place during the month of April 2014. The District passed the inspection with a few minor non-conformities which were corrected prior to the due date submission to the State Education Department of June 2014. The fire inspection report was approved by the committee.

Goals Update:
Mrs. Mandel reviewed with the committee the 2013-2014 goals that were established and what has been accomplished to date. Safety measures implemented such as increased camera coverage and revised transportation drop-off procedures were addressed.

Adjournment:
The meeting was adjourned at 12:55 p.m.