Regular Meeting of the Board of Education
Bradley Elementary School Library
Tuesday, February 25, 2014 – 7:00 p.m.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Approval of Revised Minutes
   - Regular Meeting - 1/14/14
4. Recognition of Visitors and Delegations
5. Correspondence and Communications
6. Board Committee Reports
   - Staffing & Curriculum Committee - 2/10/14
   - Policy Committee - 2/12/14
7. Old Business
   A. Third Reading of Policies/Regulations
      It is recommended that the following policies/regulations be adopted following the third and final reading:
      
      #6100.2 Interscholastic Athletic Regulations

8. New Business
   A. Personnel
8. New Business – Personnel (cont’d.)

1. Appointments

a. Substitute Teacher List

It is recommended that the following teachers be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Strife</td>
<td>ELA (7-12)</td>
</tr>
<tr>
<td>Ronald German</td>
<td>Childhood Ed. (1-6)</td>
</tr>
<tr>
<td>Elizabeth Orsino</td>
<td>Spanish 7-12 (Initial)</td>
</tr>
<tr>
<td></td>
<td>&amp; Spanish 5-6 (Extension)</td>
</tr>
<tr>
<td>Danine Perry</td>
<td>Childhood Ed. (B-9),</td>
</tr>
<tr>
<td></td>
<td>Students w/Disab. (B-9)</td>
</tr>
<tr>
<td></td>
<td>&amp; Literacy (B-6)</td>
</tr>
<tr>
<td>Brenda Felski</td>
<td>Special Ed. (K-12)</td>
</tr>
<tr>
<td>Christine Krumbach</td>
<td>Music</td>
</tr>
<tr>
<td>Elizabeth Caruso</td>
<td>Childhood Ed. (1-6)</td>
</tr>
<tr>
<td></td>
<td>&amp; Teacher Asst. Level III</td>
</tr>
<tr>
<td>Cayley Reid</td>
<td>Childhood Ed. (1-6)</td>
</tr>
<tr>
<td>Drew Albaugh</td>
<td>Spanish (7-12)</td>
</tr>
</tbody>
</table>

b. Coaches

It is recommended that the following coaches be appointed for the spring 2014 sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeremy West</td>
<td>Head - Girls Varsity Track</td>
</tr>
<tr>
<td>Peter Anderson</td>
<td>Asst. – Girls Varsity Track</td>
</tr>
<tr>
<td>Andrea Lewis</td>
<td>Head - Girls Modified Track</td>
</tr>
<tr>
<td>Lauren Dunn</td>
<td>Asst. – Girls Modified Track</td>
</tr>
</tbody>
</table>

2. Substitute Cleaner

It is recommended that Matthew Astafan be appointed to the position of substitute cleaner, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.
8. New Business - Personnel - Appointments (cont'd.)

d. Substitute School Bus Attendant/Substitute Teacher Aide I

It is recommended that Dianna Scarafile be appointed to the substitute positions of bus attendant and teacher aide I, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.

e. Substitute Bus Driver

It is recommended that Richard Robinson be appointed to the position of substitute bus driver, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.

f. Substitute School Nurse

It is recommended that Rachel Syrotynski be appointed to the position of substitute school nurse, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.

g. Teacher Aide I

It is recommended that Tracy Fountain be recalled and appointed to the position of teacher aide I, effective February 26, 2014.

h. Substitute Teacher Aide I/Substitute School Monitor

1. It is recommended that Sandra Nowicki be appointed to the substitute positions of teacher aide I and school monitor, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.

2. It is recommended that Brenda Sears be appointed to the substitute positions of teacher aide I and school monitor, effective February 26, 2014, pending satisfactory clearance for employment by the State Education Department.
8. New Business (cont’d.)

B. Recommendation to Establish Club

It is recommended that Spartans 4 Life; the Project Purple Club be established at Perry Jr. High School, according to Policy #6101 - Introduction of Extra-Curricular Activities in the School System.

C. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education’s meeting of February 7, 2014 (2) are presented for approval.

D. Committee on Special Education (CSE)

The recommendation from the Committee on Special Education’s meeting of February 11, 2014 (1) is presented for approval.

E. Resolution to Amend Agreement

It is recommended that the following resolution be adopted:

WHEREAS, pursuant to the terms of the Employment Agreement with Mr. Robert Nole as Superintendent of Schools, and in accordance with procedures contained therein relative to extensions and other modifications, the Board, having met and conferred with Superintendent Nole, is desirous of modifying the Agreement; and

WHEREAS, at the request of the Board, Counsel to the District has prepared an Amendment to the Agreement for terms and conditions of employment between the Superintendent and the Board of Education, dated on or about February 25, 2014, with such Amendment extending the Superintendent’s term of employment through June 30, 2016; and

WHEREAS, the Board and the Superintendent agree to such proposed Amendment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts and agrees to the Amendment to the Agreement, dated February 25, 2014 (as attached herewith), and hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amendment on behalf of the District and to file same with the District Clerk.

February 25, 2014.
9. Other Business

10. Adjournment
To: Mr. Nole

From: Re Greico

Re: Board of Education Minutes – 1/14/2014

Date: February 18, 2014

I am submitting herewith a draft of the minutes of the January 14, 2014 Board of Education meeting, revised as indicated in my memo to you of February 6 with the following correction therein:

This draft reflects a change in the vote on the motion to approve spring coaches stating that Mr. Piotrowski abstained. Mr. Piotrowski contacted me after reviewing the revisions to the original motion and viewing the on-line video of the action taken by the Board, stating that his abstention was as he recollected from the meeting and asked that I record the same in the minutes.
Regular Meeting of the Board of Education
Bradley Elementary School Library
Tuesday, January 14, 2014
7:00 P.M.

MEMBERS PRESENT: Mr. Flienna, Mrs. Luker, Mrs. Philipson, Mr. Piotrowski, Mrs. Soggs, Mr. Stephens
Excused: Mr. Jadhon

OTHERS PRESENT: Mr. Nole, Mr. Condro, Mrs. Mandel, Mrs. Greico
Staff Members, Students, Parents

The meeting was called to order at 7:00 p.m.

Pledge of Allegiance

Recognition of Visitors and Delegations

- Presentation of the Award for the Most Student Participation in the Alexandra Kogut Memorial 5K Run/Walk – Jenifer Bowman, Race Director

- Presentation to Students Recognized for National Achievement Scholarship Program and NYSSMA All State Conference

- High School Students representing the Spartan 4 Life: the Project Purple Club, showed the Board a video highlighting the Club’s purpose.

- Hughes Elementary parent, Mrs. Tracy Moger expressed her concerns about the Common Core Curriculum to the Board. NHTA President, Deb Dowling, on behalf of the NHTA, expressed their concerns and steps they are taking to bring them to the State Education Department.

Approval of Minutes

Mrs. Philipson moved Mrs. Soggs seconded that the minutes of the Regular Meetings of December 13, 2013 and December 17, 2013 be approved.

Ayes 6, nays 0, motion carried.

Correspondence and Communications

Mr. Nole extended an invitation to the Board to attend the Project Lead the Way demonstration of the surgical robot by Oneida Heath Care on January 15 at the high school. The Board was also given information on the upcoming Tri-County School Board’s Association legislative forum.
Board Committee Reports

- **Budget & Finance Committee – 12/11/13**

  Mrs. Soggs reported for Mr. Jadhon – the Committee received a report from Mrs. Mandel on the forecast on major factors affecting the school budget. Mrs. Mandel a property tax cap review.

- **Buildings, Grounds & Transportation Committee – 12/17/13**

  Mrs. Soggs reported – the Committee received and reviewed the Facilities Advisory Committee-Long Range Plan-Final Report.

- **Policy Committee – 1/9/14**

  Mr. Stephens reported – the Committee reviewed Regulation #6100.2 Interscholastic Regulations to be presented to the Board for the first reading.

  **First Reading – Regulation #6100.2**

  It is recommended that the following regulation be presented for the first reading:

  #6100.2 **Interscholastic Athletic Regulations**

New Business

A. **Recommendations to Establish Clubs**

1. **French Club**

   Mr. Stephens moved Mrs. Philipson seconded that a French Club be established at the Senior High School, according to Policy #6101 – Introduction of Extra-Curricular Activities in the School System.

   Ayes 6, nays 0, motion carried.

2. **Spartans 4 Life; the Project Purple Club**

   Mrs. Soggs moved Mr. Stephens seconded that Spartans 4 Life; the Project Purple Club be established at the Senior High School, according to Policy #6101 – Introduction of Extra-Curricular Activities in the School System.

   Ayes 6, nays 0, motion carried.
B. Personnel

1. Resignation

Mr. Stephens moved Mr. Piotrowski seconded that the resignation of Mark Santomassino from the position of cleaner be accepted, effective December 27, 2013.

Ayes 6, nays 0, motion carried.

2. Retirement Resignations

a. Mrs. Soggs moved Mrs. Philipson seconded that the retirement resignation of Sarah Chetnik from the position of teacher aide II be accepted, with deep regret, effective June 30, 2014.

Ayes 6, nays 0, motion carried.

b. Mrs. Soggs moved /Mr. Stephens seconded that the retirement resignation of Aurelia Greilo from the position of office specialist I be accepted, with deep regret, effective June 30, 2014.

Ayes 6, nays 0, motion carried.

c. Mrs. Philipson moved Mr. Piotrowski seconded that the retirement resignation of Victoria Angell from the position of elementary teacher be accepted, with deep regret, effective July 1, 2014.

Ayes 6, nays 0, motion carried.

3. Leaves of Absence

a. Mrs. Soggs moved Mrs. Philipson seconded that the request for an extension to an unpaid leave of absence be granted to Josette Lasher from January 31, 2014 through June 30, 2014.

Ayes 6, nays 0, motion carried.

b. Mr. Stephens moved Mr. Piotrowski seconded that the request for an extension to an unpaid leave of absence be granted to Joey Ann Sherman from January 31, 2014 through June 30, 2014.

Ayes 6, nays 0, motion carried.
4. Appointments

a. Permanent Substitute Elementary Teacher

Mr. Piotrowski moved Mr. Stephens seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Megan Alsheimer is hereby re-appointed to the position of permanent substitute elementary teacher. The service shall begin on January 31, 2014 and end on June 30, 2014, pursuant to the agreement with the collective bargaining unit. The appointee is certified (initial) in Childhood Education (1-6), Students with Disabilities (B-2), Early Childhood Education (B-2), and Students with Disabilities (1-6).

Ayes 6, nays 0, motion carried.

b. Permanent Substitute Teacher Assistant

Mrs. Philipson moved Mrs. Soggs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Caitlin Kerr is hereby re-appointed to the position of permanent substitute teacher assistant. The service shall begin on January 31, 2014 and end on June 30, 2014, pursuant to the agreement with the collective bargaining unit. The appointee is certified (initial) in Students with Disabilities (1-6) and Childhood Education (1-6).

Ayes 6, nays 0, motion carried.

c. Substitute Teacher List

Mr. Stephens moved Mr. Flemma seconded that the following be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification Area</th>
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<tbody>
<tr>
<td>Maryanne Krasinski</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Jean Morris</td>
<td>Social Work</td>
</tr>
<tr>
<td>Rachel Culyer</td>
<td>Childhood Ed. (1-6), Early Childhood Ed. (B-2), and Literacy (B-6)</td>
</tr>
</tbody>
</table>
Elizabeth Passalacqua Childhood Ed. (1-6)

Ayes 6, nays 0, motion carried.

e. Faculty Club Advisors

1. Mrs. Philipson moved Mr. Fleemma seconded that Mary Campbell be appointed to the position of faculty club advisor for the French Club at the Senior High School for the 2013-2014 school year.

Ayes 6, nays 0, motion carried.

2. Mr. Fleemma moved Mr. Piotrowski seconded that Tricia Zupan be appointed to the position of faculty club advisor for the Spartans 4 Life; the Project Purple Club at the Senior High School for the 2013-2014 school year.

Ayes 6, nays 0, motion carried.

f. Substitute Bus Driver

Mrs. Soggs moved Mrs. Philipson seconded that Harold Martin be appointed to the position of substitute bus driver, effective January 15, 2014, pending satisfactory clearance for employment by the State Education Department.

Ayes 6, nays 0, motion carried.

g. Coaches – Spring 2014

Mr. Stephens moved Mr. Piotrowski seconded that the list of coaches for the spring 2014 sports season be approved as submitted.

After inquiry from Mr. Fleemma and discussion about the certification of the boys’ JV lacrosse assistant coach:

Mrs. Luker asked for a motion to approve the list of coaches removing the recommendation of John Giordano for Assistant JV Lacrosse Coach.
Mr. Stephens moved Mrs. Philipson seconded.

Ayes 2,
Nays 2 (Mr. Flemma, Mrs. Luker)
Abstain 2 (Mr. Piotrowski, Mrs. Soggs),
Motion failed.

Mrs. Luker moved, Mrs. Philipson seconded that the list of coaches be approved with the caveat that the Superintendent provide proof of the certification of John Giordano, Assistant JV Lacrosse coach.

Ayes 2,
Nays 2 (Mr. Flemma, Mr. Stephens)
Abstain 2 (Mrs. Philipson, Mrs. Soggs)
Motion failed.

B. Committee on Pre-School Special Education (CPSE)

Mrs. Soggs moved Mrs. Philipson seconded that the recommendations from the Committee on Pre-School Special Education's meeting of December 20, 2013 (4) be approved.

Ayes 6, nays 0, motion carried.

C. Committee on Special Education (CSE)

Mrs. Philipson moved Mrs. Philipson seconded that the recommendations from the Committee on Special Education's meeting of December 17, 2013 (6) be approved.

Ayes 6, nays 0, motion carried.

D. 504 Committee

Mr. Stephens moved Mr. Piotrowski seconded that the recommendation from the 504 Committee's meeting of December 17, 2013 (1) be approved.

Ayes 6, nays 0, motion carried.
Adjournment

Mrs. Soggs moved Mr. Stephens seconded that the meeting be adjourned at 8:10 p.m.

Ayes 6, nays 0, motion carried.

Respectfully submitted,

Aurelia R. Greico, Clerk
New Hartford Central School District
Staffing and Curriculum
Minutes
February 10, 2014
4:00 p.m.

Members Present: Paul Piotrowski, Ed Flemma, Lisa Philipson

Excused: Elizabeth Cissi

Others Present: Vincent Condro, TJ McAvaney, Jennifer Spring, Allen Hyde

Call to Order: By Mrs. Philipson at 4:00pm

Received Music Department Report
TJ McAvaney presented the report. Highlights included:
- New Hartford again named top 100 communities in America for music education
- Marching band 2nd place in NYS Field Band competition.
- Marty Hollister is the new president of the organization
- 55 students participated in area All-State
- 5 students selected for All-State Music Festival
- A record 62 junior high students selected to All-County festival
- Masque will present Anything Goes in March

Received District Hiring Process and Protocols
Vince Condro presented the Guidebook for Members Serving on Committees to Select Teacher Candidates. A list of promotions, retirees, internal leadership positions and recruitment plans was presented.

Received Enrollment Projection/Staffing Program Review

Other Business

Next meeting: March 10th at 4:00 in the Perry Library

Meeting adjourned at 5:15 pm
New Hartford Central School District
33 Oxford Road
New Hartford, NY 13413

Minutes of the Policy Committee Meeting
Wednesday, February 12, 2014
12:00 p.m.
District Office

Present: Jim Stephens, Chair
Ed Flemma
John Jadhon (12:20 p.m. arrival)

Others Present: Robert Nole

Call to Order:

Mr. Stephens called the meeting to order at 12:10 p.m.

The committee reviewed policy Section 3000 – Administration. Following several questions by the committee members which were clarified by Mr. Nole, the committee recommended the policies be presented to the full Board of Education for the first reading at their March 18, 2014 meeting.

Adjournment:

The meeting was adjourned at 12:35 p.m.
NEW HARTFORD SPRING COACHES RECOMMENDATION
2014

I have reviewed the following list of coaches, they are deemed compliant (certified) in accordance with New York State coaching license requirements.

[Signature]
Coordinator of Athletics

2/20/14
Date

TRACK - GIRLS

Varsity: Jeremy West
Assistant: Peter Anderson
Modified: Andrea Lewis
Assistant: Lauren Dunn

BOE 2.25.2014
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<td>GIRLS TRACK</td>
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<td></td>
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</tr>
<tr>
<td>Peter Anderson</td>
<td>5/2012</td>
<td>exp 10/14</td>
<td>exp 10/14</td>
<td>3/30/2011</td>
<td>5/1/2011</td>
<td>4/30/2011</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>N/A</td>
</tr>
<tr>
<td>Andrea Lewis</td>
<td>2012</td>
<td>exp 8/14</td>
<td>exp 8/14</td>
<td>10/1/2012</td>
<td>12/3/2012</td>
<td>12/1/2012</td>
<td>X</td>
<td>X</td>
<td>teacher</td>
<td>n/a</td>
</tr>
<tr>
<td>Lauren Dunn</td>
<td>6-Jul</td>
<td>exp 8/14</td>
<td>exp 8/14</td>
<td>Sep-13</td>
<td>Sep-13</td>
<td>Sep-13</td>
<td>X</td>
<td>X</td>
<td>teacher</td>
<td>n/a</td>
</tr>
</tbody>
</table>

Feb-14
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Matthew Astafan

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: February 26, 2014
HOURLY RATE: $8.00
JOB TITLE: substitute cleaner
OLD TITLE:
OLD RATE:
CIVIL SERVICE TITLE:
SCHOOL TITLE (if different):
SCHOOL BUILDING ASSIGNMENT: District
REPLACEMENT FOR:
HOURS PER DAY: per diem
BACKGROUND: Mr. Astafan worked for a property management company and also is a technician for the installation of communication systems.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Dianna Scarafile

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: February 26, 2014

HOURLY RATE: $9.08

JOB TITLE: substitute school bus attendant
substitute teacher aide I

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mrs. Scarafile has worked as a switchboard operator and a secretary in a law office.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Richard Robinson

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: February 26, 2014

HOURLY RATE: $10.83

JOB TITLE: substitute bus driver

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Robinson is part owner of Advanced Energy and worked as a sales manager at Energy Savers in Utica.

C: Sharie Arnold
NAME: Rachel Syrotynski

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: February 26, 2014

HOURLY RATE: $12.50

JOB TITLE: substitute school nurse

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mrs. Syrotynski worked as a nurse in ICU and also in the homecare setting.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT  
NEW HARTFORD, NEW YORK 13413  
Business Office  
Phone: 315/624-1280  
Fax: 1-315/624-1265

NAME: Tracy Fountain

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: February 26, 2014

HOURLY RATE: $10.32

TITLE: teacher aide

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Senior High

REPLACEMENT FOR: Lisa Shahoud who replaced Rose DelMedico

HOURS PER DAY: 5 hours

BACKGROUND: Mrs. Fountain was a teacher aide last year and is the first to call back after her lay off in June.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Sandra Nowicki

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: February 26, 2014

HOURLY RATE: $8.51 / $9.08

TITLE: substitute school monitor
        substitute teacher aide I

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Ms. Nowicki worked as a bank manager for 36 years.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Brenda Sears

EFFECTIVE DATE OF PERMANENT APPOINTMENT: February 26, 2014

HOURLY RATE: $8.51 / $9.08

JOB TITLE: substitute school monitor

OLD TITLE: Substitute teacher aide I

OLD RATE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY:

BACKGROUND: Ms. Sears works at NH Animal Hospital doing pet care and maintenance and also works as a secretary at a storage facility.

C: Sharle Arnold
To: Robert Nole, Superintendent
From: Keith Levatino
Re: Establishment of a New Club
Date: February 6, 2014

RECOMMENDATION TO ESTABLISH SPARTANS 4 LIFE, THE PROJECT PURPLE, AT RALPH PERRY JUNIOR HIGH SCHOOL

I highly recommend the approval for the establishment of *Spartans 4 Life; the Project Purple*, at Perry Junior High School. The purpose of this club is to encourage and support students who have taken a stand against substance abuse and have pledged to live their lives sober and substance free. This club will promote the vision and mission of the nationally recognized Project Purple program initiative founded by Chris Herren and the Herren Project. This initiative supports individuals whose lives have been affected by addiction and substance abuse. Establishing a student club facilitates access to a peer group with a shared focus on substance abuse prevention and abstinence. Expanding the program to include 7th through 12th graders enhances the effectiveness of the project by engaging students earlier in those high-risk teen years. The club meets the Board of Education requirements outlined in Policy #6101.

II. (A) *The Board of Education will consider the introduction of a new class activity only if the proposed activity is compliant with such Board Policies as the Philosophy of the Board of Education.* The philosophy as stated in Policy #610 indicates that the School Board believes that instructional programs should be designed to develop the following skills, abilities and attitudes among all youth:

III. (e) Constructive attitudes toward use of leisure time.
    (f) Sense of individual and community responsibility, including understanding and respect for laws as an essential ingredient of an orderly society, and a respect for personal and public rights.
    (k) Understanding of how to develop and preserve good physical and mental health.
    (o) Capability for identifying and further developing one's interest and abilities.

II. (B) *Consideration will be given to the new activity only if a qualified, certified advisor is available and a reasonably large enough group of students wish to participate.*

Brent Dodge, Jr., High School Counselor, has agreed to serve as Perry's faculty advisor. In addition, Mr. Paul Vitagliano, Insight House Drug and Alcohol Prevention Counselor, will serve as a resource and support for the club. Currently, there are 165 students signed up and interested in participating in and developing the Project Purple (Spartans 4 Life) program at Perry Junior High School.
II. (C.) No funding from the district will be necessary for the 2013-2014 school year. Upon the successful completion of the first year (2013-2014), the faculty advisor will receive a stipend beginning in the 2014-2015 school year to continue the club.

II. (D.) **Must be curriculum related consistent with a closed forum.** Subject matter related to healthy decision making, positive mental health benefits and the ability to recognize and understand the negative effects of substance abuse and addiction are addressed throughout the Junior and Senior High Health curriculums, as well as the Psychology and AP Psychology classes in the High School. **Spartans 4 Life; the Project Purple**

Activities that will link students to curriculum in the following will include:

Promotion of Healthy Decision Making and Living a Sober Lifestyle

- Join and host the Project Purple Light and Unite Purple campaign at both a JV and Varsity Girls and Boys Basketball game in January 2014. (completed)
- Project Purple T-shirts have been developed and will be worn every other Friday each month to recognize and celebrate students who live their lives sober and substance free.
- Provide alternative, substance free opportunities and activities for students committed to a healthy and sober lifestyle.
- Educational campaigns that emphasize the benefits of sober and healthy living and offer support to those in need of help in dealing with substance abuse challenges.

Community Service Projects

- Members of Spartans 4 Life value our community and will volunteer their time and efforts to enhance the community via activities such as school/community cleanups and raise funds to support individuals and their families dealing with substance abuse issues.

Additional support for the establishment of Spartans 4 Life; the Project Purple

- **Board of Education Policy #0030: Drug and Alcohol Abuse Prevention.**

The New Hartford Central School District is committed to the prevention of alcohol, tobacco and other substance abuse and abuse and can serve as a catalyst for the prevention of drug and alcohol abuse by students and employees.

I. (C.)

1. Alcohol, tobacco and other substance use and abuse is preventable and treatable.
2. Alcohol and other substance use and abuse inhibits the Board of Education from carrying out its mission of educating students.

II. The drug and alcohol abuse prevention program shall include the following components:
A. The provision of age appropriate, developmentally based drug and alcohol education and prevention programs to all primary and secondary level students. Such programming shall convey that the use and/or unlawful possessions of alcohol and other substances is wrong and harmful.

D. Positive alternatives to alcohol and other substances use/abuse, such as peer leadership programs, service projects and recreational and extracurricular activities. Such activities will be planned collaboratively by students, school staff, parents, community members and agencies.
AGREEMENT, made this 25th day of February 2014, by and between THE BOARD
OF EDUCATION OF THE NEW HARTFORD CENTRAL SCHOOL DISTRICT, with
Administrative Offices at 33 Oxford Road, New Hartford, New York, (hereinafter, “the Board”) and ROBERT NOLE, residing at 44 Ironwood Road, New Hartford, New York (hereinafter, the “Superintendent”).

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated January 19, 2010 covering the period from on or about July 1, 2009 through June 30, 2012 (having been amended on December 7, 2010, January 17, 2012 and July 29, 2013), and, as amended, would expire on June 30, 2015 (hereinafter, the “Agreement”); and

WHEREAS, said Agreement as previously amended contains salary, benefits and other terms and conditions of employment for the Superintendent; and

WHEREAS, the Board and Superintendent have met and wish to amend the employment agreement to provide for a modification to the terms and conditions of employment; and

WHEREAS, the parties have conferred relative to the modification to the Agreement in order to clarify and confirm understandings relating to the above.

NOW, THEREFORE, the parties agree to amend the Superintendent’s employment agreement as follows:

1. Section 3 (a) – Term of Employment. The term of the Agreement shall be modified to extend the expiration of said Agreement for a period of one (1) year so as to expire on June 30, 2016.
2. The foregoing amendment shall become effective immediately and continue in effect thereafter throughout the term of the Agreement, unless subsequently modified by the parties in writing.

3. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION OF THE NEW HARTFORD CENTRAL SCHOOL DISTRICT

By: ________________________________
    Kim Luker, President

______________________________
Robert Nole
Superintendent of Schools