TO: Robert Nole
FROM: Mark E. Benson
DATE: August 11, 2015
RE: Advisors for Fall 2015

I recommend the following as advisors for Fall of 2015, as noted on the attached document.
<table>
<thead>
<tr>
<th>Student High Advisors</th>
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<tbody>
<tr>
<td>Mock Trial</td>
<td>Anderson, Peter</td>
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<tr>
<td>Sr. High Comp Coord</td>
<td>Belcher, Jim</td>
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<td>Sr. Class Co Advisor</td>
<td>Brown, Suzanne</td>
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<tr>
<td>French Club</td>
<td>Campbell, Mary</td>
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<tr>
<td>Sr. Hi. Newspaper</td>
<td>Clive, Jennifer</td>
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<td>Sr. High Mathletics</td>
<td>Cooper, Lisa</td>
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<td>Cooper, Lisa</td>
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<td>Sr. High Student Council</td>
<td>Evans, Gail</td>
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<tr>
<td>Sophomore Class Advisor</td>
<td>Goodelle, Andrew</td>
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<td>St for equality and justice</td>
<td>Hamilton, Susan</td>
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<tr>
<td>Fall Musical/Producer co advisor</td>
<td>TBD</td>
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<tr>
<td>Assistant Stage Director Fall</td>
<td>TBD</td>
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<tr>
<td>Spanish Club</td>
<td>Hill, Rebeca</td>
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<tr>
<td>Sr. High Stage Band</td>
<td>Hollister, Marty</td>
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<tr>
<td>Musical Director spring</td>
<td>McAvaney, TJ</td>
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<tr>
<td>Student Council Key Club</td>
<td>McAvaney, TJ</td>
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<tr>
<td>Jr. Class Co Advisor</td>
<td>McFarland, Mark</td>
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<td>Ecology Club</td>
<td>McNair, Jamie</td>
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<td>Science Olympiad (history)</td>
<td>Paradis, Andre</td>
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<td>Sr. Class Advisor</td>
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<td>Assistant Stage Director Fall</td>
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<td>Masque Advisor</td>
<td>vacant</td>
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<td>Fall Musical/Producer co advisor</td>
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<td>Jr. Class Co Advisor</td>
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<td>National Honor Society</td>
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<td>Szinek, Tom</td>
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<td>Activity</td>
<td>Advisor</td>
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<td>Sr. High Yearbook</td>
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<td>Towers-Halpin</td>
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<td>Assistant Stage Director spring</td>
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<td>Sr. Hi Art Club</td>
<td>Vaughn, Jonathan</td>
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<td>Spartans 4 life</td>
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<td>Color Guard Assistant</td>
<td>Pooley, Derek</td>
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<td>Music Assistant</td>
<td>Donaleski, Matt</td>
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<td>Fabbio, Dan</td>
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<td>Marching Band</td>
<td>Hollister, marty</td>
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<td>Percussion Assistant</td>
<td>Kimak, Stephen</td>
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<td>Percussion Assistant</td>
<td>Light, Richard</td>
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<td>Asst. Marching Band Dir</td>
<td>Morey, Rick</td>
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<td>Visual Caption Head</td>
<td>Dining, Ken</td>
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<td>Visual Assistant</td>
<td>Krumbach, Christine</td>
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<td>Visual Assistant</td>
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<td>Percussion Assistant</td>
<td>Wolford, Katlin</td>
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<td>Percussion Assistant</td>
<td>Czachowski, Jessica</td>
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<td>Percussion Caption Head</td>
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<td>Music Arranger</td>
<td>Turner, Ken</td>
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<td>Winter Guard Director varsity</td>
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<td>JV WG Director</td>
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<td>Technician</td>
<td>Dormio, Jennifer</td>
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<td>Hollister, marty</td>
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<td>Technician</td>
<td>Wolford, Katlin</td>
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</tbody>
</table>
To: Robert Nole
From: Keith T. Levatino
Re: *Perry Jr. High Club Advisors for 2015-2016*

Date: July 16, 2015

At this time I would like to recommend the following faculty members for Club Advisor positions for the 2015-2016 school year. They are as follows:

- Art Club: Monica Taurrey
- AV: Debbie Dowling
- Builders Club: Maggie Pokorny
- Comic Book Club: Nick Bridge
- Computer Coordinator: Jim DeRollo
- Family Consumer Science: Jill Davies-Nelson
- Freshman Class Advisor: Maggie Pokorny
- Janus Magazine: Sue Niebuhr
- Junior High AV: Debbie Dowling
- Latin Club Senior/Junior High: Kitrina Vickery
- Math Olympiad: Sue Massa
- Mathcounts: Derek Richards
- Model UN JH: Suzanne Brown
- Pal2Pal: Brent Dodge
- Pal2Pal: Krista Circelli
- Project Purple: Brent Dodge
- Science Olympiad: Frank DuRoss
- SIGMA: Amy Gillander
- Stage Band: Maryanne Snow
- Student Council: Jill Davies-Nelson
- Student Council: Richard Jayne
- Students for Justice & Equality: Krista Circelli
- World Language Club: Lee Pecheone
- World Language Club: Mary Campbell
- Yearbook: Natasha Homa
- Yearbook: Lisa LoRe

Thank you. Please do not hesitate to contact me with any questions.
July 21, 2015

To:    Mr. Robert Nole, Superintendent of Schools

From: Kathleen A. Carney, E.R. Hughes Principal

RE:     Club Appointments

I would like to formally recommend the following teachers to serve as club advisors for the 2015-2016 school year at E.R. Hughes Elementary:

➢ Matt Arnold-Hughes Web Club
➢ Amber Wagner-Hughes Computer Coordinator
➢ Michele Wilcox-Elementary Orchestra

If you have any questions, please feel free to contact me.

Thank you.
To: Robert J. Nole, Superintendent

From: Cynthia Langone

Re: Advisor Recommendations

Date: July 14, 2015

I am writing to make the following advisor position recommendations for the 2015 – 2016 school year at Myles Elementary:

Myles Elementary Art Club – Holly Parker

Myles Computer Web Club – Jeffrey Knapp

Myles Computer Coordinator – Jeffery Knapp

I am recommending the following district – level advisor for the 2015 – 2016 school year:

Elementary District Band – Joanne Goodemote
MEMO

To: Mr. Robert Nole

From: Maureen Futscher

Re: Club Advisors/Coordinators

Date: July 31, 2015

I am recommending the following advisors for the 2015-16 school year:

**Robert L. Bradley Elementary**

Art Club: Holly Parker

Elementary District Band: JoAnn Goodemote

Computer Club: Christine Raynard

Computer Coordinator: Christine Raynard

Elementary District Choir: Teresa Kennedy
Name: Marita Laribee

**Position:** Uncertified Per Diem Substitute Teacher

**Educational Background:**
Master of Arts in Education-Teacher of Elementary Education - University of Phoenix -2009
Bachelor of Arts in Communication and Journalism - St. John Fisher -2005

**Education Experience:**
Special Ed. Teacher, TK-3 Moderate-Severely Handicapped, Lamont SD - 2011- present
Long Term Substitute Teacher, K-3 Moderate-Severe Handicapped, Lamont SD - 1/11-5/11

**Certification Status:**

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>End Date</th>
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**Effective Date Pending Board of Education approval:**
August 18, 2015

**Salary Justification:**
Per New Hartford Teachers’ Association Contract - Per Diem uncertified rate at $72.00 per day

July 28, 2015
I have reviewed the following list of coaches, they are deemed compliant (certified) in accordance with New York State coaching license requirements.

Director of Athletics

FOOTBALL
Varsity
Asst. Coach - Salvatore Licari
Asst. Coach - Vito Sinisgalli
Junior Varsity
Asst. Coach - Vincent Servadio

SWIMMING - GIRLS
Varsity Diving Coach - Tara Raux
Modified Asst. Swim Coach - Anna Wanner

CROSS COUNTRY
Varsity Unpaid Volunteer - Bob Byrd
Modified Coach - Margaret Kemp
Asst. Coach - Dennis Jones

FIELD HOCKEY
Modified Coach - Allison Parvati

8.17.2015
<table>
<thead>
<tr>
<th>Sport</th>
<th>Field Hockey</th>
<th>Cross Country</th>
<th>Swimming</th>
<th>Football</th>
<th>Coach</th>
<th>CPR/First Aid</th>
<th>1st Aid</th>
<th>Child Abuse</th>
<th>Theory/Technical Writing</th>
<th>Child Abuse</th>
<th>Theory/Technical Writing</th>
<th>Coach Name</th>
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<tr>
<td>Parent</td>
<td>Allison</td>
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</tbody>
</table>

COACHING CERTIFICATIONS - FALL 2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Salvatore Licari

Position: Coach: Assistant Varsity Football

Replacement for: Paul Bisaccia

Employment: 1974 - present – self-employed contractor

1982 – 1984 – Strength Coach – JFK High School

Certification Status: TCL issued 8.2015

Salary Justification: Step 14 Coach Salary Scale 8%
Approximately $3,836

CC: Sheila Shaheen
8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Vito Sinisgalli

Address:

Phone:

Position: Coach: Varsity Football Assistant

Replacement for: Shawn Lusby

Educational Background: Canton ATC – Certificate – Electrical Construction

Experience: 15 years Pop Warner Football
1 year Modified Football
2014 – Volunteer JV Football - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 4 Coach Salary Scale 8%
Approximately $3,369

CC: Sheila Shaheen
8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Vincent Servadio

Address:

Phone:

Position: Coach: Asst. JV Football Coach

Replacement for: Tom Powers

Educational Background:  2011 – Graduated NHCSD
                          2015 – Graduated SUNY Oswego

Experience:  3 Sport Varsity Athlete – Football, Basketball, Baseball -
              NHCSD

Certification Status:  TCL issued 8.2015

Salary Justification:  Step 4  Coach Salary Scale 6%
                      Approximately $2,527

CC: Sheila Shaheen
8.2015
NAME: Tara Raux

Address:

Phone:

Position: Coach: Girls Diving

Replacement for: Holly Connors

EDUCATIONAL BACKGROUND: 1993 – Graduated Ithaca College – BS – PE
1994 – Graduated SUNY Cortland – ME - Reading

Experience: 1994 - 2012 – Modified Soccer
2004 – 2013 – Modified Volleyball
1994 – Present – Varsity Track and Field
2015 – Girls Diving - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 4 Coach Salary Scale 5%
Approximately $2,106

CC: Sheila Shaheen
8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Anna Wanner

Address:

Phone:

Position: Coach: Asst. Girls Modified Swim

Replacement for: Sean Dwyer

Educational Background: 2008 – Utica College – BA
2011 – Utica College – MS

Experience: 2013 – NH Aquatics

Certification Status: Certified Teacher

Salary Justification: Step 4 Coach Salary Scale 5%
Approximately $2,106

CC: Sheila Shaheen
8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bob Byrd

Address:

Phone:

Position: Coach: Volunteer Varsity Cross Country

Educational Background: Utica College – B/A Education-Social Studies
43 hrs. graduate studies @Suny Cortland

Experience: 1968-2001 Various coaching positions at Waterville Central School
2001-2009 Volunteer coaching in various sports
2010-present – NHCSD Track Coach
2014 – Present – Volunteer Cross Country – NHCSD

Certification Status: Certified Teacher

Salary Justification: Unpaid Volunteer Position

8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Margaret Kemp

Address:

Phone:

Position: Coach: Modified Cross Country

Replacement for: Dawn LaScala Wheeler

Educational Background: 1991 SUNY Cortland – BS biology
1999 SUNY Cortland – MS Outdoor Education

1995 – Varsity Cross Country – Waterville HS

Certification Status: Certified Teacher

Salary Justification: Step 5 Coach Salary Scale 5%
Approximately $2,148

CC: Sheila Shaheen
8.2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Dennis Jones
Address: 
Phone: 
Position: Coach: Asst. Modified Cross Country
Replacement for: Lori Hunt

Experience: 10 years - Various youth coaching – football and baseball

Certification Status: Temporary Coaching License issued 8/2015

Salary Justification: Step 4 Coach Salary Scale 5%
Approximately $2,106

CC: Sheila Shaheen
8/2015
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Allison Paravati

Address:

Phone:

Position: Coach: Girls Modified Field Hockey

Educational Background: Hobart and William Smith Colleges – Major in History, Minor in Education
Touro College – Masters Special Education


Certification Status: Certified Teacher – Long term sub at Hughes Elementary

Salary Justification: Step 5 Coach Salary Scale 4%
Approximately $1,719

8.2015
NAME: John Winter

ADDRESS: 

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: September 8, 2015

HOURLY RATE: $9.10

JOB TITLE: school monitor

OLD TITLE: 

OLD RATE: 

CIVIL SERVICE TITLE: 

SCHOOL TITLE (if different): 

SCHOOL BUILDING ASSIGNMENT: Hughes 

REPLACEMENT FOR: New Position 

HOURS PER DAY: 2 hours 

BACKGROUND: Mr. Winter was the most senior bidder for this position.

C: Sharie Arnold
NAME: Kim Shaheen

ADDRESS:

EFFECTIVE DATE OF PROVISIONAL APPOINTMENT: September 8, 2015

HOURLY RATE: $9.12

JOB TITLE: school monitor

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Myles

REPLACEMENT FOR: Karen White

HOURS PER DAY: 2 hours

BACKGROUND: Ms. Shaheen was the most senior bidder for this position.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Robert Gaffney

ADDRESS:

PHONE: 525-4306

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: September 8, 2015

HOURLY RATE: $13.00

JOB TITLE: bus driver

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR: Thomas Hutchinson

HOURS PER DAY: 4.25 per day

BACKGROUND: Mr. Gaffney is currently a substitute bus driver for the District.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: George Moorehead

ADDRESS:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: August 18, 2015

HOURLY RATE: $11.80 / $10.62

TITLE: Night Watchperson / Sub Cleaner

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR: Sam Ingro

HOURS PER DAY: 10 per week

BACKGROUND: Mr. Moorehead has worked for the MVR water board for 12 years and is knowledgeable in grounds/landscaping and snow removal.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Chris Halpin

ADDRESS:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: August 18, 2015

HOURLY RATE: $14.82

JOB TITLE: Cleaner Nights Pool

OLD TITLE: Cleaner Nights

OLD RATE: $14.18

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Senior High

REPLACEMENT FOR: Robert Moore

HOURS PER DAY: 7.5 hours

BACKGROUND: Mr. Halpin was the most senior bidder for this position.

C: Sharie Arnold
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Andrew Krumbach

ADDRESS:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: August 18, 2015

HOURLY RATE: $12.49

JOB TITLE: Cleaner / Nights

OLD TITLE: Part time cleaner weekends

OLD RATE: $12.49

CIVIL SERVICE TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Bradley/Senior High

REPLACEMENT FOR: Chris Halpin

HOURS PER DAY: 7.5 hours per day

BACKGROUND: Mr. Krumbach was the most senior bidder for this position.

C: Sharie Arnold