AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
   - Capital Project Presentation – March Associates
4. Approval of Minutes
   - Regular Meeting of June 6, 2017
5. Correspondence and Communications
6. Board Committee Reports
   - Staffing & Curriculum – June 5, 2017
7. New Business
   A. Personnel
      1. Appointments
         a. Developmental Program Summer School Staff

It is recommended that the following be appointed as summer school staff for the Developmental Program for the period of July 5, 2017 through August 15, 2017: Denise Altamuro, Nicole McKenna, Anne Perra, Liz Halpin, Terry Draper and Karen Davis.
7. **New Business – Personnel – Appointments (cont'd.)**

   b. **Coaches**

   It is recommended that the list of coaches for the 2017 fall sports season be approved as submitted by the Director of Athletics.

   c. **Substitute Cleaners**

   1. It is recommended that John LaMarco be appointed to the position of substitute cleaner, effective June 21, 2017, pending satisfactory clearance for employment by the State Education Department.

   2. It is recommended that Heather Palen be appointed to the position of substitute cleaner, effective June 21, 2017, pending satisfactory clearance for employment by the State Education Department.

   3. It is recommended that Steve Achen be appointed to the position of substitute cleaner, effective June 21, 2017, pending satisfactory clearance for employment by the State Education Department.

B. **Amendment to Employment Agreement**

   It is recommended that the Board of Education adopt the resolution approving the Amendment to the Employment Agreement of the Superintendent of Schools amending the expiration date from April 24, 2022 to June 30, 2022.

C. **Committee on Pre-School Special Education (CPSE)**

   The recommendations from the Committee on Pre-School Special Education’s meetings of May 19, 2017 (6) and June 2, 2017 (12) are presented for approval.

D. **Committee on Special Education (CSE)**

   The recommendations from the Committee on Special Education’s meetings of May 19, 2017 (4), May 24, 2017 (14), May 31, 2017 (11), June 1, 2017 (13), June 5, 2017 (12) and June 6, 2017 (1) are presented for approval.
8. Other Business
9. Adjournment
Regular Meeting of the Board of Education  
Bradley Elementary School Library  
Tuesday, June 6, 2017  
7:00 P.M.

MEMBERS PRESENT:  Mrs. Coombs, Mr. Jadhon, Mrs. King, Mrs. Lark,  
Mrs. Philipson, Mr. Piotrowski, Mr. Stephens

OTHERS PRESENT:  Mr. Nole, Mr. Hyde, Mr. McKeown, Mrs. Heil

The meeting was called to order at 7:00 p.m. by Board of Education President, Mr. Piotrowski.

Pledge of Allegiance

Administration of Oath to Newly Elected Board Member

Mrs. Heil administered the oath of office to newly elected Board member, Linda Lark.

Recognition of Visitors and Delegations

- Ms. Jennifer McCann and Ms. Kim O’Bryant addressed the Board regarding food and allergy awareness. They recently received training by FARE (Food Allergy Research and Education) and would be interested in sharing their knowledge with district personnel. They will provide an outline of the course to Mr. Nole.

- Members of the STEAM Committee provided an update for the Board.

Approval of Minutes

Mrs. Coombs moved and Mr. Jadhon seconded that the minutes of the Regular Meeting of May 9, 2017 be approved.

Ayes 6, nays 0, abstain 1 (Mrs. Lark), motion carried.

Correspondence and Communications

Mr. Nole distributed the following: information for Board members regarding a NYSSBA member appreciation reception being held on June 29, 2017 at the Utica Train Station, a thank you note from Oneida County Executive Anthony Picente regarding three athletic teams who recently volunteered their time at the 9th Annual Intergenerational Spring Clean Up and the local School Boards Institute calendar of meetings and topics for the 2017-2018 school year.

Board Committee Reports

Staffing & Curriculum Committee – April 27, 2017

Ms. Philipson reported: The committee received reports from the Social Studies and the Art Departments. They committee also received an update on Elementary Enrichment (DELTA) and highlights of the teacher certification status.
Staffing & Curriculum Committee – May 11, 2017

Mrs. Philipson reported: The committee received the following reports: Music Department, Science Department and the World Language Department.

Community Relations Committee – April 26, 2017

Mrs. King reported: The committee met to review the May 2017 Report Card newsletter.

Health Insurance Committee – May 17, 2017

Mr. McKeown reported: The committee met to review and discuss the implementation of certain plan design changes to achieve cost savings.

Audit Committee – May 24, 2017

Mrs. Coombs reported: The committee met for a pre-audit conference. Field work will begin June 19, 2017 with final field work scheduled for the week of August 7, 2017. The independent audit will be presented and reviewed by the Audit/Budget & Finance Committee in October 2017.

Budget & Finance Committee – May 24, 2017

Mrs. Coombs reported: The committee reviewed the third quarter reports, the BOCES Questar III Inter-Municipal Agreement and the property and casualty insurance quotes for the 2017-2018 fiscal year.

New Business

A. Summer Music Lessons

Mr. Stephens moved and Mrs. King seconded that the request by the Music Department to conduct a summer music lessons program be approved.

Ayes 7, nays 0, motion carried.

B. Personnel

1. Resignation – Director of Student Services

Mr. Stephens moved and Mrs. King seconded that the resignation of Ashraf Allam from the position of Director of Student Services be accepted, with deep regret, effective July 1, 2017.

Ayes 7, nays 0, motion carried.
2. Unpaid Leave of Absence

Mr. Jadhon moved and Mrs. Philipson seconded that an unpaid leave of absence be granted to Donna Deep for child rearing, effective at the end of her disability period through the end of the first semester of the 2017-2018 school year.

Ayes 7, nays 0, motion carried.

3. Appointments

a. Physical Education Teacher

Mrs. Coombs moved and Mrs. King seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, James Kramer is hereby appointed on probation to the special subject tenure area of Physical Education. The service shall begin on September 1, 2017 and end on August 31, 2020. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. The appointee is certified (permanent) in Physical Education.

Ayes 7, nays 0, motion carried.

b. Music Teacher

Mr. Stephens moved and Mrs. Philipson seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Daniel Fabbio is hereby appointed on probation to the special subject tenure area of Music. The service shall begin on September 1, 2017 and end on August 31, 2021. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. The appointee is certified (initial) in Music.

Ayes 7, nays 0, motion carried.
c. **Foreign Language Teacher**

Mrs. King moved and Mrs. Coombs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, **Laura Arbogast** is hereby appointed on probation to the tenure area of Foreign Language. The service shall begin on September 1, 2017 and end on August 31, 2020. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The appointee is certified (professional) in French 7-12.

Ayes 7, nays 0, motion carried.

d. **Music Teacher**

Mr. Stephens moved and Mrs. Coombs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, **Claire Wilcox** is hereby appointed on probation to the special subject tenure area of Music. The service shall begin on September 1, 2017 and end on August 31, 2021. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The appointee is certified (initial) in Music.

Ayes 7, nays 0, motion carried.

e. **Special Education Teacher**

Mr. Stephens moved and Mrs. Coombs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, **Terra McDermott** is hereby appointed on probation to the special subject tenure area of Special Education. The service shall begin on September 1, 2017 and end on August 31, 2020. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual
professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The appointee is certified (permanent) in Special Education K-12 and Elementary Education Pre-K-6.

Ayes 7 nays 0, motion carried.

**f. Permanent Substitute Social Studies Teacher**

Mr. Stephens moved and Mrs. Philipson seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, George Whitton is hereby appointed to the positon of permanent substitute Social Studies teacher. The service shall begin on September 1, 2017 and end on January 25, 2018, pursuant to the agreement with the collective bargaining unit. The appointee is certified (permanent) in Social Studies.

Ayes 7, nays 0, motion carried.

**g. Substitute Teacher List**

Mr. Jadhon moved and Mrs. King seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Howe</td>
<td>Childhood Ed. 1-6</td>
</tr>
<tr>
<td>Brianna O'Grady</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Kayla Graham</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

**h. Per Diem Substitute Teacher – Mathematics – Jr. High School**

Mrs. Coombs moved and Mr. Jadhon seconded that Maryanne Krasinski be appointed as a certified per diem substitute Mathematics teacher at Perry Jr. High School from May 30, 2017 through June 23, 2017.

Ayes 7, nays 0, motion carried.
i. **Summer School Teacher**

Mr. Stephens moved and Mrs. Coombs seconded that **Diane Kain** be appointed as a teacher for the 2017 Perry Jr. High summer school session.

Ayes 7, nays 0, motion carried.

j. **Summer Music Lessons Program Teachers**

Mr. Stephens moved and Mrs. Philipson seconded that the following be appointed as teachers for the summer music lessons program: **Emily Wilcox, Katie Donovan, Maryann Snow, Tim Ferguson, Jo Anne Goodmote, Brian Dunlap and Dan Fabbio.**

Ayes 7, nays 0, motion carried.

k. **Department Chairs**

Mrs. Coombs moved and Mrs. King seconded that the following be appointed to the position of Department Chair, effective July 1, 2017:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>T.J. McAvaney</td>
<td>Music</td>
</tr>
<tr>
<td>Daniel Pope</td>
<td>Physical Education/Health</td>
</tr>
<tr>
<td>Melissa Curtis</td>
<td>Special Education</td>
</tr>
<tr>
<td>Elizabeth Cissi</td>
<td>English</td>
</tr>
<tr>
<td>Erika von-Schiller Deep</td>
<td>Counseling</td>
</tr>
<tr>
<td>Mark McFarland</td>
<td>Math</td>
</tr>
<tr>
<td>Sheila Grimmer</td>
<td>World Language</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.
I. Assistant Department Chairs

Mrs. Coombs moved and Mrs. Philipson seconded that the following be appointed to the position of Assistant Department Chair, effective July 1, 2017:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natasha Homa</td>
<td>World Language</td>
</tr>
<tr>
<td>Lisa Morgan</td>
<td>English</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

m. Marching Band Advisors

Mr. Stephens moved and Mrs. Philipson seconded that the list of Marching Band advisors for 2017 be approved as submitted by the Senior High School Principal.

Ayes 7, nays 0, motion carried.

n. Senior Office Specialist I/Confidential

Mrs. Philipson moved and Mrs. Coombs seconded that Patricia Nessel be appointed to the position of senior office specialist I/confidential, effective July 10, 2017, pending satisfactory clearance for employment by the State Education Department.

Ayes 7, nays 0, motion carried.

o. Teacher Aide I

Mr. Stephens moved and Mr. Jadhon seconded that Margaret Cioch be appointed to the position of teacher aide I, effective September 7 2017, pending satisfactory clearance for employment by the State Education Department.

Ayes 7, nays 0, motion carried.

p. School Monitors

1. Mr. Stephens moved and Mrs. Philipson seconded that Vincent DelMastro be appointed to the position of school monitor, effective September 7, 2017.

Ayes 7, nays 0, motion carried.
2. Mr. Jadhon moved and Mrs. Coombs seconded that Brenda Eccleston be appointed to the position of school monitor, effective September 7, 2017.

   Ayes 7, nays 0, motion carried.

3. Mr. Stephens moved and Mrs. Coombs seconded that Jade Giglio be appointed to the position of school monitor, effective September 7, 2017.

   Ayes 7, nays 0, motion carried.

4. Mr. Jadhon moved and Mrs. Philipson seconded that Stephanie Odin be appointed to the position of school monitor, effective September 7, 2017.

   Ayes 7, nays 0, motion carried.

q. Substitute School Monitor/Substitute Teacher Aide/Substitute Office Specialist I

   Mrs. Coombs moved and Mrs. King seconded that Trudy Sheldon be appointed to the substitute positions of school monitor, teacher aide and office specialist I, effective June 7, 2017, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

r. Substitute Bus Driver

   Mrs. King moved and Mr. Jadhon seconded that Patricia Wright be appointed to the position of substitute bus driver, effective June 7, 2017, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

s. Substitute Cleaners

   1. Mrs. Lark moved and Mrs. Coombs seconded that Douglas Wilbur be appointed to the position of substitute cleaner, effective June 7, 2017, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.
2. Mr. Stephens moved and Mrs. King seconded that Robert Dent be appointed to the position of substitute cleaner, effective June 7, 2017, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

3. Mrs. Coombs moved and Mrs. Philipson seconded that Christopher Welch be appointed to the position of substitute cleaner, effective June 7, 2017, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

4. Summer Bus Drivers

   Mrs. King moved and Mrs. Coombs seconded that the following be appointed as summer bus drivers, effective July 5, 2017: David White, Bill Welch, Barb Kivela, Linda Mundrick, Paul Lux, Fred Tedesco, Keith Hanna, Sandy Goddard, Gary Fountain, Sue Odin, Robin Wheatley, Kris Holbert, Kirstin Abbe, Rich Arcuri, Al Whiteley, Rick Hammond, Amy Stappenbeck, Tammy Lewandrowski, Vincent DelMastro, Brenda Eccleston and Steve Achen.

   Ayes 7, nays 0, motion carried.

5. Summer Bus Attendants

   Mrs. Coombs moved and Mrs. King seconded that the following be appointed as summer bus attendants, effective July 5, 2017: Karen White, Mary Smith, Marlene Bailey, Melody Pickett, Lori Dunn, Cathy Garrassant, Sandy Goddard, Sue Odin, Robin Wheatley, Kris Holbert, Kirsten Abbe, Rick Hammond, Amy Stappenbeck, Al Whiteley, Tammy Lewandrowski, Vincent DelMastro, Brenda Eccleston and Sandy Kasky.

   Ayes 7, nays 0, motion carried.

6. Student Helpers

   Mrs. Coombs moved and Mrs. King seconded that the following be appointed to the temporary position of student helper, effective July 1, 2017, pending satisfactory clearance for employment by the State Education Department: Zachary Johnson, Aidan Lawless, Kyle Nordstrom and Jarod Babicz.

   Ayes 7, nays 0, motion carried.
4. Reclassifications

1. Mr. Stephens moved and Mr. Jadhon seconded that Judy Tartaglia be reclassified from the position of office specialist I to the position of office specialist I/receptionist I, effective September 1, 2017.

   Ayes 7, nays 0, motion carried.

2. Mr. Stephens moved and Mrs. King seconded that Lance Wehrle be reclassified from the position of cleaner/days to the position of groundsman, effective August 15, 2017.

   Ayes 7, nays 0, motion carried.

3. Mr. Jadhon moved and Mrs. Philipson seconded that Wayne DaPre be reclassified from the position of senior custodian to the position of cleaner/nights, effective September 6, 2017.

   Ayes 7, nays 0, motion carried.

4. Mrs. Coombs moved and Mrs. King seconded that Melissa Kolb be reclassified from the position of school monitor to the position of teacher aide II, effective September 1, 2017.

   Ayes 7, nays 0, motion carried.

5. Mrs. King moved and Mrs. Coombs seconded that Catherine Garrabrant be reclassified from the position of school monitor and bus aide to the position of DP aide class I, effective September 7, 2017.

   Ayes 7, nays 0, motion carried.

6. Mrs. King moved and Mrs. Coombs seconded that Aaaron Card be reclassified from the position of cleaner/nights to the position of cleaner/days, effective August 15, 2017.

   Ayes 7, nays 0, motion carried.

7. Mrs. Coombs moved and Mrs. Philipson seconded that Steven Achen be reclassified from the position of cleaner/nights to the position of bus driver, effective June 7, 2017.

   Ayes 7, nays 0, motion carried.

8. Mrs. King moved and Mrs. Philipson seconded that Guy Rzotkiewicz be reclassified from the position of part time cleaner/nights to the position of cleaner/nights, effective August 30, 2017.

   Ayes 7, nays 0, motion carried.
C. Certification of Annual Budget Vote

Mrs. King moved and Mrs. Philipson seconded that the Statement of Inspectors for the May 16, 2017 Annual Budget Vote be accepted.

Ayes 6, nays 0, abstain 1 (Mrs. Lark), motion carried.

D. Board of Voter Registration

Mrs. Philipson moved and Mrs. Coombs seconded that the following be appointed to the 2018 Board of Voter Registration: Sylvia Carlo, Ellie Jones, Jane Grant and Betty Heil.

Ayes 7, nays 0, motion carried.

E. Date for Reorganization Meeting

Mr. Stephens moved and Mrs. Coombs seconded that the Board of Education designate July 13, 2017 for the Annual Reorganization Meeting.

Ayes 5, nays 0, abstain 2 (Mrs. Philipson and Mr. Piotrowski), motion carried.

F. Treasurer’s Reports

Mrs. King moved and Mrs. Coombs seconded that the April 30, 2017 Treasurer’s Reports be accepted.

Ayes 7, nays 0, motion carried.

G. Revenue and Expense Reports

Mrs. Coombs moved and Mr. Jadhon seconded that the Revenue and Expense Reports for January, February, and March 2017 be accepted.

Ayes 7, nays 0, motion carried.

H. Banking Services

Mrs. Coombs moved and Mrs. King seconded that the Board of Education approve M&T Bank as a designated depository for the district.

Ayes 7, nays 0, motion carried.

I. Bus Bond Resolution

Mrs. Philipson moved and Mrs. King seconded that the Bond Resolution dated June 6, 2017 authorizing the purchase of school buses be approved.

Ayes 7, nays 0, motion carried.
J. **Intermunicipal Agreement with Questar III BOCES**

Mrs. King moved and Mrs. Coombs seconded that the **Intermunicipal Agreement with Questar III BOCES** be approved.

Ayes 7, nays 0, motion carried.

K. **Resolution to Accept New Employment Agreement**

Mrs. Philipson moved and Mrs. Coombs seconded that the Board of Education adopt the following resolution:

BE IT RESOLVED, that the Board of Education has reviewed, and approves, the terms of the superseding employment agreement ("Agreement") for **Allen Hyde**, Assistant Superintendent for Curriculum and Instruction, for the term beginning July 1, 2017 and ending on June 30, 2020, and

BE IT FURTHER RESOLVED, that the Board hereby expressly adopts and approves the aforementioned Agreement and authorizes and directs the Superintendent and Board President to sign and thereby execute the Agreement on behalf of the Board and District, and further directs the Board President, after signing the Agreement, to tender or cause the Agreement to be tendered to Mr. Hyde for his signature and approval; and

BE IT FURTHER RESOLVED, that the Board Clerk is hereby directed to maintain a copy of the Agreement in a supplemental file to the minutes of this Board meeting and to maintain the signed original of the Agreement with Mr. Hyde’s personnel file.

Ayes 7, nays 0, motion carried.

L. **Resolutions of Condolence**

1. Mrs. King moved and Mrs. Philipson seconded that the following be adopted:

"The Board of Education of the New Hartford Central School District records with sorrow the passing of former teacher, **Ann Stillman**.

RESOLVED, that the Board of Education express its sincere sympathy to the family of **Ann Stillman** and that this resolution be spread upon the records of the district and a copy sent to the family."

Ayes 7, nays 0, motion carried.
2. Mrs. King moved and Mrs. Coombs seconded that the following be adopted:

“The Board of Education of the New Hartford Central School District records with sorrow the passing of former teacher, **Joseph Queior**.

RESOLVED, that the Board of Education express its sincere sympathy to the family of **Joseph Queior** and that this resolution be spread upon the records of the district and a copy sent to the family.”

Ayes 7, nays 0, motion carried.

**M. Committee on Pre-School Special Education (CPSE)**

Mrs. Coombs moved and Mrs. Philipson seconded that the recommendations from the Committee on Pre-School Special Education Committee’s meetings of **March 10, 2017 (3)**, **April 28, 2017 (8)**, **May 5, 2017 (8)** and **May 9, 2017 (1)** be approved.

Ayes 7, nays 0, motion carried.

**N. Committee on Special Education (CSE)**

Mrs. King moved and Mrs. Coombs seconded that the recommendations from the Committee on Special Education’s meetings of **April 24, 2017 (2)**, **April 25, 2017 (7)**, **April 26, 2017 (9)**, **April 27, 2017 (2)**, **April 28, 2017 (2)**, **May 1, 2017 (8)**, **May 5, 2017 (7)**, **May 8, 2017 (10)**, **May 9, 2017 (7)**, **May 10, 2017 (7)**, **May 11, 2017 (12)**, **May 12, 2017 (7)**, **May 15, 2017 (9)**, **May 16, 2017 (2)**, **May 17, 2017 (5)**, **May 18, 2017 (3)**, **May 22, 2017 (8)** and **May 23, 2017 (6)** be approved.

Ayes 7, nays 0, motion carried.

**O. 504 Committee**

Mr. Jadhon moved and Mrs. Philipson seconded that the recommendations from the 504 Committee’s meetings of **April 24, 2017 (11)**, **April 26, 2017 (1)**, **April 27, 2017 (14)**, **May 1, 2017 (1)**, **May 9, 2017 (2)**, **May 15, 2017 (2)** May 16, 2017 (1), May 17, 2017 (9) and May 18 2017 (6) be approved.

Ayes 6, nays 0, abstain 1 (Mrs. Coombs), motion carried.
Other Business

Executive Session

Mr. Jadhon moved and Mrs. Philipson seconded that the Board enter into Executive Session at 8:27 p.m. for the purpose of discussing the employment history of a particular person.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 8:43 p.m.

New Business (cont’d.)

B. Personnel

3. Appointments

w. Interim Director of Student Services

Mrs. King moved and Mrs. Coombs seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Mary Annette Danella is hereby appointed to the position of per diem Interim Director of Student Services to fill the vacancy created by the resignation of Ashraf Allam. The appointment will be effective June 15, 2017 through September 15, 2017.

Ayes 7, nays 0, motion carried.

Mrs. Coombs moved and Mrs. King seconded that the Board enter into Executive Session at 8:44 p.m. for the purpose of discussing the employment history of a particular person.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 9:12 p.m.

Adjournment

Mrs. Coombs moved and Mrs. Philipson seconded that the meeting be adjourned at 9:13 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
New Hartford Central School District  
Staffing and Curriculum Minutes  
June 5, 2017  
4:00 p.m.

Members Present: Pamela King, John Jadhon and Lisa Philipson

Others Present: Robert Nole, Allen Hyde and Donna Zippin

Call to Order: by Lisa Philipson at 4:08 pm

Received Summer Curriculum Report and Summer School Programs Report
Highlights presented by: Mr. Allen Hyde

Summer School Programs
• Driver Education at the Senior High School
• Summer Music Lessons
• Summer School Program at Perry Junior High
• Extended Year Special Education Program at Perry Junior High

Summer Professional Development
• Curriculum and Alignment Process - All grades and subjects
• New Teacher Induction Program
• Secondary Curriculum Projects
• 6 + 1 Mentor Texts
• Novel Engineering

Online
• Engaging Academics
• Setting the Tone-Culture & Behavior
• Who is Working Harder - Ratio
• Guided Math
• Guided Reading
• Mindset

Received Math Curriculum Cycle Report
Highlights presented by: Mrs. Donna Zippin
• Outlined a four year process for Curriculum Cycle Review.
• Examined exemplary programs.
• Completed internal audit that included program strengths & areas of improvement.
• Acquisition of technology for math teachers to include Chromebooks and LED touch screen monitors.
• Pre-Calculus will now be a requirement for all students. This course can be challenged by students.
- The new pre-calculus requirement will not have a direct impact on staffing. This is a semestered class so it meets everyday for one semester.
- The department will continue to keep pace with curriculum changes in order to maintain alignment with learning standards and to maximize student achievement.
- AP Calculus textbooks will be purchased as part of the process.
- Instructional practices were discussed as they relate to the new learning standards.
- The Next Generation Standards have been released and will continue to be reviewed.

Meeting adjourned by Lisa Philipson at 4:45 pm
To comply with regulations regarding the provision of Extended School Year services to high-need students, the district will be holding a summer school program at Perry Junior High from July 5 – August 15, 2017. This program will provide academic and related services to students in the 12:1:4 program in grades K-6. Students moving on to the 7th grade level will receive services through OHM BOCES.

I am recommending that the following teachers and providers be appointed to serve for the six-week summer session:

Denise Altamura  (Special Education)
Nicole McKenna  (Special Education)
Anne Perra  (Speech, Part Time)
Liz Halpin  (Speech, Part Time)
Terry Draper  (Speech, Part Time)
Karen Davis  (Speech, Part Time)

Occupational Therapy and Physical Therapy services will be provided by Developmental Therapy Associates (DTA) on a contractual basis.

Thank you for your attention to this matter.
I have reviewed the following list of coaches, they are deemed compliant (certified) in accordance with New York State coaching license requirements.

**FOOTBALL**
- Head Varsity Coach: Jim Kramer
- Asst. Coach: Brian LaLonde
- Asst. Coach: John Hurteau
- JV Coach: Paul Vitagliano
- Modified Coach: Dan Pope
- Asst. Coach: Bill Gardinier

**SOCCER - BOYS**
- Head Varsity Coach: Jill Davies-Nelson
- Asst. Coach: Jim Carroll
- Head JV Coach: Shaun Hadity
- Modified Coach: Jason Haberek

**SOCCER - GIRLS**
- Head Varsity Coach: Frank DuRoss
- Asst. Coach: Richard Dobrodziej
- Head JV Coach: Mike Tesak

**SWIMMING - GIRLS**
- Head Varsity Coach: Tom Wells
- Asst. Coach: Kristen Falvo
- Vol. Asst.: Jessica Hallady
- Diving Coach: Tara Raux
- Modified Coach: Sean Dwyer
- Asst. Coach: Anna Wanner

**CROSS COUNTRY**
- Head Varsity Coach: Bob Byrd
- Boys: Andrea Lewis
- Girls: Margaret Kemp
- Modified (COED) Coach: Dennis Jones

**FIELD HOCKEY**
- Varsity Coach: Monica Storms
- Modified Coach: Ellie Bawarski

**TENNIS - GIRLS**
- Head Varsity Coach: Melissa Curtis
- Asst. Coach: Dan Pierson

**GYMNASTICS**
- Head Varsity Coach: Danielle Cerminaro

**CHEERLEADING**
- Varsity Coach: Betsy Sinisgalli

6.2017
OPEN POSITIONS

FOOTBALL
Varsity Asst. Coach
JV Asst. Coach

SOCCER – GIRLS
Modified Coach

FIELD HOCKEY
Varsity Asst. Coach
JV Coach

*Coach for position not ready for approval

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: James Kramer

Address:

Phone:

Position: Coach: Head Varsity Football

Replacement for: Kyle Hutchinson

Educational Background: BS – PE – Springfield College
MS – PE/AA – Springfield College

Experience: 2004 – 2006 – Graduate Ass’t Football – Springfield College
2007 - 2008 – Football Offensive Co’ord. – Schenectady HS
2009 – 2013 – Head Varsity Football – Schenectady HS
2013 – 2016 – Ass’t Football Coach – Utica College

Certification Status: Certified PE Teacher - NHCSD

Salary Justification: Step 17 Coach Salary Scale 11%
Approximately $5428 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Brian LaLonde

Address:

Phone:

Position: Coach: Assistant Varsity Football

Replacement for: Mike Barr

Educational Background: BS – Health Education – SUNY Cortland
               MS – Education - SUNY Cortland

Experience: 4 years – Football – Lansing High School
            5 years – Football - NHCSD

Certification Status: Certified Teacher - NHCSD

Salary Justification: Step 13  Coach Salary Scale 8%
                     Approximately $3947 (based on 16-17 salary schedule)

CC: Sheila Shaheen
   6.2017
Name: John Hurteau

Address:

Phone:

Position: Coach: Asst. Varsity Football

Replacement for: Salvatore Licari

Educational Background: BS – Education – SUNY Plattsburgh
MS – Education – SUNY Oswego

2012 – 2013 – Varsity Football – Clinton
2014 – 2015 – Varsity Football - Clinton

Certification Status: Certified Teacher - Retired

Salary Justification: Step 32 Coach Salary Scale 11% (8% + 3%) 
Approximately $5428 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Paul Vitagliano

Address:

Phone:

Position: Coach: JV Football

Replacement for: Tom Powers

Educational Background: BS – Health Care Admin. - SUNY POLY

MS – Human Resource Mgt. - SUNY POLY

2008 – 2011 – South Utica Little League Baseball
2008 – 2011 – Utica Pop Warner Flag Football
2011 – Present – NH Little League Baseball
2011 – Present – NH Pop Warner Football
2016 – Present – Boys Modified Lacrosse – NHCSD
2016 – Volunteer Football - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 4 Coach Salary Scale 8%
Approximately $3458 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Dan Pope

Address: 

Phone: 

Position: Coach – Modified Football

Replacement for: Ed Prue

Educational Background: PE Teacher NHCSD

Experience: 1995 JV Wrestling – New Hartford CSD  
1996 V Wrestling – New Hartford CSD  
1994-2001 B V Soccer New Hartford CSD  
1994 – Present – B V Lax New Hartford CSD  
2001 – 2016 – Girls Modified Soccer Coach NHCSD

Certification Status: Certified PE Teacher

Salary Justification: Step 17 Coaching Salary Scale 7%  
Approximately $3454 (based on 16-17 salary schedule)

CC: Sheila Shaheen  
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bill Gardinier, Jr.

Address:

Position: Coach – Assistant Modified Football

Educational Background: BS Physical Education/ MSA Health Education – SUNY Cortland

Experience: 10 yrs. Head Varsity Coach – Proctor HS
2 yrs. Asst. Coach – Proctor HS
2 yrs. Modified Coach – Donovan MS
5 yr. JV Coach NHSCD
2002 – Present – Ass’t Varsity Boys Lacrosse coach – NHSCD
2015/2016 – Present – Varsity Volleyball - NHSCD

Certification Status: Certified PE teacher

Salary Justification: Step 27 Coaching Salary Scale 8% (5% + 3%) Approximately $3947 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jill M. Davies-Nelson

Address:

Phone:

Position: Coach – Head Boys’ Varsity Soccer

Educational Background: Home & Careers Teacher @Perry JH

Experience: 7 yr. AYSO Boys Coach (U-6, U-10 & U-14)
2011-12 – Boys Mod. Soccer, NHCS&D
2013 – Boys JV Soccer – NHCS&D
2014 – 2015 – Boys Varsity Ass’t Soccer – NHCS&D
2016 – Present – Boys Varsity Soccer - NHCS&D

Certification Status: Certified Teacher

Salary Justification: Step 13 Coaching Salary Scale 8%
Approximately $ 3947.00 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jim Carroll

Address:

Phone:

Position: Coach – Boys’ Ass’t Varsity Soccer

Replacement for: Shaun Hadity

Educational Background: AAS – HCCC – Radio-TV Broadcasting
BA – Fredonia – Television Production, Sociology Minor
Post- Baccalaureate – Western Governors University – Elementary Ed
MS – SUNYIT – Information Design & Technology

Experience: 2006 – Ass’t Boys Modified Soccer – Mohawk HS
2007-2009 – Boys Varsity Soccer – Mohawk HS
2010 – 2012 – Boys Varsity Soccer – Ilion HS
2013 – Boys Varsity Soccer – CVA HS
2014 – 2016 – Boys JV Coach - NHCS

Certification Status: Certified Teacher

Salary Justification: Step 12 Coaching Salary Scale 6%
Approximately $2960 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Shaun Hadity

Address: 

Phone: 

Position: Coach: Boys JV Soccer

Replacement for: Jim Carroll

Educational Background:  
MS Education – SUNY Cortland – Anticipated – May 2016 
BS Education – SUNY Cortland – May 2014 
AAS – HCCC – May 2012

Experience:  
2012 – 2015 – HCCC Soccer Camp Coach 
2014 – Boys Modified Basketball Asst. - Westmoreland 
2014 – Boys Varsity Asst. – Westmoreland 
2015 – Girl’s Modified Soccer – volunteer – NHCSD 
2015/2016 - Ass’t Boys Modified Swim – NHCSD 
2016 – Modified Softball – NHCSD 
2016/2017 – 7th Grade Boys Basketball - NHCSD 
2016 – Ass’t Varsity Boys Soccer – NHCSD 
2017 – JV Softball - NHCSD

Certification Status: Certified PE Teacher - NHCSD

Salary Justification: Step: 5 Coach Salary Scale: 5% 
Approximately: $2206 (based on 16-17 salary schedule)

6.2017 
CC: Sheila Shaheen
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jason Haberek

Address:

Phone:

Position: Coach: Boys’ Modified Soccer

Educational Background: HCCC – AA – PE/Health
SUNY Cortland BS – PE K-12
SUNY Cortland MS – PE

Experience: 2000-03 – B. Modified Soccer Coach – Florence, SC
2003-11 – B Modified Soccer Coach – Frankfort, NY
2011-12 – B Varsity Soccer Coach – Mohawk, NY
2013 – Present – Boys Modified Soccer - NHCSRD

Certification Status: Certified PE Teacher

Salary Justification: Step 16  Coach Salary Scale 4%
Approximately $1974 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Frank DuRoss

Address:

Phone:

Position: Head Coach – Girls’ Varsity Soccer

Educational Background: Science Teacher – New Hartford CSD

Experience: 9 yr. AYSO Soccer Coach (U-6 – U-12)
2014 – Present – Girls Varsity Soccer - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 15 Coaching Salary Scale 8%
Approximately $3947 (based on 16-17 salary schedule)

6.2017
Name: Richard Dobrodziej

Address:

Phone:

Position: Coach: Assistant Girls’ Varsity Soccer

Educational Background: 1980 Graduate Utica City School District

Experience: 2003-08 - Girls JV Soccer Head Coach Proctor HS
2010-2012 – Volunteer Varsity Ass’t Sauquoit HS
2013 – Present – Girls Ass’t Varsity Soccer - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 14 Coaching Salary Scale 6%
Approximately $2960 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Michael Tesak

Address:

Position: Coach: Girls JV Soccer

Educational Background: SUNY Cortland – BS Education

Experience: 2001-06 – Coach Pre-Season Hockey Clinic
2006 – Asst Coach Homer HS Varsity Lacrosse
2006 - 2008 – Asst. Boys’ JV Lax Coach-NHCS&D
2007 – 2011 – Head Varsity Hockey Coach - Prcoctor
2009 – 2014/2015 – Modified Boys Lacrosse – NHCS&D
2005/06, 2011/12 – Volunteer Asst Hockey – NHCS&D
2014/2015 – Present – Asst. Varsity Hockey - NHCS&D
2014 – Present – Girls JV Soccer - NHCS&D

Certification Status: Certified PE Teacher – Utica Schools

Salary Justification: Step 14 Coaching Salary Scale 5%
Approximately $2467 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Tom Wells

Address:

Phone:

Position: Coach: Girls Varsity Swim

Educational Background: Bachelor of Science – Physical Education

Experience: 1986 – Present – Various coaching positions in Indoor Track, Boys and Girls Swim, Boys Track - NHCSD

Certification Status: Certified PE Teacher

Salary Justification: Step 45 Coach Salary Scale 11% (8% + 3%) Approximately $5428 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Kristen Falvo

Address:

Phone:

Position: Coach: Assistant Girls Varsity Swim

Educational Background: BS Colgate Univ/ MS SUNY New Paltz
NYS Certified Education K-6

Experience: 1 yr. Head Swim Coach – Clinton Cudas Swim Club
1 yr Asst. Swim Coach – Hamilton College
2005-08 – Asst. Coach G V Swim NHCSID
1993 – Present Private Swim Coach
2014 – Present – Girls Asst Varsity Swim - NHCSID

Certification Status: Certified Teacher

Salary Justification: Step 8 Coaching Salary Scale 5%
Approximately $2339 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jessica Halladay

Address: 

Phone: 

Position: Coach: Girls Volunteer Varsity Swim

Educational Background: Hamilton College – anticipated May 2018 - Sociology

Experience: 2012 – Present – Lesson Instructor – Hamilton College
2011 – Lesson Instructor – Victor Parks and Rec
2016 – Present – Volunteer Ass’t Varsity Swim - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: UNPAID VOLUNTEER

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name:  Tara Raux

Address: 

Phone: 

Position:  Coach: Girls Diving

Educational Background:  1993 – Graduated Ithaca College – BS – PE  
                      1994 – Graduated SUNY Cortland – ME - Reading

Experience:  1994 - 2012 – Modified Soccer  
             2004 – 2013 – Modified Volleyball  
             1994 – Present – Varsity Track and Field  
             2011 – 2014 – Varsity Diving Asst. – Notre Dame JR/SR HS  
             2015 – Present - Girls Diving – NHCSD  
             2015/2016 – Present – Boys Diving - NHCSD

Certification Status:  Certified PE Teacher

Salary Justification:  Step 9  Coach Salary Scale 5%  
                      Approximately $2,378 (based on 16-17 salary schedule)

6,2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name:        Sean Dwyer

Address:     

Phone:       

Position:    Head Coach – Girls' Modified Swim

Educational Background:  BS – History, Nazareth College
                          Master of Education – University Buffalo

Experience:  Swim Instruction – 2004 – Present @New Hartford
             Woodberry Pool
             2012 – 2014 - Girls Mod Swim Ass’t Coach – NHCSD
             2013/2014 – Ass’t Boys Modified Coach – NHCSD
             2014/2015 – Present – Boys Modified Swim – NHCSD
             2016 – Present - Girls Modified Swim - NHCSD

Certification Status:   Certified Teacher

Salary Justification:  Step 9 Coaching Salary Scale 5%
                        Approximately $2378 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Anna Wanner

Address:

Phone:

Position: Coach: Asst. Girls Modified Swim

Educational Background: 2008 – Utica College – BA
2011 – Utica College – MS

Experience: 2013 – NH Aquatics
2015 – Present – Asst. Girls' Modified Swim - NHCSD
2016 – 2017 – Ass't Boys Modified Swim – NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 6 Coach Salary Scale 5%
Approximately $2250 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bob Byrd

Address:

Phone:

Position: Coach: Boys Varsity Cross Country

Educational Background: Utica College – B/A Education-Social Studies

43 hrs. graduate studies @Suny Cortland

Experience: 1968-2001 Various coaching positions at Waterville Central School

2001-2009 Volunteer coaching in various sports

2010-present – Boys Asst. Varsity Track - NHCSD


2016 – Present – Varsity Boys Cross Country - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 19 Coach Salary Scale 9% (8% + 1%)

Approximately $4,441 (based on 16-17 salary schedule)

6.2017
Name: Andrea Lewis

Address:

Phone:

Position: Coach: Varsity Girls Cross Country

Educational Background: Niagara Univ. BA/Elementary Ed
College of St. Rose/ Master Deg. Special Ed.
Cortland - CAS

Experience: 2 yr. JV/V Cheerleading Coach – Mohawk HS
2 yr. Asst XC Coach – Notre Dame HS
1 yr. Asst XC Coach Proctor HS
1 yr, Asst XC Modified Coach NHSCD
2015 – Asst. Girls Varsity Track - NHCS
2014 – Present – Head Girls, XC - NHCS

Certification Status: Certified Teacher

Salary Justification: Step 10 Coaching Salary Scale 8%
Approximately $3876 (based on 16-17 salary schedule)

6.2017
Name: Margaret Kemp

Address:

Phone:

Position: Coach: Modified Cross Country

Educational Background: 1991 SUNY Cortland – BS biology
1999 SUNY Cortland – MS Outdoor Education

1995 – Varsity Cross Country – Waterville HS
2015 – Present – Modified Girls Cross Country – NHCSD
2016 – Modified Girls Track and Field – NHCSD
2017 – Girls Ass’t Varsity Track and Field - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 7 Coach Salary Scale 5%
Approximately $2295 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Dennis Jones

Address:

Phone:

Position: Coach: Asst. Modified Cross Country


Experience: 10 years - Various youth coaching – football and baseball
2015 – Present – Boys Modified Cross Country - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 6 Coach Salary Scale 5%
Approximately $2250 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Monica Storms

Address:

Phone:

Position: Coach: Head Varsity Field Hockey

Educational Background: Utica College – MS, May 2016
Utica College – BA, May 2012

Experience: 2010 – 2012 - Ass’t – Bergie Sports Field Hockey Camp
2016 – Present – Varsity Field Hockey - NHCS

Certification Status: Certified Teacher

Salary Justification: Step 7  Coach Salary Scale 8%
Approximately $ 3,672 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Ellie Bawarski

Address:

Phone:

Position: Coach: Modified Field Hockey

Replacement for: Allison Paravati

Educational Background: BS – Psychology – SUNY Brockport
CAS – School Counseling/MS Ed. – SUNY Plattsburgh

Experience: 2011 – Volunteer Modified Field Hockey – Whitesboro
2011 – Volunteer Varsity Basketball – Oriskany
2012 – 2015 – Modified Field Hockey - Whitesboro

Certification Status: Certified School Counselor - NHCSD

Salary Justification: Step 8  Coach Salary Scale 4%
Approximately $1872 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Melissa Curtis

Address:

Phone:

Position: Head Coach: Girls' Varsity Tennis

Replacement for: Mike Callan

Educational Background: BA Utica College

Experience: Asst Tennis Coach @ Utica College
Volunteer Asst Tennis Coach @Utica College
Utica College Tennis Team Member 2001-2004
2009 – Asst. Girls Tennis- NHCS
2010 – 2014 – Girls Head Varsity Tennis - NHCS

Certification Status: Certified Teacher

Salary Justification: Step 9 Coach Salary Scale 7%
Approximately $3329 (based on 16-17 salary schedule)

CC: Sheila Shaheen
6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Daniel Pierson

Address: 

Phone: 

Position: Coach: Girls Ass’t Varsity Tennis

Educational Background: HVCC - AAS – 1989
SUNY Oneonta – BA – American History – 1991
SUNY Albany – MA – American History - 1994

2016 (spring) – Present – Boys Varsity Tennis - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 12 Coach Salary Scale 4%
Approximately $1974 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Danielle Cerminaro

Address: 

Position: Coach: Girls’ Varsity Gymnastics

Educational Background: Utica College – Psychology, Health & Human Studies, Therapeutic Recreation

Experience: New Hartford HS Gymnastics Team
1998-2003 - Valley Gymnastics Coach
1999-2003 – Utica College Kick Line Team Coach
2003 – 2005 –American Gymnastics, Bedford, NY - Coach
2005 – Brown Gymnastics, Altamont Springs Fla- Coach
2005 – Valley Gymnastics, Coach
2006 – Present – Varsity Gymnastics - NHCS

Certification Status: Temporary Coaching License

Salary Justification: Step 23 Coach Salary Scale 10% (8% + 2%)
Approximately $ 4934 (based on 16-17 salary schedule)

6.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Betsy Sinisgalli

Address:

Phone:

Position: Coach: Varsity Cheerleading

Educational Background: MVCC Graduate – 1985 – Business Major

Experience: 2002-03 - Varsity Cheerleading NHCS
2003-06 - JV Cheerleading NHCS
2006-08 – Varsity Cheerleading NHCS
2010 - Present Varsity Cheer - NHCS
2011-12 – Winter JV Cheer– NHCS
2014/15 – Present – Winter JV/Varsity Cheer - NHCS

Certification Status: Temporary Coaching License

Salary Justification: Step 15 Coaching Salary Scale 6%
Approx. $2960 (based on 16-17 salary schedule)

6/2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

NAME: John LaMarco

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: June 21, 2017

HOURLY RATE: $10.75

JOB TITLE: substitute cleaner

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. LaMarco has been employed at a local grocery store and was responsible for cleanliness in his department.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Heather Palen

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: June 21, 2017

HOURLY RATE: $10.75

JOB TITLE: substitute cleaner

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Ms. Palen has seven years' experience as a store clerk with custodial experience and works at DVM as a data entry processor.

Cc: Sharie Arnold
NAME: Steve Achen

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: June 21, 2017

HOURLY RATE: $10.75

JOB TITLE: substitute cleaner

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Achen was just reclassified from a cleaner to a bus driver and is willing to be a substitute cleaner during the summer and school breaks.

C: Sharie Arnold
New Hartford Central School District

Amendment to Employment Agreement

AGREEMENT, effective the 1st day of July, 2017, by and between THE BOARD OF EDUCATION OF THE NEW HARTFORD CENTRAL SCHOOL DISTRICT, with Administrative Offices at 33 Oxford Road, New Hartford, New York, (hereinafter, "the Board") and ROBERT NOLE, residing at (hereinafter, the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated April 25, 2017 covering the period from on or about July 1, 2017 through April 24, 2022 (hereinafter, the "Agreement"); and

WHEREAS, the Agreement provides that it may be extended and/or amended to provide for continued future services upon terms and conditions mutually agreed upon by the parties; and

WHEREAS, the Board and Superintendent have met and wish to amend the employment agreement to align the term of the contract with the School calendar; and

WHEREAS, the parties have conferred relative to modifications to the Agreement in order to clarify and confirm understandings relating to the above.

NOW, THEREFORE, the parties agree to amend the Superintendent’s employment agreement as follows:

1. **Section 3 (a) - Term of Employment.** The term of the Agreement shall be modified to extend the expiration of said Agreement to expire on June 30, 2022.
2. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION OF THE
NEW HARTFORD CENTRAL SCHOOL
DISTRICT

By: ________________________________
    Paul Piotrowski
    Board President

______________________________
Robert Nole
Superintendent of Schools