Regular Meeting of the Board of Education

Bradley Elementary School Library

Tuesday, September 17, 2013 - 7:00 p.m.

AGENDA

1. Call to Order
2. Recognition of Visitors and Delegations
   - Technology Presentation - CJ Amarosa
3. Correspondence and Communications
4. Board Committee Reports
   A. Buildings, Grounds & Transportation Committee - 9/3/13
   B. Community Relations Committee - 9/10/13
   C. Policy Committee - 9/10/13

   It is recommended that the following polices/regulations be presented for the first reading:

   #2000    Bylaws of the Board of Education
   #2001    Absentee Ballots
   #2002    Board of Education Standards of Conduct
   #2100    Citizen Advisory Committees
   #2200    Naming School Facilities
   #2300    Expense Reimbursement for Board Members
            (Conference Attendance)
   #0015    Equal Opportunity and Non Discrimination
   #3011.13 Athletic Coordinator (Extra Duty Annual Appointment)
5. New Business

A. Personnel

1. Resignation

Club Advisor

It is recommended that the resignation of Eileen Roth from the position of Mathletics Club Advisor be accepted, effective September 5, 2013.

2. Appointments

a. Substitute Teacher List

It is recommended that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Kall</td>
<td>Childhood Education 1-6, Early Childhood Ed. B-2,</td>
</tr>
<tr>
<td></td>
<td>Students w/Disab. B-2, Students w/Disab. 1-6,</td>
</tr>
<tr>
<td></td>
<td>Students w/Disab. 7-12, Business &amp; Marketing</td>
</tr>
<tr>
<td>Michael Ashley</td>
<td>French 7-12</td>
</tr>
</tbody>
</table>

b. Substitute Bus Driver

It is recommended that Michael Klenotiz be appointed to the position of substitute bus driver, effective September 18, 2013, pending satisfactory clearance for employment by the New York State Education Department.

B. Committee on Special Education (CSE)

The recommendation from the Committee on Special Education's meeting of August 29, 2013 (1) is presented for approval.
5. New Business (cont'd.)

C. 504 Committee

The recommendation from the 504 Committee's meeting of August 29, 2013 (1) is presented for approval.

D. Agreement - Insight House

It is recommended that the Board of Education authorize the Superintendent of Schools to sign the agreement for services with the Insight House for the 2013-2014 school year.

E. Resolutions for the Re-Certification of Lead Evaluators of Principals

It is recommended that the resolutions for the re-certification of Robert Nole and Vincent Condroy as lead evaluators of principals be approved.

F. Resolution for the Re-Certification of Lead Evaluators of Classroom Teachers

It is recommended that the resolution for the re-certification of Jennifer Spring, Keith Levatino, Maureen Futscher, Allen Hyde, and Cynthia Langone as lead evaluators of classroom teachers be approved.

6. Other Business

7. Adjournment
BUILDING, GROUNDS & TRANSPORTATION COMMITTEE
MEETING MINUTES
September 3, 2013
5:15 p.m.

Members Present:  Mrs. Beth Soggs
                 Mrs. Lisa Philipson

Others Present:  Mrs. Mary Mandel
                Mr. Andrew Morgan
                Mr. Robert Nole

Mrs. Soggs called the meeting to order at 5:15 p.m.

2013-2014 Draft Calendar:
Mrs. Mandel presented the draft calendar for the 2013-2014 Buildings, Grounds and Transportation Committee meetings. The calendar was reviewed and approved by the committee.

Review Goals:
Mrs. Mandel reviewed with the committee the 2013-2014 goals that were established in June 2013.

Safety:
Mrs. Mandel shared with the committee safety updates that have recently been reviewed with building administrators such as single point of entry, sweeping of buildings and other safety practice procedures that are in place.

Additional Members present for Building Tours:
Ms. Kim Luker, Mr. John Jadhon, Mr. Jim Stephens, Mr. Paul Piotrowski

Building Tours:
Mrs. Mandel and Mr. Morgan toured Bradley Elementary School, the Senior High School and the Transportation Garage with the Board of Education members, Mr. Nole, Mr. Gagliano, Building Principals and Mr. Volz.

Adjournment:
The meeting was adjourned at 6:30 p.m.
Minutes of the Community Relations Committee Meeting
Tuesday, September 10, 2013
8:15 p.m.
Bradley Elementary Library

Present: Lisa Philipson, Chair
John Jadhon
Jim Stephens

Others Present: Robert Nole
Vince Condro
Mary Mandel
Peter Alvanos
Richard Hunt

Call to Order:

Mrs. Philipson called the meeting to order at 8:15 p.m.

Mr. Richard Hunt presented the report from the Advisory Committee on the Interscholastic Athletic Program. Six recommendations (attached) were presented and discussed by the Community Relations Committee. There was further dialogue about developing an athletic review cycle. This review of district sports programs could be modeled like the curriculum review cycle and include items such as student participation, competitiveness, injury rates and prevention, community programs, gender equity, uniform replacement schedule and facility/field reviews. Enhanced communication and utilization of the district's website was also emphasized by Community Relations Committee members.

The Community Relations Committee members thanked Mr. Hunt and all of the Advisory Committee members for their time and commitment to review our program and the thoroughness of their report. Thank you letters will be mailed to all who participated.

The Community Relations Committee will continue to review and analyze the report and a progress report will be presented to the Community Relations Committee at their January 14, 2014 meeting.

Adjournment:

The meeting was adjourned at 9:17 p.m.
To: Mr. Robert Nole, Superintendent  
From: Advisory Committee to Review the Interscholastic Athletic Program  
Prepared by Richard D. Hunt, Chair  
Date: August 20, 2013

**Recommendations**

1. Recommend the New Hartford Central School Board of Education Policy Committee reevaluate Policy # 6100.2 regarding the current structure of the New Hartford administration structure. (2 Attachments: Playing Time Guidelines – Attachment I; Playing Time Chart – Attachment II)

2. Strengthen the New Hartford evaluation tools used to evaluate coaches: (will require approval of the NH BOE and NHTA)
   a. Consider adoption of a new evaluation instrument for evaluation of coaches.
   b. Consider a voluntary student-athlete evaluation of their coach
   c. Consider a three year cycle of evaluating New Hartford sports programs.
      (example: Field Hockey, Football; Boys Basketball, Girls Volleyball; Boys Track, Softball in year I)

3. Provide “Professional Development Programs” for New Hartford coaches with emphasis on philosophy of coaching, teaching of skills, and established guidelines of the New Hartford Athletic Program.

4. Establish a system to have timely updates on the New Hartford Central School web site to include all athletic forms (physical exams, etc.) and updates regarding first practices, postponed games, cancelled games, changes in practice times and practice sites. Broaden the reach and appeal to attract candidates to coach at New Hartford.

5. Consider creating the position of strength and conditioning coach / instructor for the New Hartford Fitness Center.

6. Strongly recommend: parents, coaches, administrators, and board of education members are to RESPECT THE CHAIN OF COMMAND to communicate issues regarding the New Hartford Athletic Program. The Chain of Command is included in red telephone directory under the “When in Doubt: Athletic Concerns” section

   Stage 1 Coach  
   Stage 2 Peter Alvanos, Athletic Director  
   Stage 3 Building Principal  
   Stage 4 Robert Nole, Superintendent

**Note:** The following topics were also discussed at meetings: a. required parent meetings, b. use of New Hartford Fitness Center, c. expand intramurals and club sports, d. Booster Club philosophy, e. encouraging students to play 3 sports v. specialization
Call to Order:

Mr. Stephens called the meeting to order at 6:35 p.m.

The committee reviewed the following policies:

Section 2000 – School Board Operations

#0015 – Equal Opportunity and Non Discrimination

#3011.13 – Athletic Coordinator (Extra Duty Annual Appointment)

The committee made various minor changes to the above policies and with those changes, the policies will be presented to the Board of Education for the first reading at their September 17, 2013 meeting.

Adjournment:

The meeting was adjourned at 7:58 p.m.
I. Organization

A. Powers and Duties

The powers and duties of the Board of Education are fully described in Section 1709 and 1804 of the Education Law.

No member of the Board as an individual has the right to exercise the authority of the Board. A Board member has authority only when meeting with the full Board, unless he/she has been specifically delegated authority to act on behalf of the Board.

Legal Ref: Sections 1701, 1709 and 1804, New York State Education Law; Section 41 of the General Construction Law.

B. Number of Board Members

The New Hartford Board of Education shall consist of seven (7) members elected by qualified voters of the District.

Legal Ref: Section 1804, New York State Education Law.

C. Term of Office

The term of office of a member of the New Hartford Board of Education shall be five (5) years.

In the event of death, resignation, refusal to serve, or any disqualification of a member, the Board, at the next regular meeting may vote to appoint a new member of the Board to fill such a vacancy, unless a separate election shall have been ordered by the Commissioner of Education or called by the Board of Education, or unless such appointment shall be postponed to a subsequent meeting of the Board. Any such vacancy filled by the Board shall be only for a term ending with the next regular school district election. A person appointed to fill a vacancy in this manner will take office immediately upon filing the oath of office.

Legal Ref: Sections 1702, 1709(17), 1804(1) and 2113, New York State Education Law.
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D. Officers

The officers of the New Hartford Board of Education shall be the President, Vice-President and Clerk. The officers shall be elected by the Board at the annual organizational meeting and in the following order: President, Vice-President and Clerk. Each officer shall serve for a period of one (1) year.

Legal Ref: Sections 1701 and 2105, 2504, New York State Education Law.

E. Board Committees

The Board of Education shall serve as a committee of the whole. Committees may make recommendations to the board as a whole but cannot make legal decisions for the Board of Education. No member of the Board as an individual has the right to exercise the authority of the Board of Education as a whole.

Committees shall be appointed by the President only upon the official authorization of the Board of Education. The President shall appoint a chairperson and specify the functions of each committee. The President and the Superintendent shall serve in an ex-officio capacity on all committees. All Board members shall be notified of committee meetings and may attend if they desire to do so. Committee meetings shall be called by the Chairperson. The President, with Board authorization, shall dissolve a committee when the assigned functions have been completed by that committee.

F. Standing Committees of the New Hartford Board of Education

The functions of the following Board of Education Committees shall ordinarily be fact-finding, deliberative and advisory; and their reports shall be made to the Board for discussion and action. The President of the Board and the Superintendent shall be ex-officio members of all committees.

Following are the Board Committees, and respective committee tasks:

1. Curriculum and Staffing Committee

The Curriculum and Staffing committee shall serve as an advisory committee to the Board with special concerns regarding the scope and nature of educational offerings in the New Hartford Schools; and the number, assignment, and evaluation of instructional and non-instructional staff.
2. **Finance and Budget Committees**

The Educational Budget Committee shall serve as an advisory committee to the Board regarding the establishment of budgetary priorities and the formulation of the annual school budget. Special consideration should be given to short and long range financial planning including a planned balance, revenue analysis, state and federal legislation, etc.

3. **Buildings and Grounds Transportation Committee**

The Buildings and Grounds Transportation Committee shall serve as an advisory committee to the Board regarding transportation, preventative maintenance, safety awareness, and building and grounds needs. Special consideration should be given to short and long range planning pertaining to student enrollments and building and transportation programs.


4. **Policy Committee**

The Policy Committee shall serve as an advisory committee to the Board regarding development, review, and audit of policies as described in Section III(d)(M) of the Bylaws.

5. **Community Relations**

The Community Relations Committee shall serve as an advisory committee to the Board regarding communication with the community and school staff on school district educational and financial matters. Special consideration should be given to short and long term planning for the explanation of critical issues that the school district faces or anticipates.

6. **Audit Committee**

   A. The Audit Committee (unless constituted as the board as a whole) advises the board on the external and internal audit activities of the school district.

   B. External Audit statutory responsibilities:
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1. provide recommendations on the appointment of the external auditor;
2. meet with the external auditor prior to commencing an audit of the district;
3. review and discuss with the external auditor the auditor’s risk assessment of the district’s fiscal operations;
4. receive and review the draft audit report and management letter;
5. work with the external auditor to help the Board understand the audit report and management letter;
6. provide recommendations to the board regarding acceptance of the external audit report; and
7. review every corrective action plan and assist the board in their implementation.

C. Internal Audit statutory responsibilities:

1. provide recommendations on the appointment of the internal auditor;
2. review all significant findings and recommendations of the internal auditor;
3. monitor the school district’s implementation of the internal auditor’s recommendations, and
4. assist in the evaluation of the internal auditor by providing feedback on the performance of the internal audit function.

II Duties of Members and Auxiliary Personnel

A. Duties of the President

It shall be the duty of the President to:

1. Preside at all meetings of the Board, and enforce the laws, rules and regulations governing the procedure of the Board;
2. Sign all documents as authorized and directed by the Board;
3. Appoint all committees, unless otherwise ordered by the Board;
4. Act as an ex-officio member of all standing and special committees of the Board;
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5. Call special meetings of the Board, as provided in these Bylaws;

6. Perform such other duties as may customarily evolve upon the presiding officer of a legislative body or as may be prescribed by the Board.

Legal Ref: Section 1701, New York State Education Law.

B. Duties of the Vice-President

In the absence of the President, or in the President's inability to serve, the Vice-President shall perform the duties and have the obligations and authority of the President.

Legal Ref: Section 1701, New York State Education Law.

C. Duties of the Clerk

The Clerk's duties include:

1. Keep an accurate record of the proceedings of the Board, with the names of the members present and absent at each meeting;

2. Give due notice to each member of regular and special meetings;

3. Prepare for each regular meeting of the Board memoranda of unfinished business to come before the Board;

4. Enter upon the records the names of all employees of the Board together with the date of appointment and compensation of each;

5. Notify all employees of their appointment, and make and execute the contracts with them required by the Board of Education and by the Education Law;

6. Cause to be published notices of an election of school board members, and perform such other duties in connection with the school election as are required by the Education Law;

7. Cause to be published notices calling for bids on equipment, supplies, or labor to be furnished by contract to the Board of Education;

8. Maintain voter registration records.
9. Prepare and distribute the Superintendent's Evaluation Forms; type the final evaluation of the Superintendent.

10. Any of these duties may be delegated by the Clerk, with the approval of the Board, or if the Clerk is unable to act, the Board may delegate them.

Legal Ref: Section 2121, New York State Education Law.

D. Duties of the Treasurer

It shall be the duty of the treasurer to:

1. Receive and deposit promptly in the officially designated district depository all monies paid to the school district;

2. Keep a record of the receipt of such monies;

3. Submit monthly reports to the Board reflecting the current balances in district funds; and receipts for the preceding month;

4. Sign checks; and

5. Sign all legal documents as required by statute.

Legal Ref: Section 2122, New York State Education Law.

E. Duties of the Collector of Taxes

The Board of Education shall appoint a school district tax collector, who shall hold office during the pleasure of the Board. The tax collector shall be responsible for performing all the necessary functions required for fulfilling the job of collecting taxes levied by the Board of Education each year. Furthermore, the tax collector must make a final report to the Board which indicates the total amount of the tax warrant, the amount of taxes collected, the amount of fees collected, and the total amount of uncollected taxes, with fees included. The tax collector shall be responsible for completing and filing the County Treasurer's forms for uncollected taxes.

Legal Ref: Sections 2124-2130, New York State Education Law.

F. Duties of the School Attorney(s)
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1. The Board of Education will retain a School Attorney for the District. The School Attorney must be licensed to practice law in New York State.

2. When selecting a School Attorney, the District will consider a variety of factors, including the special knowledge or expertise of the attorney, the quality of the services provided by the attorney and the attorney’s suitability for the District’s needs.

2. The School Attorney will advise the Board of Education in all legal matters including, but not limited to the sale and purchase of property, litigations/legal matters, and other services requiring legal expertise.

III Methods of Operation

A. Public Hearing, Budget Vote, Annual District Meeting and Board Member Election(s).

1. Nomination

Board of Education members are placed into nomination by the presentation of a petition, not later than thirty (30) days preceding election day, to the Clerk of the School District between the hours of nine o’clock a.m. (9:00) and five o’clock p.m. (5:00). The petition shall:

a. Be signed by at least twenty-five (25) qualified voters of the district or two percent (2%) of the number of voters in the previous election, whichever is greater;

b. State the residence of each voter signing the petition;

c. State the name and residence of the candidate and the vacancy for which the candidate is nominated.

Nominations are not to be considered for separate, specific Board of Education seats.

2. Public Hearing

A Public Hearing shall be set by the Board, and that set date shall be not less than seven (7) nor more than fourteen (14) days prior to the budget vote, for the purpose of presenting to the voters of New Hartford the
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established School Budget for the forthcoming school year. At this Budget Hearing, Board candidates shall be provided an opportunity to present their reasons for running for the Board.

3. Annual District Meeting and Election

The district shall hold an annual meeting and election at which the district’s authorized voters will elect members of the Board of Education and vote on the district budget for the coming school year. The annual district meeting and election will be held on the third Tuesday in May from seven o’clock a.m. (7:00 a.m.) to nine o’clock in the evening (9:00 p.m.), unless this date conflicts with religious observances on that day, in which case the annual meeting and election will be held on the second Tuesday in May.

The District Clerk shall publish a notice of the date, time and place of the annual meeting and election at least four times within the seven weeks prior to the meeting, in two newspapers having general circulation within the district. The first publication of the notice shall be at least 45 days prior to the meeting. The notice shall also contain notice of any other matter required by law.

Copies of the budget to be voted upon at the annual meeting election will be available in each district school building for district residents upon request at the time of the annual meeting and election and fourteen (14) days (other than Saturday, Sunday and holidays) prior to the meeting.

The Board of Education shall appoint assistant clerks and election inspectors necessary for the annual meeting and election at a Board meeting held before the annual meeting and election.

The order in which the names of the candidates appear on the ballot shall be determined by the drawing of lots. Candidates shall run “at large” and not for specific seats on the Board. Candidates who receive the most votes cast shall be declared the winner(s), largest number of votes is to elect for the longest term.

Legal Ref: Sections 1804, 2004, 2121(4) and 2017, New York State Education Law.

4. Rules adopted by the Board of Education for the submission of petitions on additional budget items
a. The petition must be signed by at least five (5) percent of the number of those who voted in the previous annual election of the members of the Board of Education or twenty-five (25) qualified voters, whichever is greater. Those who sign must give their address.

b. Petitions must contain a special proposal or resolution to be placed before the voters, and must specify the amount of money to be appropriated with specific references to how said monies should be spent.

c. Residents who seek to file a petition calling for submission of a proposition to district voters must file the petition not later than 30 days before a meeting or election to vote on the same.

d. It is essential that propositions be free from ambiguity. A petition must contain a clear, concise and detailed statement of the proposals and steps which the Board is being asked to put before the District for a vote. If the wording of a petition fails to comply with legal requirements, the Board may reject the petition or may alter or change the wording of the petition so that it conforms to legal requirements.

e. Propositions may be rejected by the Board if the purpose of the proposition is not within the power of the voters, or if such purpose is illegal, or if the purpose is to modify the proposed budget, but specific appropriations for the purposes listed are not included in the proposition, or for any other reason permitted by law.

f. All signatures should be in black or blue ink.

g. Each petition should be signed at the bottom by a witness who is a resident of the New Hartford Central School District.

h. The Board may also, on its own motion submit propositions.


B. Publicity
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The Clerk of the Board shall cause a notice of the annual or special school election to be published in the official newspapers of the school district as prescribed by law.

C. Annual Organizational Meeting

The organizational meeting shall be held at any time as set by the Board during the first fifteen (15) days of July in the Oxford Road Elementary School Library. If a legal holiday conflicts with a regularly scheduled organizational meeting, said meeting will be held the following day.

Legal Ref: Section 1707, New York State Education Law.

D. Order of Business at Annual Organizational Meeting

Agenda

1. Election of Chairperson

2. Administration of Oath (by District Clerk)

3. Election of Officers (oath administered after election of Clerk)
   a) President of Board
   b) Vice-President of Board

4. Appointment of Officers (administration of oath)
   a) District Treasurer
   b) Clerk of the Board
   c) Tax Collector
   d) Internal Claims Auditor

5. Other Appointments
   a) School Physician
   b) School Attorney
   c) District Auditor
   d) Building Treasurer (Extra Classroom Activity Funds)

6. Designations
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a) Official Bank Depository
b) Official Newspapers
c) EEO Compliance Officer
d) Records Management Officer

7. Authorizations
   a) Payroll Certification
   b) School Purchasing Agent
   c) Establish Petty Cash Funds
d) Authorized signature on check (one signature—District Treasurer)
e) School Safety Deposit Box (Board President, Clerk, Business Administrator)
f) Public Law #874
g) ESEA Title I

8. Bonding of Personnel
   a) District Treasurer
   b) District Tax Collector

9. Readoption of Bylaws of Board of Education

E. Regular Meetings

The Board shall meet each month to consider items of business and matters of policy pertaining to the school system.

All meetings shall be held in the Oxford Road Elementary School Library at 7:00 p.m., unless otherwise voted by the Board.

It shall be the duty of each member to attend all meetings. If any member shall refuse to attend any three consecutive meetings after having been regularly notified and a satisfactory cause for each non-attendance is not shown, the Board may proceed to declare his or her office vacant.

Legal Ref: Sections 1708 and 2109, New York State Education Law; Educ. Dept. Rep. 1938 6051 Dept. 94.

F. Order of Business at Regular Meetings
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1. Unless changed by a majority vote of those present at each regular meeting of the Board of Education, the order of business shall be as follows:
   Call to Order
   Pledge of Allegiance
   Approval of Minutes
   Recognition of Visitors and Delegations
   Correspondence and Communications
   Board and Committee Reports
   Old Business
   New Business
   Other Business
   Adjournment

2. During "Recognition of Visitors and Delegations", the president may ask for brief comments relating to school matters. In order to allow meaningful discussion by the Board on agenda items and to accomplish the business of the District, a time limit of 5 minutes per speaker will be allowed.

G. Executive Session

A majority of the Board may approve a motion to enter into executive session for discussion with only invited persons present (as prescribed by law). The motion to enter into executive session should specify the general subject(s) or area(s) to be discussed.

Matters for discussion in executive session shall include the following; in addition to any other subject exempted by law from the requirements of the Open Meetings Law:

1. Matters which will imperil the public safety if disclosed;

2. Any matter which may disclose the identity of a law enforcement agent or informer;

3. Information relating to current or future investigation or prosecution of a criminal offense which would imperil effective law enforcement if disclosed;

4. Discussions regarding proposed, pending or current litigation;
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5. Collective negotiations pursuant to Article fourteen of the Civil Service Law;

6. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

7. The preparation, grading or administration of examinations;

8. The proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the Board, but only when publicity would substantially affect the value thereof; and


At the conclusion of the executive session, the Board must return to open meeting status for the purpose of possible action and adjournment.

Legal Ref: Sections 97, 100, 101 and 104, New York State Public Officers' Law.

H. Special Meetings

Special meetings of this Board of Education may be called by the President of the Board, or by any members, by causing a written notice thereof specifying the purpose of the meeting to be served upon each member personally, or by mail directed to his or her place of residence or place of business at least twenty-four (24) hours before the time fixed for such meeting.

In case of emergency, the provision requiring written notice and twenty-four (24) hours notice may be waived by a unanimous vote of the Board. A special meeting may be called by telephone or personal notice only if all Board members are present and if they sign Waivers of Notice at the time the meeting is held. Such waivers shall be duly noted in the minutes of the meeting.

Legal Ref: Section 1606, New York State Education Law

I. Quorum

A quorum of the board shall consist of four (4) members.
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Legal Ref: Section 41, General Construction Law.

J. Parliamentary Procedure

Unless otherwise provided in the Board's Bylaws, the Board shall conduct all of its meetings in accord with Robert's Rules of Order Revised.

K. Orienting New Board Members

The Board and its staff shall assist each new member-elect to understand the Board's functions, policies and procedures before he/she takes office. The following methods shall be employed;

1. The electee shall be given selected material on the job of being part of the Board.

2. The electee shall be invited to attend Board meetings and to participate in its discussions.

3. The Clerk shall supply material pertinent to meetings and shall explain its use.

4. The incoming member shall be invited to meet with administrative personnel to discuss services they perform for the Board.

5. A copy of the Board's policies and Bylaws and a copy of the most recent edition of School Law shall be given to him or her by the Clerk.

L. Opportunities for Development

Individual Board members may attend meetings and conferences sponsored by the New York State School Boards Association, the National School Boards Association and other educational associations at the expense of the school district, when approved by resolution of the Board.

Each newly-elected Board member shall complete, within the first year of their term, six hours of training on fiscal oversight, accountability, and fiduciary responsibilities, to comply with Section 2101-a of the Education Law. The District shall pay the expense, if any for the training. The completion of this training by each new Board member shall be recorded in the minutes of the Board.
M. Formulation and Adoption of Policies

The Board of Education reserves to itself the function of providing guides for the discretionary action of those to whom it delegates authority. These guides for discretionary action shall constitute the policies governing the operation of the school system. These shall be recorded in writing.

The formulation and adoption of these written policies shall constitute the basic method by which the Board of Education shall exercise its leadership in the operation of the school system. It is the duty of the School Board to adopt, revise or rescind policies. However, the School Board shall generally seek the ideas, opinions and counsel of staff members, administrators and/or citizens in the development of policies before their adoption. The formal adoption of policies shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official Board Policy.

Any new policy being introduced or any policy being revised or rescinded shall require a total of three (3) readings at three (3) School Board meetings as follows:

1. First Reading

   Any proposed policy introduced by a Board member or Committee shall be referred to the appropriate Board Committee for research and discussion. The Committee’s report and a subsequent resolution calling for adoption of a new policy would be considered the first reading.

2. Second Reading

   After the first reading, the proposed policy shall be appropriately publicized through school and community media. The Board shall hold a second reading of the proposed policy in order to secure pertinent input and reactions on the proposed policy.

   Some policies that are proposed, such as internal operational matters, may not have to go to the community for discussion. Most policies regarding personnel may require input from appropriate individuals or may be contractual and thus not subject to community discussion.

3. Third Reading

   Following the second reading, the Board may either defer the resolution until the next meeting or send it back to the committee for further review.
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The third reading would consist of a final vote following any further discussion.

4. The Board may waive this policy or process in an emergency situation.

The School Board shall review one third of its policies on an annual basis. The Superintendent is given the continuing commission of calling to the School Board’s attention all policies that are out of date or for other reasons appear to need revision.

The School Board shall evaluate how the policies have been executed by the school staff and shall weigh the results. It shall rely on the staff, administration and the community to provide evidence of the effect of the policies which it has adopted.

N. Formulation of Bylaws

The Board of Education shall reserve to itself the function of providing rules for governing the Board’s internal operations.

O. Formulation of Administrative Regulations

The Board shall delegate to the Superintendent the function of specifying required actions and designing the detailed arrangements under which the schools will be operated. These rules and detailed arrangements shall constitute the administrative regulations governing the schools.

P. Superintendent’s Evaluation

The President of the Board of Education shall annually appoint a Special Committee of three (3) Board members to conduct an evaluation of the Superintendent’s performance. The formal procedures used to complete the evaluation are to be filed in the District Office and available for public review no later than September 10 of each year. After completion, the Board will prepare a written evaluation of the Superintendent’s performance and the evaluation shall be submitted to the Board, and reported to the Superintendent no later than June 15th of each year, unless otherwise specified in the Superintendent of Schools Employment Contract.

Legal Ref: 8 NYCRR 100.2

Q. Voting
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All votes on motions and all resolutions shall be "aye", "abstain", and "nay", and the vote shall be recorded.

R. Minutes

The minutes are a legal record of the activities of the Board as a public corporation having the specified legal purpose of maintaining public schools. Minutes of Board meetings must be made available to the public within two (2) weeks from the date of the meeting; and must record the vote of each board member on each matter of action.

S. Complaints

The usual channeling of complaints, especially those involving instruction, discipline or learning materials is from teacher to school building or district administrator, to Superintendent and then to the Board. In those cases where satisfactory adjustment cannot be made according to this procedure, complaints may be submitted to the Board. Citizens concerned over educational matters and issues should contact the Board or Superintendent in advance. When a concern goes to the Board, as a general rule, it should be submitted in advance in writing and signed, specifying the action desired or the remedy sought.

As a general rule, discussion and charges relating to the competence or personal conduct of individuals should be ruled out of order at public Board meetings. They may be referred to the Superintendent or appropriate school administrator for investigation, review and possible solution prior to any board action. An executive session should be convened to evaluate the allegations and substance of the complaint and to determine resolution.