AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
   - End of Year Athletic Report – John Banek
4. Approval of Minutes - Annual Reorganization Meeting – 7/6/16
   Regular Business Meeting – 7/6/16
5. Correspondence and Communications
6. Board Committee Reports
7. New Business
   A. Personnel
   1. Resignations
      a. Mathematics Teacher
         It is recommended that the resignation of Crystal Varlaro from the position of Mathematics teacher be accepted, effective August 23, 2016.
      b. Teacher Assistant
         It is recommended that the resignation of Brittany Zayas from the position of teacher assistant be accepted, effective August 31, 2016.
      c. Teacher Assistant
         It is recommended that the resignation of Michael Winkler from the position of teacher assistant be accepted, effective August 16, 2016.
7. New Business – Personnel – Resignations (cont'd.)

d. School Monitor

It is recommended that the resignation of Heather O'Donnell from the position of school monitor be accepted, effective September 1, 2016.

e. School Monitor

It is recommended that the resignation of John Winter from the position of school monitor be accepted, effective September 1, 2016.

f. Coach

It is recommended that the resignation of Jeremy West from the position of head coach - boys' varsity cross country be accepted, effective July 26, 2016.

2. Appointments

a. Elementary Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Julie Fornino is hereby appointed on probation to the academic tenure area of elementary education. The service shall begin on September 1, 2016 and end on August 31, 2019. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (permanent) in Pre-Kindergarten, Kindergarten and Grades 1-6.
7. New Business – Personnel – Appointments (cont’d.)

b. Mathematics Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Megan Carpenter is hereby appointed on probation to the academic tenure area of Mathematics, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on August 31, 2019. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Mathematics 7-12.

c. Elementary Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Danielle LeoGrande is hereby appointed on probation to the academic tenure area of elementary education. The service shall begin on September 1, 2016 and end on August 31, 2020. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (initial) in Childhood Education (grades 1-6) and Early Childhood Education (grades birth – 2).
7. New Business – Personnel – Appointments (cont’d.)

d. Permanent Substitute Elementary Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Bre’ Giambone is hereby appointed to the position of permanent substitute elementary teacher, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on January 27, 2017, pursuant to the agreement with the collective bargaining unit. The appointee is certified (initial) in Childhood Education (grades 1-6) and Early Childhood Education (grades birth – 2).

e. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Rebecca Salerno is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on August 31, 2020. The appointee is certified (initial) in Childhood Education (grades 1-6).

f. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Jennifer Arcuri is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on August 31, 2020. The appointee is certified (initial) in Childhood Education (grades 1-6), Students with Disabilities (grades 1-6), Early Childhood Education (grades birth – 2), and Students with Disabilities (grades birth – 2).
7. New Business – Personnel – Appointments (cont’d.)

g. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Meelanie Hart is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on August 31, 2020. The appointee is certified (initial) in Early Childhood Education (grades birth – 2) and Childhood Education (grades 1-6).

h. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Kayleigh Astour is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on September 1, 2016 and end on August 31, 2020. The appointee is certified (initial) in Early Childhood/Childhood Education (grades birth – 6).

i. Advisors

It is recommended that the lists of advisors for the 2016-2017 school year be approved as presented by the senior high, junior high and elementary principals.

j. Substitute Teacher List

It is recommended that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlota Perez-Belcher</td>
<td>Spanish 5-9 and 7-12</td>
</tr>
<tr>
<td>Sarah Myers</td>
<td>Childhood Ed. 1-6</td>
</tr>
</tbody>
</table>
7. New Business – Personnel – Appointments – Substitute Teacher List (cont’d.)

Jeanne Wolcott  Nursery, Kindergarten & Grades 1-6
Jacque Wheeler  Uncertified
Emily St. Clair-Lee  Uncertified

k. Coaches

It is recommended that the following coaches be appointed for the 2016 fall sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Halladay</td>
<td>Unpaid Volunteer - Girls’ Varsity Swimming</td>
</tr>
<tr>
<td>Bob Byrd</td>
<td>Head – Boys’ Varsity Cross Country</td>
</tr>
<tr>
<td>Mike Callan</td>
<td>Head – Girls’ Varsity Tennis</td>
</tr>
</tbody>
</table>

l. Cleaner/Nights

It is recommended that Philp Roman be appointed to the position of cleaner/nights, effective August 24, 2016.

m. Substitute Teacher Aide I/Substitute School Monitor/Substitute Office Specialist I

It is recommended that Danica Pylinski be appointed to the substitute positions of teacher aide I, school monitor and office specialist I, pending satisfactory clearance for employment by the State Education Department.

B. Policy

It is recommended that the first and second readings be waived and that the following policy be adopted following the third and final reading:

#8501 – Early Retirement Incentive Program
7. **New Business (cont'd.)**

C. **Resolution of Condolence**

It is recommended that the following resolution be adopted:


RESOLVED, that the Board of Education express its sincere sympathy to the family of Ronald Evans and that this resolution be spread upon the records of the district and a copy sent to the family.”

D. **Surplus Items for Disposal**

It is recommended that the following items be declared surplus for disposal:

GBC Shredder (Serial #WA43491H)

2002 Chevy Suburban (VIN# 1GNFK16Z3J199534)

E. **Agreement for Architect Services**

It is recommended that the Agreement for Architect Services associated with the Smart Schools Bond Act between March Associates and the New Hartford Central School District be Approved.

F. **Contract for Audiology Services**

It is recommended that the contract for audiology services for the 2016-2017 school year between the New Hartford Central School District and Kimberly Keane, Au.D. be approved.

G. **Adoption of Tax Warrant**

It is recommended that the Tax Warrant for 2016-2017 be adopted.
7. New Business (cont'd.)

H. Resolution to Approve OHM BOCES Contract for Services During the 2016-2017 School Year

It is recommended that the Oneida-Herkimer-Madison BOCES contract for services for the 2016-2017 school year be approved.

I. Treasurer's Reports

It is recommended that the June 30, 2016 Treasurer's Reports be accepted.

J. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education’s meetings of June 10, 2016 (6), June 27, 2016 (1) and July 22, 2016 (2) are presented for approval.

K. Committee on Special Education

The recommendations from the Committee on Special Education’s meeting of June 10, 2016 (2) are presented for approval.

8. Other Business

A. Legislative Update and Ongoing Board Strategy

9. Proposed Executive Session Subject to Board Approval

10. Adjournment

bh
2016 END OF SEASON
SPRING REPORT

JULY 2016
TABLE OF CONTENTS

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Athletic Programs Offered ..............................................4
Athletic Department Staff ...............................................5
Coaching Staff Breakdown ..............................................6
Student-Athlete Breakdown ............................................7
Win/Loss Records .......................................................8
Grade Point Averages For Scholar Athlete Teams ....................9
Special Accomplishments ............................................10-11
Attachments ..............................................................12-14
Spring Athletic Report

Another Athletic Season is in our rearview mirror which again came with a handful of championships. New Hartford produced one Section III Championship Team and five TVL Championship Teams.

Highlights - In no particular order:

Boys Golf: League Champions, Section III Champions. Alec Bard and Ryan Zogby represented New Hartford at the State Championships.

Boys Track: Co-League Champions.

Baseball: Section III Semi Finalist.

Boys Lacrosse: TVL Champions and Section III Semi Finalist (lost to eventual state champion).

Boys Tennis: League Champions.

Girls Golf: TVL Champions

Girls Lacrosse: Wins were minimal again but they were competitive while winning one more game than the previous year. I am very pleased that we were able to field a JV team for the first time in three years and our modified numbers were high.

League Champions: Five TVL Champions (Girls Golf, Boys Lacrosse, Boys Track, Boys Golf and Boys Tennis)
8 Varsity Teams Qualified as Scholar Athlete Teams

Athletic Hearings – None

OB Training – Last year I piloted a program where I sent student athletes to OB Training during the summer. It went well and was very well received. We’re continuing that program this summer as well.

Play Three - TVL Athletic Directors created a program in the spring of 2015 called “Play Three”. This program has been continued in order to promote student athletes to play multiple sports rather than specialize in one sport. All three sport varsity student athletes in 11th and 12th grade received a Play Three tee shirt from me this past spring.

What’s New?

Scholar Athlete Dinner – Section III has been hosting a Scholar Athlete Dinner for all Section III schools for 28 years now. I’m not sure why New Hartford ever stopped participating or if we even did participate. Each school in Section III can send 1 male and 1 female athlete; all athletes are recognized for balancing academics and athletics at a high level. This year’s dinner included the following:

- Over $6,500.00 distributed in scholarships
- 804 people attended
- 83 schools participated
- 166 students honored

With that said, I established a committee which created criteria for the selection of our student athletes as I am planning on sending representation to this fine event.

The State has released new enrollment numbers for 2016-17; they’re attached for your review.
SPRING ATHLETIC PROGRAMS

Boys Programs

Baseball
Golf
Lacrosse
Tennis
Track and Field

Girls Programs

Golf
Lacrosse
Softball
Track and Field
STAFF AND COACHES

John W. Banek, Director of Athletics, Health and Safe Schools

Timothy Abraham, MS, ATC, Sports Medicine Outreach Coordinator

**Varsity Spring Coaching Staff**

<table>
<thead>
<tr>
<th>Boys Programs</th>
<th>Girls Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Baseball</strong></td>
<td><strong>Golf</strong></td>
</tr>
<tr>
<td>- Kevin Green, Head</td>
<td>- Caroline Wiegand</td>
</tr>
<tr>
<td>- Anthony Grieco, Assistant</td>
<td></td>
</tr>
<tr>
<td><strong>Golf</strong></td>
<td><strong>Lacrosse</strong></td>
</tr>
<tr>
<td>- Tom Snizek</td>
<td>- Mike Tesak, Head</td>
</tr>
<tr>
<td></td>
<td>- Mike Delia, Assistant</td>
</tr>
<tr>
<td><strong>Lacrosse</strong></td>
<td><strong>Softball</strong></td>
</tr>
<tr>
<td>- Dan Pope, Head</td>
<td>- John Cunningham, Head</td>
</tr>
<tr>
<td>- Bill Gardinier, Assistant</td>
<td>- John Keady, Assistant</td>
</tr>
<tr>
<td><strong>Tennis</strong></td>
<td><strong>Track and Field</strong></td>
</tr>
<tr>
<td>- Dan Pierson, Head</td>
<td>- Jeremy West, Head</td>
</tr>
<tr>
<td>- Chuck Rogan, Assistant</td>
<td>- Cassie White, Assistant</td>
</tr>
</tbody>
</table>
## Coaching Staff

<table>
<thead>
<tr>
<th>Boys Athletics</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Golf</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Tennis</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Girls Athletics</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golf</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Softball</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field</td>
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<td>1</td>
</tr>
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</table>
### Athlete Participation

<table>
<thead>
<tr>
<th>SPORT</th>
<th>VARSITY</th>
<th>JV</th>
<th>MODIFIED</th>
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<tbody>
<tr>
<td></td>
<td>MADE/CUT</td>
<td>MADE/CUT</td>
<td>MADE/CUT</td>
</tr>
<tr>
<td>Baseball</td>
<td>19/4</td>
<td>16/15</td>
<td>20/6</td>
</tr>
<tr>
<td>Golf (boys)</td>
<td>15/0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Golf (girls)</td>
<td>6/0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Lacrosse (boys)</td>
<td>25/0</td>
<td>15/0</td>
<td>32/13</td>
</tr>
<tr>
<td>Lacrosse (girls)</td>
<td>18/0</td>
<td>15/0</td>
<td>28/0</td>
</tr>
<tr>
<td>Softball</td>
<td>15/2</td>
<td>13/0</td>
<td>16/14</td>
</tr>
<tr>
<td>Tennis</td>
<td>19/0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Track and Field (boys)</td>
<td>75/0</td>
<td>n/a</td>
<td>51/0</td>
</tr>
<tr>
<td>Track and Field (girls)</td>
<td>41/0</td>
<td>n/a</td>
<td>48/0</td>
</tr>
</tbody>
</table>
## 2016 - Spring Win - Loss - Tie by Sport

<table>
<thead>
<tr>
<th>Sport</th>
<th>Win</th>
<th>Loss</th>
<th>Tie</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>12</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>Golf (boys)</td>
<td>15</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Golf (girls)</td>
<td>16</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse (boys)</td>
<td>13</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse (girls)</td>
<td>4</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>Softball</td>
<td>9</td>
<td>13</td>
<td>0</td>
</tr>
<tr>
<td>Tennis</td>
<td>13</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field (boys)</td>
<td>14</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Track and Field (girls)</td>
<td>3</td>
<td>4</td>
<td>0</td>
</tr>
</tbody>
</table>
Grade Point Averages for Scholar Athlete Teams*
Spring 2016

<table>
<thead>
<tr>
<th>Sport</th>
<th># of Students</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track and Field (girls)</td>
<td>24</td>
<td>95.692</td>
</tr>
<tr>
<td>Tennis</td>
<td>12</td>
<td>94.943</td>
</tr>
<tr>
<td>Golf (girls)</td>
<td>6</td>
<td>94.227</td>
</tr>
<tr>
<td>Track and Field (boys)</td>
<td>27</td>
<td>94.153</td>
</tr>
<tr>
<td>Lacrosse (girls)</td>
<td>11</td>
<td>93.818</td>
</tr>
<tr>
<td>Golf (boys)</td>
<td>7</td>
<td>92.421</td>
</tr>
<tr>
<td>Baseball</td>
<td>11</td>
<td>91.572</td>
</tr>
<tr>
<td>Lacrosse (boys)</td>
<td>11</td>
<td>91.208</td>
</tr>
</tbody>
</table>

*New York State Public High School Athletic Association Scholar/Athlete Program

At the end of each sport season, the NYSPHSAA honors those teams that excel in the classroom. This is a Varsity team award. A student must have played in one varsity competition to be eligible. A minimum Team Grade Average of 90.000% is required to apply. There is no minimum student GPA unless they are to be used as Additional Team Members, which requires a 90% or higher. The team’s required number of team members varies according to the sport.
SPECIAL ACCOMPLISHMENTS

Baseball
- Scholar Athlete Team
- Section III Semi Finalist
- 7 TVL All Stars

Golf (boys)
- Scholar Athlete Team
- TVL League Champions
- Section III Champions
- 2 Student Athletes attended the State Championships
- 89 straight wins
- Section III overall winner
- 5 played at State Qualifier with 2 making through to State Tournament

Golf (girls)
- Scholar Athlete Team
- TVL Champions
- 4 TVL All Stars
- 4 Sectional Qualifiers
- 48 consecutive wins

Lacrosse (boys)
- Scholar Athlete Team
- TVL Champions
- Section III Semi-Finalist
- 11 TVL All Stars
Lacrosse (girls)
- Scholar Athlete Team
- 4 TVL All Stars

Softball
- Section III Quarter Finalists
- 1 TVL All Star

Tennis
- Scholar Athlete Team
- TVL League Champions
- 1 team member going on to play in state qualifying tournament

Track and Field (boys)
- Scholar Athlete Team
- 16 TVL All Stars
- TVL League Co-Champions
  New school record set in the Pentathlon

Track and Field (girls)
- Scholar Athlete Team
- 5 TVL All Stars
- 12 Sectional Qualifiers
- 2 State Qualifiers
<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>ENROLLMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>CICERO-NORTH SYRACUSE</td>
<td>2111</td>
</tr>
<tr>
<td>UTICA</td>
<td>1547</td>
</tr>
<tr>
<td>Liverpool</td>
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<td>HENNINGER</td>
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<td>BALDWINSVILLE</td>
<td>1413</td>
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<td>CORCORAN</td>
<td>1230</td>
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<tr>
<td>WEST GENESEE</td>
<td>1218</td>
</tr>
<tr>
<td>Rome</td>
<td>1099</td>
</tr>
<tr>
<td>Fayetville-Manlius</td>
<td>1061</td>
</tr>
<tr>
<td>NOTTINGHAM</td>
<td>1029</td>
</tr>
<tr>
<td>Central Square</td>
<td>979</td>
</tr>
<tr>
<td>Auburn</td>
<td>953,430,000</td>
</tr>
<tr>
<td>Oswego</td>
<td>870</td>
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<tr>
<td>Fulton</td>
<td>820</td>
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<tr>
<td>Watertown</td>
<td>807</td>
</tr>
<tr>
<td>East Syracuse-Minoa</td>
<td>771</td>
</tr>
<tr>
<td>Whitesboro</td>
<td>748</td>
</tr>
<tr>
<td>Fowler/PSLA</td>
<td>740</td>
</tr>
<tr>
<td>Jamesville-DeWitt</td>
<td>730</td>
</tr>
<tr>
<td>Carthage</td>
<td>726</td>
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<tr>
<td>Indian River</td>
<td>685</td>
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<tr>
<td>New Hartford</td>
<td>610</td>
</tr>
<tr>
<td>Cortland</td>
<td>570</td>
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<tr>
<td>Central Valley Academy</td>
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<tr>
<td>Camden</td>
<td>503</td>
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<tr>
<td>Mexico</td>
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</tr>
<tr>
<td>Homer</td>
<td>507,1,430,000</td>
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<tr>
<td>Oneida</td>
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</tr>
<tr>
<td>Phoenix</td>
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<tr>
<td>VVS</td>
<td>460</td>
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<tr>
<td>Chittenango</td>
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<tr>
<td>South Jefferson</td>
<td>430</td>
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<tr>
<td>Marcellus</td>
<td>428</td>
</tr>
<tr>
<td>Westhill</td>
<td>421</td>
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<tr>
<td>Cazenovia</td>
<td>413</td>
</tr>
<tr>
<td>Institute of Technology</td>
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<tr>
<td>Solvay</td>
<td>398</td>
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<tr>
<td>CBA</td>
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<td>Skaneateles</td>
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<tr>
<td>Jordan-Elbridge</td>
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<tr>
<td>Holland Patent</td>
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<td>Canagota</td>
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<td>Hannibal</td>
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<tr>
<td>General Brown</td>
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<tr>
<td>Lowville</td>
<td>319</td>
</tr>
<tr>
<td>Adirondack</td>
<td>305</td>
</tr>
<tr>
<td>APW</td>
<td>305</td>
</tr>
<tr>
<td>Sherburne-earlville</td>
<td>303</td>
</tr>
<tr>
<td>Clinton</td>
<td>301</td>
</tr>
<tr>
<td>Pulaski</td>
<td>283,0,280,470</td>
</tr>
<tr>
<td>Town</td>
<td>ZIP</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----</td>
</tr>
<tr>
<td>PORT BYRON</td>
<td>269</td>
</tr>
<tr>
<td>LITTLE FALLS</td>
<td>269</td>
</tr>
<tr>
<td>THOUSAND ISLANDS</td>
<td>258</td>
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<td>SYRACUSE Academy of Science</td>
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<td>WATERTVILLE</td>
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<td>SANDY CREEK</td>
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<td>BISHOP LUDCEN</td>
<td>170C, 170D</td>
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<td>UTICA Academy of Science</td>
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<td>DERUYTER</td>
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<td>FAITH HERITAGE</td>
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<td>LYME</td>
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<td>BLESSED VIRGIN MARY</td>
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<td>TOWN OF WEBB</td>
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<tr>
<td>LIVING WORD</td>
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</tr>
<tr>
<td>BROOKFIELD</td>
<td>45U, 6 - 166</td>
</tr>
</tbody>
</table>
2016-2017 Sport Variation Numbers

Five Class
- Class AA: 910-up
- Class A: 480-999
- Class B: 280-479
- Class C: 170-279
- Class D: 0-169

Three Class: Team Sports
- Class A: 800-up
- Class B: 400-799
- Class C: 0-399

Football
- Class AA: 930-up
- Class A: 570-929
- Class B: 365-569
- Class C: 240-364

Field Hockey
- Class A: 915-up
- Class B: 450-914
- Class C/D: 0-449

Boys Lacrosse
- Class A: 1050-up
- Class B: 750-1049
- Class C: 435-749
- Class D: 0-434

Girls Volleyball-Fall
- Class AA: 940-up
- Class A: 587-939
- Class B: 345-586
- Class C: 203-344
- Class D: 0-202

Girls Volleyball-Winter
- Class AA/A: 480-up
- Class B: 280-479
- Class C: 170-279
- Class D: 0-169

Combining Graduated Scale:
- 50%
- 40%
- 30%
- 20%
- 10%

Two Classes: Individualized Sports
- Division I: 600-up
- Division II: 0-599

Cross Country
- Class A: 850-up
- Class B: 445-849
- Class C: 261-444
- Class D: 0-260

Ice Hockey
- Division I: 1000-up
- Division II: 0-999

Girls Lacrosse
- Class A: 1075-up
- Class B: 790-1074
- Class C: 475-789
- Class D: 0-474

Boys Volleyball
- Division I: 950-up
- Division II: 0-949
NEW HARTFORD CENTRAL SCHOOL DISTRICT  
ANNUAL REORGANIZATION MEETING  
OF THE BOARD OF EDUCATION  

Wednesday, July 6, 2016  
Robert L. Bradley Elementary School Library  
5:00 p.m.

MEMBERS PRESENT:  Mrs. Coombs, Mr. Flemma, Mr. Jadhon (arrived at 5:03 p.m.), Mrs. King, Mrs. Philipson, Mr. Piotrowski, Mr. Stephens

OTHERS PRESENT:  Mr. Nole, Mr. Hyde, Mrs. Heil

The Annual Reorganization meeting was called to order at 5:02 p.m. by District Clerk, Betty Heil.

I.  Appointment of Chairperson

Mrs. Coombs moved and Mrs. Philipson seconded that Mr. Piotrowski be appointed to serve as Chairperson.

Ayes 6, nays 0, motion carried.

II.  Pledge of Allegiance

III.  Administration of Oath to Newly Elected Board Member

Mr. Jadhon was administered the Oath of Office as the newly elected Board Member.

IV.  Election of Officers

A.  President of the Board

The Chairperson called for nominations for the office of President of the Board of Education.

Mr. Stephens moved and Mrs. Philipson seconded that Paul Piotrowski be nominated for the office of President of the Board of Education. No other nominations were made.

Ayes 6, nays 1 (Mr. Flemma), motion carried.

Oath administered by Clerk.

B.  Vice-President of the Board

The Board President called for nominations for the office of Vice President of the Board of Education.

Mrs. Philipson moved and Mr. Stephens seconded that Mrs. Coombs be nominated for the office of Vice-President of the Board of Education. No other nominations were made.

Ayes 6, nays 1 (Mr. Flemma), motion carried.

Oath administered by Clerk.
V. Appointment of Officers (administered by oath)

Mrs. Coombs moved and Mrs. Philipson seconded that the following appointment of officers (A-G) be presented as a group.

Ayes 7, nays 0, motion carried.

Mrs. Coombs moved and Mrs. Philipson seconded that the following appointment of officers (A-G) be approved:

A. Superintendent of Schools (Robert J. Nole)
B. District Treasurer (Kimberly Hibbard) with bonding of $1,100,000
C. Deputy District Treasurer (Denise Owens) with bonding of $1,100,000
D. Clerk of the Board (Betty Heil)
E. Tax Collector (Robin Kennedy) with bonding of $1,100,000
F. Claims Auditor (Wendy Stillman) with bonding of $1,100,000
G. Deputy Claims Auditor (Sandy D’Onofrio) with bonding of $1,100,000

Ayes 7, nays 0, motion carried.

VI. Other Appointments

Mrs. King moved and Mrs. Philipson seconded that the following appointments (A-G) be presented as a group:

Ayes 7, nays 0, motion carried.

Mrs. Coombs moved and Mrs. King seconded that the following appointments (A-G) be approved:

A. School Physician (Dr. Christopher Alinea – OHM BOCES)
B. School Attorney (Anthony Hallak)
C. District Auditor (Dermody, Burke & Brown)
D. Internal Auditor (Questar III BOCES)
E. **Extra-Classroom Activity Fund Treasurers**  
   with bonding of $100,000  
   Senior High School (Sr. High Office Specialist)  
   Junior High School (Jr. High Office Specialist)  
F. Asbestos (LEA) Designee (Andrew Morgan)  
G. Records Management Officer (John McKeown)  

Ayes 7, nays 0, motion carried.

**VII. Designations**

Mrs. Philipson moved and Mrs. King seconded that the following designations (A-D) be presented as a group:

Ayes 7, nays 0, motion carried.

Mrs. Coombs moved and Mrs. Philipson seconded that the following designations (A-D) be approved:

A. Official Bank Depositories (See attached list)  
B. Financial Consultants (Bernard P. Donegan, Inc.)  
C. Official Newspaper (The Observer-Dispatch)  
D. Approval of Meeting Dates & Location (See attached list)  

Ayes 7, nays 0, motion carried.

**VIII. Authorizations**

Mrs. Coombs moved and Mrs. King seconded that the following authorizations (A-I) be presented as a group:

Ayes 7, nays 0, motion carried.

Mrs. Philipson moved and Mrs. Coombs seconded that the following authorizations (A-I) be approved:

A. Payroll Certification (John McKeown)  
B. School Purchasing Agent (July 7 – 21, 2016 – Robert Nole)  
D. Establish Petty Cash and Change funds

$100 for Junior & Senior High Schools
$100 for Myles Elementary School
$100 for Hughes Elementary School
$100 for Bradley Elementary School
$100 for Business Office
$  80 for Athletic Office Change Fund

Petty Cash Custodians
Sr. High School – Office Specialist
Jr. High School – Office Specialist
Myles Elementary – Office Specialist
Hughes Elementary – Office Specialist
Bradley Elementary – Office Specialist
Business Office – Account Clerk
Athletic Office – John Brigantino

E. Authorized Signature on Checks
    (One Signature -- District Treasurer)

F. School Safety Deposit Box
    (Board President, Clerk, Assistant Superintendent
    for Business Affairs)

G. Agreements with Other Districts to Transport Students
    (Superintendent)

H. Authorized Signatures for Extraclassroom Activity Accounts
    (Sr. High – 2 signatures – Office Specialist, Sr. High Principal and/or Dean of
    Students)
    (Jr. High – 2 signatures – Office Specialist and Principal)

I. Agreement for Services – School Resource Officer Program
    (Superintendent)

    Ayes 7, nays 0, motion carried.

IX. Adjournment

Mrs. Coombs moved and Mrs. Philipson seconded that the re-organization meeting be
adjourned at 5:11 p.m.

    Ayes 7, nays 0, motion carried.

    Respectfully submitted,

    Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Business Meeting  
Bradley Elementary Library  
Wednesday, July 6, 2016

MEMBERS PRESENT:  Mrs. Coombs, Mr. Flemma, Mr. Jadhon, Mrs. King, 
Mrs. Philipson, Mr. Piotrowski, Mr. Stephens

OTHERS PRESENT:  Mr. Nole, Mr. Hyde, Mrs. Heil

The Business Meeting was called to order at 5:13 p.m. by Board of Education President, 
Mr. Piotrowski.

Approval of Minutes

Mrs. Coombs moved and Mr. Stephens seconded that the minutes of the June 21, 2016 
Regular Board of Education meetings be approved.

Ayes 7, nays 0, motion carried.

Recognition of Visitors and Delegations

The boys' varsity golf team was honored for their Section III Championship season in 
2016.

Correspondence and Communications

No report given.

Board Committee Reports

Buildings, Grounds & Transportation Committee - 6/9/16

Mr. Flemma reported: The committee reviewed the New York State Department of 
Transportation Bus Inspection report. The committee agreed to utilize the district’s architect, 
March Associates, to assist with necessary tasks required by SED for successful completion of 
the Smart Schools Bond Act grant process. The tentative calendar for the upcoming capital 
project was reviewed with the committee. Several safety initiatives were also reviewed by the 
committee.

Audit Committee – 6/16/16

Mrs. Coombs reported: The committee reviewed the draft report from the New York 
State Comptroller’s Audit performed this year and the committee developed a response letter to 
the preliminary findings.
Old Business

A. Policies

Mr. Stephens moved and Mrs. King seconded that the following policies be adopted following the third and final reading:

#0015 – Equal Opportunity and Nondiscrimination
#6004 – Elementary School Attendance Zones

Ayes 6, nays 1 (Mr. Flemma), motion carried.

New Business

A. Personnel

1. Appointments

a. Substitute Teacher List

Mrs. Coombs moved and Mrs. King seconded that the following be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annette Bean</td>
<td>Biology &amp; Gen. Science 7-12</td>
</tr>
<tr>
<td>Margaret Weber</td>
<td>Business &amp; Distributive Education</td>
</tr>
<tr>
<td>Joanne Stephens</td>
<td>Home Economics &amp; Business &amp; Distributive Ed.</td>
</tr>
<tr>
<td>Victoria Angell</td>
<td>Nursery, Kindergarten, Grades 1-6 &amp; Reading</td>
</tr>
<tr>
<td>Sherri Bauer</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Anna Maria Mirza</td>
<td>Speech &amp; Language Disabilities</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.
b. Coach

Mr. Fleemma moved and Mrs. Philipson seconded that the following coach be appointed for the fall 2016 sports season:

Football

Paul Vitagliano – Unpaid Volunteer Assistant – All Levels

Ayes 7, nays 0, motion carried.

c. Tenure

1. Mrs. Coombs moved and Mrs. King seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Elisabeth Relya is hereby granted tenure, in the administrative tenure area of Dean of Students, effective August 19, 2016.

Ayes 7, nays 0, motion carried.

2. Mr. Stephens moved and Mrs. Philipson seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, Allen Hyde is hereby granted tenure, in the administrative tenure area of Assistant Superintendent for Curriculum and Instruction, effective August 1, 2016.

Ayes 6, nays 1 (Mr. Fleemma), motion carried.

d. Substitute Cleaners

1. Mrs. Coombs moved and Mrs. Philipson seconded that Rose Frate be appointed to the position of substitute cleaner, effective July 7, 2016, pending satisfactory clearance for employment by the State Education Department.

Ayes 7, nays 0, motion carried.

2. Mrs. Coombs moved and Mrs. Philipson seconded that Tammy Lewandrowski be appointed to the position of substitute cleaner, effective July 7, 2016.

Ayes 7, nays 0, motion carried.
e. Substitute Bus Drivers

1. Mrs. Coombs moved and Mrs. Philipson seconded that Robert Giruzzi, Jr. be appointed to the position of substitute bus driver, effective July 7, 2016, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

2. Mr. Jadhon moved and Mrs. Coombs seconded that Ronald Hart be appointed to the position of substitute bus driver, effective July 7, 2016, pending satisfactory clearance for employment by the State Education Department.

   Ayes 7, nays 0, motion carried.

f. School Monitor

Mrs. Philipson moved and Mr. Jadhon seconded that Laurie Grisham be appointed to the position of school monitor, effective September 1, 2016.

   Ayes 7, nays 0, motion carried.

g. Teacher Aide I

Mrs. Philipson moved and Mrs. Coombs seconded that James Futscher be appointed to the position of teacher aide I, effective September 1, 2016.

   Ayes 7, nays 0, motion carried.

h. Student Helpers

Mr. Flemma moved and Mrs. King seconded that the following be appointed to the temporary position of student helper, effective July 7, 2016 – June 30, 2017:

   Zachary Johnson
   Kyle Nordstrom
   Aidan Lawless

   Ayes 7, nays 0, motion carried.

2. Reclassification

Mr. Jadhon moved and Mrs. Philipson seconded that Dianna Scarafie be reclassified from the position of school monitor to the position of teacher aide I, effective September 1, 2016.

   Ayes 7, nays 0, motion carried
B. District Committee Appointments for 2016-2017

1. New Hartford Central School District Committee on Special Education
   a. CSE Chair/LEA Representative – Ashraf Allam
   b. School Physician – Dr. Christopher Alinea
   c. Alyssa Lewis, Psychologist
      Scott Phelps, Psychologist
   d. Student’s Parent(s) or Guardian(s)
   e. Student’s Regular Education Teacher
   f. Special Education Teacher

   Mr. Stephens moved and Mrs. King seconded that the above recommendations for the New Hartford Central School District Committee on Special Education for the 2016-2017 school year be approved.

   Ayes 7, nays 0, motion carried.

2. New Hartford Central School District Committee on Pre-School Special Education
   a. CPSE/LEA Representative Chair – Ashraf Allam
   b. BOCES CPSE Coordinator – Pamela Smoulcey
   c. County Representatives
   d. Student’s Parent(s) or Guardian(s)
   e. Regular Education Teacher (Pre-School)
   f. Special Education Teacher (Pre-School)

   Mrs. Philipson moved and Mrs. King seconded that the above recommendations for the New Hartford Central School District Committee on Pre-School Special Education for the 2016-2017 school year be approved.

   Ayes 7, nays 0, motion carried.
3. **Wellness Committee**

Mr. Flemma moved and Mrs. King seconded that the list of Wellness Committee members be approved for the 2016-2017 school year as presented. The Board unanimously agreed that Mrs. King would remain the Board of Education representative on the Wellness Committee for the 2016-2017 school year.

Ayes 7, nays 0, motion carried.

C. **Annual Reports for the Committee on Special Education and the Committee on Pre-School Special Education**

1. Mr. Flemma moved and Mrs. King seconded that the annual report to the Board of Education (2015-2016 school year) from the Committee on Special Education be accepted.

Ayes 7, nays 0, motion carried.

2. Mr. Flemma moved and Mrs. King seconded that the annual report to the Board of Education (2015-2016 school year) from the Committee on Pre-School Special Education be accepted.

Ayes 7, nays 0, motion carried.

D. **Appointment of Law Firms**

Mr. Flemma moved and Mrs. Coombs seconded that the law firms of Hancock and Estabrook, LLP, Ferrara, Fiorenza, P.C., Bond Schoeneck, and King, and Timothy R. McGill be retained for legal services.

Ayes 7, nays 0, motion carried.

E. **Surplus of Lever Voting Machines**

Mr. Flemma moved and Mrs. Coombs seconded that the list of lever voting machines as submitted by the district clerk be declared as surplus items for disposal.

Ayes 7, nays 0, motion carried.

F. **Revised 2016-2017 School Calendar**

Mr. Flemma moved and Mr. Jadhon seconded that a revision to the 2016-2017 school calendar be approved to reflect Tuesday, June 13, 2017 as a Regents Examination day.

Ayes 7, nays 0, motion carried.
G. Physical Therapy Services

Mrs. Philipson moved and Mr. Flemma seconded that the contract with Developmental Therapy Associates for physical therapy services for the 2016-2017 school year be approved.

Ayes 7, nays 0, motion carried.

H. Sports Medicine Professional Services

Mrs. King moved and Mrs. Philipson seconded that the Agreement for Sports Medicine Professional Services between Slocum-Dickson Medical Group, PLLC and the New Hartford Central School District for the period of July 1, 2016 through June 30, 2019 be approved.

Ayes 7, nays 0, motion carried.

I. Resolution Approving Amendment to Agreement for Assistant Superintendent for Curriculum and Instruction

Mr. Stephens moved and Mrs. Philipson seconded that the following resolution be adopted:

WHEREAS, pursuant to the terms of the Agreement with Allen Hyde as Assistant Superintendent for Curriculum and Instruction ("Assistant Superintendent"); the Board of Education, having met and conferred, is desirous of modifying the Agreement; and,

WHEREAS, at the request of the Board, Counsel to the District has prepared a Second Amendment to the Agreement between the Assistant Superintendent and the Board of Education, with such Amendment modifying the Assistant Superintendent’s salary and modifying the involuntary termination provision to reflect legal rights afforded to tenured employees; and

WHEREAS, the Board and the Assistant Superintendent agree to such proposed Amendment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts and agrees to the Amendment to the Agreement, dated July 7, 2016 (as attached herewith), and hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement on behalf of the District and to file same with the District Clerk,
During the discussion period, Mr. Fleemma moved that the Board of Education review the evaluation of Allen Hyde to obtain concrete data in order to vote for an increase. There being no second to the motion, the motion failed and a vote was taken on the original motion to adopt the above resolution.

Ayes 5, nays 2 (Mr. Fleemma and Mrs. King), motion carried.

J. BOCES Questar III Inter-Municipal Agreement

Mr. Stephens moved and Mrs. Coombs seconded that the Inter-Municipal Agreement between Questar III BOCES and the New Hartford Central School District for the period of July 1, 2016 through June 30, 2017 be approved.

Ayes 7, nays 0, motion carried.

K. Treasurer’s Reports

Mrs. Coombs moved and Mrs. Philipson seconded that the May 31, 2016 Treasurer’s Reports be accepted.

Ayes 7, nays 0, motion carried.

L. Budget Transfers

Mrs. Coombs moved and Mr. Jadhon seconded that the May 31, 2016 Budget Transfers be approved.

Ayes 7, nays 0, motion carried.

M. Committee on Special Education (CSE)

Mrs. Coombs moved and Mrs. Philipson seconded that the recommendations from the Committee on Special Education’s meetings of May 2, 2016 (11), May 12, 2016 (9), May 23, 2016 (14), June 8, 2016 (11), June 9, 2016 (11), June 15, 2016 (7) and June 21, 2016 (2) be approved.

Ayes 6, nays 0, abstain 1 (Mr. Fleemma), motion carried.

N. 504 Committee

Mrs. Philipson moved and Mrs. King seconded that the recommendations from the 504 Committee’s meetings of May 2, 2016 (1), May 12, 2016 (2) and June 15, 2016 (2) be approved.

Ayes 7, nays 0, motion carried.
O. Resolution Regarding Board of Education and Superintendent of Schools Professional Development

Mrs. Philipson moved and Mr. Fлемma seconded that the following resolution be adopted:

WHEREAS, the Board of Education and Superintendent of Schools are better able to perform their responsibilities of being well informed regarding current educational methods and the legal obligations of the District, and

WHEREAS, the most reliable and most cost-effective way for members of the Board and Superintendent of Schools to be well informed is to attend the meetings and conferences of those groups organized to support, and to represent the interests of, school boards and school districts,

BE IT THEREFORE RESOLVED, that the Board of Education hereby authorizes for the 2016-2017 fiscal year, the attendance of Board members and Superintendent of Schools at conferences and educational programs and the reimbursement of any actual and necessary expenses incurred by any of its members attending those conferences or educational programs.

Ayes 7, nays 0, motion carried

Other Business

- Legislative Update and Ongoing Board Strategy

Mr. Hyde distributed a copy of the letter drafted by the APPR Committee which is to be sent to area legislators regarding the new APPR law. The Board unanimously agreed that the letter should be sent.

- Request to Rename the Ralph Perry Jr. High Large Group Instruction Room – “The Helen Sperling Large Group Instruction Room”

Mrs. Coombs moved and Mr. Fлемma seconded that the Board approve the request to rename the Ralph Perry Jr. High Large Group Instruction Room to “The Helen Sperling Large Group Instruction Room” and commemorate the renaming with a plaque and a ceremony.

Ayes 7, nays 0, motion carried.
EXECUTIVE SESSION

Mrs. Philipson moved and Mrs. Coombs seconded that the Board enter into Executive Session at 6:11 p.m. for the purpose of discussing current litigation in the Utica Mutual tax certiorari matter and invite Attorney Katherine Gavett and also to discuss collective negotiations with the New Hartford Teachers’ Association.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 6:57 p.m.

Adjournment

Mrs. Coombs moved and Mrs. King seconded that the meeting be adjourned at 7:00 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
Name: Julie Fornino

Position: Probationary Elementary Teacher

**Educational Background:**
Master of Arts in Reading from University of South Florida 1997
Bachelor of Arts in Elementary Education - SUNY Potsdam 1996

**Education Experience:**
Substitute teacher in New Hartford Central School District - K-6 / 2012 - present
Substitute teacher in Ilion Central Schools- Reading / 1998 - 2002

**Certification Status:**

<table>
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<th>Pre Kindergarten, Kindergarten and Grades 1-6 Permanent</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Effective Date Pending Board of Education approval:**
Appointment shall begin September 1, 2016 and end August 31, 2019.

**Salary Justification:**
Step 6 45,006
Masters Y 700
Grad. Hours 30 x 85 2550
Total $48,256

**Information** - Mrs. Fornino will be filling the vacancy left by Kelly Bick due to Miss Bick taking the AIS Math position that was added for the 2016-2017 school year.

August 9, 2016
Name: Megan Carpenter

Address:

Position: Probationary Math Teacher

**Educational Background:**
Masters of Education in Learning and Technology-Western Governors University - May 2011
Bachelors of Science in Mathematics Education-SUNY College at Oneonta - May 2009

**Education Experience:**
Math Teacher - New York Mills School District - 2010-Present
Math Teacher - Frankfort-Schuyler High School - 2009-2010

**Certification Status:**

<table>
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<th>Issue Date</th>
<th>End Date</th>
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</table>

**Effective Date Pending Board of Education approval:**
Appointment shall begin on September 1, 2016 and end on August 31, 2019

**Salary Justification:**
Step 11 49,341
Masters Y 700
Grad. Hours 31 x 85 2,635
TOTAL 52,676

**Information** - Ms. Carpenter will be filling the position at the Junior High that will be open due to Miss Varlaro resigning from the position.

August 9, 2016
Name: Danielle LeoGrande

Address:

Position: Probationary Elementary Teacher

**Educational Background:**
Master of Science in Childhood Education - SUNY Cortland - 2010
Bachelor of Science in Business Management - Syracuse University - 2001

**Education Experience:**
First grade teacher in LaFayette Central School District/2014-2016
Teaching Assistant in LaFayette Central School District/2012-2014

**Certification Status:**

<table>
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<tr>
<th>Certificate</th>
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<th>End Date</th>
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<tbody>
<tr>
<td>Childhood Education (Grades 1-6) Initial Certificate</td>
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<td>Early Childhood Education (Birth-Grade 2) Initial Certificate</td>
<td>2/01/2013</td>
<td>8/31/2018</td>
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**Appointment Recommendation:**
Appointment will begin on September 1, 2016 and end on August 31, 2020.

**Salary Justification:**
Step 6: $45,006
Grad. Hours 39 x 85: 3,315
Masters - Yes: 700
Total Salary 1.0 FTE: $49,021

**Information:** Ms. LeoGrande will be filling the vacancy left by Michelle Morris. The district added another section of second grade due to an increase in enrollment and Ms. Morris went back to first grade.

August 9, 2016
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bre' Giambrone

Address:

Position: Permanent Substitute Elementary Teacher

Educational Background:
Master of Science in Reading & Literacy from Walden University-2007
Bachelor of Science in Childhood Education 1-6 - SUNY Oneonta-2004
Associates in Liberal Arts - Mohawk Valley Community College - 2002

Education Experience:

Certification Status:

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<th>Certification</th>
<th>Issue Date</th>
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Appointment Recommendation:
Appointment will begin on September 1, 2016 and end on January 27, 2017.

Salary Justification:
Step 4: $43,223
Grad. Hours 42 x 85 3,570
Masters - Yes 700
Total Salary 1.0 FTE: $47,493
PRO RATED FROM September 2016 through January 2017

Information: Ms. Giambrone will be filling the vacancy of Jennette Nichols who will be taking the fall semester off for a maternity leave.

August 9, 2016
Name: Rebecca Salerno

Address:

Position: Probationary Teacher Assistant

Educational Background:
Master of Education in Curriculum and Instruction: Reading - Grand Canyon University - 2016
Bachelor of Science in Secondary Education with an emphasis in English - Grand Canyon University - 2013

Experience:
Teacher Assistant in Special Education grades 3-5, Utica City School District 2009-2010

Certification Status:

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<tr>
<th>Certification Status</th>
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<tbody>
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<td>Childhood Education (1-6) Initial Certificate</td>
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Appointment will begin September 1, 2016 and end on August 31, 2020.

Salary Justification: 2016-17
Step: 1 $ 21,704
Certification Y $ 500
Total Salary: $ 22,204

Information:
Mrs. Salerno will replace Brittney Zayas in the 12:1:4 classroom at Bradley Elementary School.

August 9, 2016
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jennifer Arcuri

Address:

Position: Probationary Teacher Assistant

Educational Background:
Bachelor of Science in Inclusive Special Education, SUNY Cortland, 2012

Experience:
Special Education Teacher, Cazenovia CSD, August 2013-June 2015

Certification Status:

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<th>Certificate</th>
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<td>Students with Disabilities (1-6) Initial Certification</td>
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<td>Early Childhood Education (B-2) Initial Certification</td>
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<td>Students with Disabilities (B-2) Initial Certification</td>
<td>02/27/14</td>
<td>08/31/19</td>
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Appointment will begin **September 1, 2016 and end on August 31, 2020.**

Salary Justification: 2016-17
Step: 2 $22,430
Certification Y $500
Total Salary: $22,930

Information:
Ms. Arcuri will replace Michael Winkler in the 12:1:4 classroom at Bradley Elementary School.

August 9, 2016
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Meelanie Hart

Address:

Position: Probationary Teacher Assistant

Educational Background:
Bachelor of Arts, SUNY Potsdam, December 2013
Associate of Arts, Finger Lakes Community College, May 2009

Experience:
Long-Term Substitute Teacher’s Assistant, Madison Central School District- 2/2016-5/2016

Certification Status:

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<td>Childhood Education, 1-6 Initial Certificate</td>
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Appointment will begin September 1, 2016 and end on August 31, 2020.

Salary Justification: 2016-17
Step: 1 $21,704
Certification Y $500
Total Salary: $22,204

Information:
Ms. Hart will be replacing Mrs. Trisha Peckham in the High School 12:1:1 who left the district last school year.
Name: Kayleigh Astour

Address: 

Position: Probationary Teacher Assistant

Educational Background:
Bachelor of Science in Childhood Education-Utica College 2016
Associates of Applied Science - Liberal Studies and Early Childhood Education-MVCC-2013

Experience:
Student Teaching, Albany Elementary School, Utica City School, 1/2016-3/2016

Certification Status:

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<th>Early Childhood/Childhood Education, B-6 Initial Certificate</th>
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Appointment will begin September 1, 2016 and end on August 31, 2020.

Salary Justification: 2016-17
Step: 1 $21,704
Certification: Y $500
Total Salary: $22,204

Information:
Kayleigh will be replacing Sherri Bauer at the High School 12:1:1 who retired at the end of the 2015-16 school year.