AGENDA

1. Call to Order
2. Proposed Executive Session Subject to Board Approval
3. Pledge of Allegiance
4. Recognition of Visitors and Delegations
5. Approval of Minutes
   Regular Meeting – 3/17/15
6. Correspondence and Communications
7. Board Committee Reports
   Budget & Finance Committee – 3/18/15
   Staffing & Curriculum Committee – 3/19/15
8. Old Business
   A. Second Reading of Policies/Regulations

   The following policies/regulations are presented for the second reading:

   #5001 District-Wide Safety Plans and Building Level Emergency Response Plans
   #5002 School Closings
   #5003 Short-Term Worker Asbestos Notification
   #5003.1 Asbestos Hazard Emergency Response Act Short-Term Notification Forum I
   #5003.2 Acknowledgement of Receipt of Asbestos Notification Information
8. Old Business – Second Reading of Policies/Regulations (cont'd.)

#5004 Notification of Pesticide Application
#5005 Health Insurance Portability and Accountability Act of 1996 (HIPAA)
#5100 Automated External Defibrillation (AED) Policy
#5100.1 Automated External Defibrillation (AED)
#5100.2 Automated External Defibrillation Collaborative Agreement (AED)
#5100.3 Notice of Intent to Provide Public Access Defibrillation
#5101 Health Supplies
#5200 School Wellness Policy
#5201 Free and Reduced Meals Policy
#5300 Information Security Breach Policy
#5300.1 Security Breach Reporting Form
#5305 Use of Copyrighted Materials
#5305.1 Copyright Guidelines
#5400 Transportation
#5401 Internal Controls Over Fuel Inventory
#5401.1 Internal Controls Over Fuel Inventory
#5500 Patriotic Ceremonies and Observances
#5307 Social Media and Electronic Device Policy

9. New Business

A. Personnel

1. Resignation

   It is recommended that the resignation of Lisa Shahoud from the position of DP aide be accepted, effective April 6, 2015.

2. Appointments

   a. Substitute Teacher List

      It is recommended that the following be appointed to the per diem substitute teacher list:

      | Name           | Certification |
      |----------------|--------------|
      | Simone Shaheen | Uncertified  |
9. New Business – Personnel – Appointments (cont’d.)

b. Tenure

It is recommended that the following be granted tenure, effective September 1, 2015:

Laura Tartaglia  Teacher Assistant
Melissa Coffay   Special Education
Jonathan Vaughn Art
Ashley Fox       Mathematics
Adrienne Ciampi  Library Media Specialist
Allison Dunn     Elementary
Kelly Rowland    Special Education
Andrea Sandock   Reading
Kitrina Finlayson Foreign/World Language

c. Master Teacher

It is recommended that the following teachers be granted Master Teacher status, effective September 1, 2015:

Donna Deep       Social Studies
Michael Hinman   Science
Kitrina Finlayson Foreign/World Language

d. Advisor

It is recommended that Timothy Ferguson be appointed to the position of elementary district band advisor for the 2014-2015 school year.

e. Coach

It is recommended that Anthony Grieco be appointed to the position of assistant varsity baseball coach for the spring 2015 sports season.

f. School Monitor

It is recommended that Sandra Nowicki be appointed to the position of school monitor, effective April 8, 2015.
9. New Business – Personnel – Appointments (cont’d.)

g. Substitute School Monitor/Substitute Teacher Aide I/Substitute Office Specialist I

It is recommended that Catherine Garrabrant be appointed to the substitute positions of school monitor, teacher aide I, and office specialist I, effective April 8, 2015, pending satisfactory clearance for employment by the State Education Department.

h. Reclassifications

1. It is recommended that Gina Antone be reclassified from the position of teacher aide I to the position of DP teacher aide class I, effective April 8, 2015.

2. It is recommended that Tammy Matys be reclassified from the position of school bus attendant and school monitor to the position of DP aide, class I, effective April 8, 2015.

B. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education’s meetings of March 6, 2015 (7) and March 11, 2015 (1) are presented for approval.

C. Committee on Special Education (CSE)

The recommendations from the Committee on Special Education’s meetings of March 10, 2015 (8), March 11, 2015 (6), March 16, 2015 (11), March 17, 2015 (6), March 18, 2015 (8), and March 23, 2015 (7) are presented for approval.

D. 504 Committee

The recommendations from the 504 Committee’s meetings of March 11, 2015 (1), March 16, 2015 (3), March 17, 2015 (2), March 18, 2015 (4), and March 23, 2015 (1), are presented for approval.

E. 2015-2016 Budget Presentation

It is recommended that the budget for the 2015-2016 school year be adopted in the amount of $49,419,245.
9. **New Business (cont'd.)**

   **F. Budget Transfers**

   It is recommended that the February 28, 2015 Budget Transfers be approved.

   **G. Treasurer's Report**

   It is recommended that the February 28, 2015 Treasurer's Report be accepted.

   **H. Cooperative Bidding Resolution**

   It is recommended that the Board of Education approve the district's participation in a cooperative bid with Madison-Oneida BOCES during the 2015-2016 school year for the purchase of various types of computers and technology commodities.

10. **Other Business**

    - Legislative Update and Ongoing Board Strategy

11. **Adjournment**
Regular Meeting of the Board of Education
Bradley Elementary School Library
Monday, March 17, 2015 – 7:00 p.m.

Members Present: Mr. Fliemma, Mr. Jadhon, Ms. King, Ms. Philipson, Mr. Piotrowski

Excused: Ms. Coombs, Mr. Stephens

Others Present: Mr. Nole, Mr. Hyde, Ms. Mandel, Ms. Heil

The meeting was called to order at 7:01 p.m.

Pledge of Allegiance

Recognition of Visitors and Delegations

On behalf of the New Hartford Teachers' Association, Catherine Alessandrini, Executive Vice President, thanked the Board for the informational forum that was recently held. Mr. Jadhon also commended the Board members for the forum and he distributed several thank you notes that he had received regarding the same.

Approval of Minutes

Mr. Fliemma moved and Mrs. Philipson seconded that the minutes of the Regular Meeting of February 24 be approved.

Ayes 5, nays 0, motion carried.

Correspondence and Communications

Mr. Nole referenced the addendum to the agenda that was distributed to the Board members. He also noted that last week's Friday Letter contained an error in the time listed for the March 19, 2015 Staffing & Curriculum Committee meeting (should be 4:30 p.m. vs. 4:00 p.m.). Mr. Nole distributed a complimentary letter received from a guest judge at the Jazz Festival recently held in our Performing Arts Center. The letter commends Mr. Hollister and the students. Mr. Fliemma reported on the New York State School Boards Association's Capital Conference and Lobby Day which he recently attended noting that the local group was well coordinated by OHM BOCES and that all seem to be on the same page. He also commended New Hartford student, Rachel Cooke who spoke and well represented New Hartford Central School District.

Board Committee Reports

- Staffing & Curriculum Committee – 2/26/15

Ms. Philipson reported: The committee received reports from the Music Department and the English Department. The district hiring process and protocols were also discussed. The committee received enrollment projections/staffing program review as well as a Common Core update.
- **Policy Committee – 3/3/15**

  Ms. King reported: New policy #5307 – Social Media and Electronic Device Policy was re-reviewed as was policy and regulation 5100 and 5100.1 – Automated External Defibrillation (AED) with some questions being addressed by Dr. Levatino and Mr. Banek. Mr. Hyde addressed some questions that had been raised regarding policy 5200 – School Wellness Policy. With the above noted questions addressed, Policy Section 5000 – Support Operations will be presented to the Board of Education for the first reading at their meeting of March 17, 2015.

- **Buildings, Grounds & Transportation Committee – 3/4/15**

  Mr. Flemma reported: The district achieved the Titanium with Honors Level for the “2015 School Safety Excellence Award Program” sponsored by Utica National Insurance Company. The bus proposition language was reviewed and will be presented to the Board of Education for approval at its March 17, 2015 meeting. The proactive measures implemented to address the higher than normal quantity of snow on the turf this spring was discussed as was the process in place to address field conditions each year. The Annual Fire Inspection will take place on March 26 and 27, 2015. The new plan for the handheld radio distribution was discussed. An architect contract update was also provided to the committee.

- **Budget & Finance Committee – 3/4/15**

  Mr. Piotrowski reported: The committee received an overview of the 2015-2016 budget as well as a summary review of the lobby efforts and state aid proposals by different educational organizations. The committee received a review of the property tax levy limit as well as a review of the status of the district’s pending tax certioraris.

**New Business**

A. **First Reading of Policies/Regulations**

The following policies/procedures were presented for the first reading:

- **#5001** District-Wide Safety Plans and Building Level Emergency Response Plans
- **#5002** School Closings
- **#5003** Short-Term Worker Asbestos Notification
- **#5003.1** Asbestos Hazard Emergency Response Act Short-Term Notification Forum I
- **#5003.2** Acknowledgement of Receipt of Asbestos Notification Information
- **#5004** Notification of Pesticide Application
- **#5005** Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- **#5100** Automated External Defibrillation (AED) Policy
- **#5100.1** Automated External Defibrillation (AED)
- **#5100.2** Automated External Defibrillation Collaborative Agreement -(AED)
#5100.3 Notice of Intent to Provide Public Access Defibrillation
#5101 Health Supplies
#5200 School Wellness Policy
#5201 Free and Reduced Meals Policy
#5300 Information Security Breach Policy
#5300.1 Security Breach Reporting Form
#5305 Use of Copyrighted Materials
#5305.1 Copyright Guidelines
#5400 Transportation
#5401 Internal Controls Over Fuel Inventory
#5401.1 Internal Controls Over Fuel Inventory
#5500 Patriotic Ceremonies and Observances
#5307 Social Media and Electronic Device Policy

B. Personnel

1. Retirement Resignation/Resignation

   a. Ms. Philipson moved and Ms. King seconded that the retirement resignation of Ann Slattery from the position of school counselor be accepted, with regret, effective September 1, 2015.

      Ayes 5, nays 0, motion carried.

   b. Ms. King moved and Mr. Flemma seconded that the resignation of Diane Laria from the position of school monitor be accepted, effective March 27, 2015.

      Ayes 5, nays 0, motion carried.

2. Appointments

   a. Substitute Teacher List

      Mr. Flemma moved and Ms. King seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

         Alissa Ryczek          Uncertified
         Heather Edwards       Uncertified
         Dawn Butler           Uncertified
         Susan Young           Uncertified
         Christine Roback      Uncertified
         Lindsay Burress       Music – Initial
         Kelly Colantuoni      Uncertified

      Ayes 5, nays 0, motion carried.
b. **Advisor**

Mr. Flemma moved and Mr. Piotrowski seconded that Steve Klimak be appointed to the position of Winter Guard advisor for the 2014-2015 season.

Ayes 5, nays 0, motion carried.

c. **Bus Driver**

Ms. Phillipson moved and Ms. King seconded that Mary Bowee be appointed to the position of bus driver, effective March 18, 2015.

Ayes 5, nays 0, motion carried.

d. **Substitute School Nurse**

Mr. Flemma moved and Mr. Piotrowski seconded that Eileen Kolek be appointed to the position of substitute school nurse, effective March 18, 2015, pending satisfactory clearance for employment by the State Education Department.

Ayes 5, nays 0, motion carried.

e. **Substitute Bus Drivers**

1. Ms. Piotrowski moved and Ms. Phillipson seconded that Robert Gaffney be appointed to the position of substitute bus driver, effective March 18, 2015, pending satisfactory clearance for employment by the State Education Department.

Ayes 5, nays 0, motion carried.

2. Mr. Flemma moved and Ms. Phillipson seconded that David Hanzalik be appointed to the position of substitute bus driver, effective March 18, 2015, pending satisfactory clearance for employment by the State Education Department.

Ayes 5, nays 0, motion carried.
f. Coaches

Mr. Flemma moved and Ms. King seconded that the following coaches be appointed for the spring 2015 sports season.

- Allison Paravati: Asst. Girls Varsity Lacrosse
- Amy Lamatie: Asst. Girls Modified Lacrosse
- Lori Hunt: Asst. Girls Modified Track
- Chris Moran: Volunteer, Asst. JV/Vars. Baseball
- Megan Alsheimer: Volunteer, Asst. JV Softball
- David Appleton: Volunteer Asst. Vars. Baseball
- James Caswell: Modified Girls Lacrosse

Ayes 5, nays 0, motion carried.

3. Unpaid Leave of Absence

Mr. Flemma moved and Ms. Philipson seconded that an unpaid leave of absence for child rearing purposes be granted to Kacie LaLonde beginning at the end of her disability period through the end of the first semester of the 2015-2016 school year.

Ayes 5, nays 0, motion carried.

C. Resolution for Bus Purchase

Mr. Piotrowski moved and Mr. Flemma seconded that the school bus proposition be approved for submittal to the voters on May 19, 2015. This proposition authorizes the purchase of school buses according to the district’s school bus replacement schedule.

Ayes 5, nays 0, motion carried.

D. Nomination of BOCES Board Member

Mr. Piotrowski moved and Ms. Philipson seconded that Elaine Falvo, 10 Deer Run Road, New Hartford, New York, be nominated to a three-year term on the BOCES Board of Education at the BOCES annual meeting on April 15, 2015.

Ayes 5, nays 0, motion carried.

E. Treasurer’s Reports

Ms. Philipson moved and Ms. King seconded that the January 31, 2015 Treasurer’s Reports be accepted.

Ayes 5, nays 0, motion carried.
F. Committee on Pre-School Special Education (CPSE)

Mr. Fleemma moved and Mr. Piotrowski seconded that the recommendation from the Committee on Pre-School Special Education's meeting of February 13, 2015 (1) be approved.

Ayes 5, nays 0, motion carried.

G. Committee on Special Education (CSE)

Mr. Piotrowski moved and Ms. King seconded that the recommendations from the Committee on Special Education's meetings of March 3, 2015 (6) be approved.

Ayes 5, nays 0, motion carried.

H. 504 Committee

Mr. Piotrowski moved and Mr. Fleemma seconded that the recommendations from the 504 Committee's meeting of March 3, 2015 (2) be approved.

Ayes 5, nays 0, motion carried.

I. Board of Voter Registration 2015-2016

Ms. Philipson moved and Mr. Fleemma seconded that the following persons be appointed to the 2015-2016 Board of Voter Registration: Sylvia Carlo, Ellie Jones, and Betty Heil.

Ayes 5, nays 0, motion carried.

J. Voter Registration Dates 2015

Ms. King moved and Mr. Piotrowski seconded that the following dates/locations be approved for voter registration for the May 19, 2015 Annual Budget Vote:

- **Thursday, May 7, 2015**
  - 3:00 – 7:00 p.m.
  - High School Lobby

- **Saturday, May 9, 2015**
  - 9:00 a.m. – 1:00 p.m.
  - High School Lobby

- **Tuesday, May 12, 2015**
  - 3:00 – 7:00 p.m.
  - High School Lobby

Ayes 5, nays 0, motion carried.
K. 2015-2016 School Calendar

Mr. Fleemma moved and Ms. Philipson seconded that the 2015-2106 school calendar be adopted.

Ayes 5, nays 0, motion carried.

Other Business

- Legislative Update and Ongoing Board Strategy

Reports were given under Correspondence and Communication.

Mr. Jadhon noted that Ms. Philipson and Ms. King have offered to participate on the Sr. High School Principal Search Committee as the Board of Education representatives. He requested that the full Board of Education regularly receive updates on the progress of the committee. Mr. Fleemma noted that he has been asked to serve as a member (not as a New Hartford Central School District Board member) of the local School Boards Institute Legislative Committee. The Board discussed an upcoming letter that will be sent out to parents/guardians regarding the spring grades 3-8 New York State assessments in ELA and Math. Two suggested changes were made to the letter. Mr. Hyde will see that the changes are made before the letter is distributed.

Executive Session

Mr. Fleemma moved and Ms. King seconded that the Board go into Executive Session at 7:51 p.m. for the purpose of discussing current litigation, pending litigation, and the employment history of particular persons.

Ayes 5, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 8:17 p.m.

Adjournment

Ms. Philipson moved and Mr. Fleemma seconded that the meeting be adjourned at 8:18 p.m.

Ayes 5, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
New Hartford Central School District  
Budget and Finance Committee  
Board of Education Special Meeting  
Minutes  
March 18, 2015  
5:00 p.m.

Members Present:  
Mrs. Lisa Philipson  
Mr. Paul Piotrowski  
Mrs. Pam King  

Others Present:  
Mr. John Jadhon  
Mr. Ed Flemma  
Mr. Robert Nole  
Mrs. Mary Mandel  
Mr. Allen Hyde  

Call to Order:  Mrs. Philipson called the meeting to order at 5:09 p.m.

2015-2016 Budget Presentation:  
Mrs. Mandel reviewed the 2015-2016 budget. The presentation included details on the significant factors that make up the changes in the proposed budget. She also reviewed multi-year planning that has assisted the district during the budget development process such as cost containment initiatives, reduction of thirty-five positions in previous years and one position this year through attrition (retirements), continued support of the curriculum and instructional needs, technology purchases, safety enhancements and continuation of the bus replacement plan to ensure the safety of our students. There was a lengthy discussion on the increase in health insurance costs associated with high cost specialty medications and the impact from The Affordable Care Act also known as Obama Care. The pros and cons associated with a “fully-insured” plan with a health insurance company versus the “self-insured” plan as well as a 75/25 cost sharing were reviewed. The current budget proposal increase of nine percent is below national trend despite being an increase higher than in the past several years and all mitigating factors that have been implemented to help keep increases below national trend. Mr. Flemma requested a breakdown of non-instructional expenses versus administrative and instructional expenses. Mrs. Mandel indicated that the three part budget will provide details associated with the administrative component of the budget, the program (instructional related) component and the capital component. The budget presents an increase in spending of 1.9%. This follows a six year average budget increase of approximately $470,000 or 1%.

Revenue Projections:  
As there were no state aid runs available at the time of the meeting, it was determined that the revenue portion of the budget will be presented and reviewed at the April 7, 2015 Board of Education meeting. The property tax levy limit increase for 2015-2016 is $977,124 as reviewed by the Budget and Finance Committee in February and March. There was discussion regarding historical tax levy increases and the hope that the state aid will be restored to help mitigate high levy increases in the future, yet be able to maintain program and remain fiscally healthy.

Adjournment:  
Mr. Jadhon moved and Mrs. King seconded that the meeting be adjourned at 5:56 p.m. Ayes 5, nays 0, motion carried.

MBM: rak
New Hartford Central School District  
Staffing and Curriculum Minutes  
March 19, 2015  
4:30 p.m.

**Members Present:** Ed Flemma, Lisa Philipson

**Others Present:** Robert Nole, Allen Hyde, Margaret Weber, Gary VonDauber, Mike Amante

**Excused:** James Stephens

**Call to Order:** by Mrs. Philipson at 4:29 pm

**Received Occupational Education Department Report Including Update On PLTW Computer Programming Course**

Mrs. Margaret Weber and Mr. Mike Amante presented. Highlights: Reports on Technology Education (Project Lead The Way), Elementary Computer Technology, DELTA STEM, Business Education as well as Family and Consumer Science. This year the department is in the Curriculum Review Cycle. They are currently investigating Best Practices, Curriculum Modifications, Future Recommendations and Technology Resources. Additionally, the department is investigating the Effective Communicator Tasks and aligning them with the new standards. The secondary PLTW classes utilize a Learning Management System (LMS), which allows students to access powerpoint lessons and review activities both in class as well as at home using the Internet. Assignments can also be turned in by the students using the LMS. Mrs. Weber discussed Hour of Code, which is a self-guided activity. It offers a variety of hour-long tutorials for students to try out the basics of computer science.

Mr. Amante discussed the Computer Science and Engineering (CSE) course that was offered for the first time this year. The implementation has been successful. Mr. Amante conducted a demonstration highlighting the use of the technology in the course.

Next year *Introduction to Business* will be offered as a dual credit course through Mohawk Valley Community College. *Accounting* will also be offered as a dual credit course through MVCC as well.

**Received Report on Staffing Recruitment Plans**

Mr. Hyde presented the plans for 2015 - 2016. Highlights included teachers and staff who will be retiring. The report also included information regarding department chair and assistant department chairs that are expiring. Department chair seats for Library and Science have been posted along with the Assistant Department Chair for Social Studies.

**Received Teacher Certification Status**
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Simone Shaheen

**Position:** Uncertified Per Diem Substitute Teacher

**Educational Background:**
Degree of Juris Doctor - Stanford Law School
Bachelor of Arts in Public Policy - Princeton University

**Education Experience:**
New Hartford High School - Mandarin - 1 year
SUNYIT - Criminal Justice and Ethics - 1 year
Utica College - Government and Criminal Justice - 1 year

**Certification Status:**

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**Effective Date Pending Board of Education approval:**
April 8, 2015

**Salary Justification:**
Per New Hartford Teachers' Association Contract - Per Diem uncertified rate at $72.00 per day

March 16, 2015
To: Robert J. Nole, Superintendent

From: Cynthia Langone

Re: Advisor Recommendation

Date: March 25, 2015

I am recommending the following district – level advisor for the 2014 – 2015 school year:

Elementary District Band – Timothy Ferguson
NEW HARTFORD SPRING COACHES RECOMMENDATIONS
2015

I have reviewed the following list of coaches, they are deemed compliant (certified) in accordance with New York State coaching license requirements.

[Signature]  3/26/15
Director of Athletics  Date

BASEBALL
Varsity
Assistant  Anthony Grieco

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NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Anthony Grieco

Address:

Phone:

Position: Coach: Boys Varsity Assistant Baseball

Replacement for: Christopher Mahoney

Educational Background: Purdue University, BA - Communications

Experience: 4 year Varsity Baseball player – Purdue University

Certification Status: Temporary Coaching License

Salary Justification: Step 4  Coach Salary Scale  4%  Approximately $1,645

3.2015  
Cc: Sheila Shaheen
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Sandra Nowicki
ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: April 8, 2015

HOURLY RATE: $9.08

TITLE: school monitor

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Hughes Elementary

REPLACEMENT FOR: Diane Laria

HOURS PER DAY: 2 hours

BACKGROUND: Mrs. Nowicki was the most senior bidder for this position.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1285

NAME: Catherine Garrabrant

ADDRESS:

PHONE:

EFFECTIVE DATE OF PERMANENT APPOINTMENT: April 8, 2015

HOURLY RATE: $8.75 / $9.04 / $9.86

JOB TITLE: substitute school monitor, teacher aide, office specialist

OLD TITLE:

OLD RATE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Ms. Garrabrant worked in customer service for a student loan company for several years.

C: Sharie Arnold
NAME: Gina Antone

ADDRESS:

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: April 8, 2015

HOURLY RATE: $12.79

JOB TITLE: DP Teacher Aide Class I

OLD TITLE: Teacher Aide I

OLD RATE: $12.77

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Bradley

REPLACEMENT FOR: Melissa Gentile who resigned

HOURS PER DAY: 6 hours

BACKGROUND: Mrs. Antone was the most senior bidder for this position.

C: Sharie Arnold
NAME: Tammy Matys

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: April 8, 2015

HOURLY RATE: $10.79

TITLE: DP Aide Class I

OLD TITLE: School Bus Attendant

OLD RATE: $10.79

CIVIL SERVICE TITLE: Teacher aide

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Bradley

REPLACEMENT FOR: Lisa Shahoud

HOURS PER DAY: 6 hours

BACKGROUND: Mrs. Matys was the most senior bidder for this position.

C: Sharie Arnold