A G E N D A

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
   - End of Year Athletic Report – John Banek
4. Approval of Minutes - Annual Reorganization Meeting – 7/13/17
   Regular Business Meeting – 7/13/17
   Special Meeting – 8/4/17
   Special Meeting – 8/10/17
5. Correspondence and Communications
6. Board Committee Reports
7. New Business
   A. Personnel
      1. Resignations
         a. Music Teacher
            It is recommended that the resignation of Timothy Ferguson from the position of music teacher be accepted, with regret, effective August 4, 2017.
         b. Teacher Assistant
            It is recommended that the resignation of Laura Tartaglia from the position of teacher assistant be accepted, effective August 31, 2017.
7. New Business – Personnel – Resignations (cont'd.)

c. Part-Time Cleaner

It is recommended that the resignation of David Nashold from the position of part-time cleaner be accepted, effective August 30, 2017.

d. School Monitor

It is recommended that the resignation of Stephanie Odin from the position of school monitor be accepted, effective August 17, 2017.

2. Appointments

a. Music Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Jillian Bushnell Myers is hereby appointed on probation to the special subject tenure area of music. The service shall begin on September 1, 2017 and end on August 31, 2021. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (permanent) in Music.

b. Permanent Substitute Mathematics Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Gary Pelland is hereby appointed to the position of permanent substitute mathematics teacher. The service shall begin on September 1, 2017 and end on June 30, 2018, pursuant to the agreement with the collective bargaining unit. The appointee is certified (permanent) in Mathematics 7-12.
7. New Business – Personnel – Appointments (cont’d.)

b. Advisors

It is recommended that the lists of advisors for the 2017-2018 school year be approved as presented by the senior high, junior high and elementary principals.

c. Substitute Teacher List

It is recommended that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kari Whitney</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Mitchell Duncan</td>
<td>English Language Arts 7-12</td>
</tr>
<tr>
<td>Mary Campbell</td>
<td>French 7-12, Spanish 7-12 &amp; General Science 7-12</td>
</tr>
<tr>
<td>Corey Shedd</td>
<td>English Language Arts 7-12</td>
</tr>
<tr>
<td>Marissa Randall</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

d. Driver Education Teacher

It is recommended that Paul Bisaccia be appointed as a driver education teacher for the fall 2017 semester.

e. Fall Musical Director

It is recommended that Susan Mojave be appointed to the position of fall musical director at Perry Jr. High School.

f. Fall Musical Choreographer

It is recommended that Mitchell Duncan be appointed to the position of fall musical choreographer at Perry Jr. High School.
7. **New Business – Personnel – Appointments (cont’d.)**

   **g. Office Specialist I**
   It is recommended that Dawn Butler be appointed to the position of office specialist I, effective September 1, 2017.

   **h. Substitute Cleaner**
   It is recommended that Rose DelMedico be appointed to position of substitute cleaner, effective August 23, 2017.

   **i. Permanent Substitute Teacher Aide**
   It is recommended that Stephanie Odin be appointed to the position of permanent substitute teacher aide, effective September 7, 2017 through December 22, 2017.

   **j. Student Helper**
   It is recommended that Jacob Nordstrom be appointed to the position of student helper, effective August 23, 2017, pending satisfactory clearance for employment by the State Education Department.

   **k. Bus Driver**
   It is recommended that Raymond Brych be appointed to the position of bus driver, effective September 7, 2017, pending satisfactory clearance for employment by the State Education Department.

3. **Reclassification**
   It is recommended that Jade Giglio be reclassified from the position of school monitor to the position of teacher aide I, effective September 7, 2017.
7. New Business (cont'd.)

4. Amendment of Reclassification Resolutions

a. It is recommended that the resolution dated April 25, 2017 reclassifying Thomas Gregory from the position of groundsman to the position of senior groundsman, effective August 1, 2017 be amended to read that the reclassification is effective August 15, 2017.

b. It is recommended that the resolution dated April 25, 2017 reclassifying David Green from the position of cleaner/nights to the position of cleaner/pool, effective September 5, 2017 be amended to read that the reclassification is effective September 6, 2017.

B. Resolution of Condolence

It is recommended that the following resolution be adopted:

“The Board of Education of the New Hartford Central School District records with sorrow the passing of former English teacher and coach, Edward Masel, Sr.

RESOLVED, that the Board of Education express its sincere sympathy to the family of Edward Masel, Sr. and that this resolution be spread upon the records of the district and a copy sent to the family.”

C. Resolution for the Re-Certification of Lead Evaluator of Teachers

WHEREAS, the Board of Education has been provided evidence that Elisabeth Relyea has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as a Lead Evaluator of teachers, therefore

BE IT RESOLVED, that, upon the recommendation of the superintendent of schools, Elisabeth Relyea be re-certified as a Lead Evaluator of teachers.
7. New Business (cont’d.)

D. Inter-Municipal Agreement

It is recommended that the inter-municipal Agreement between the New Hartford Central School District and the Madison-Oneida-BOCES for the term of July 1, 2017 through and including June 30, 2018 be approved.

E. Adoption of Tax Warrant

It is recommended that the Tax Warrant for 2017-2018 be adopted.

F. Resolution to Approve OHM BOCES Contract for Services During the 2017-2018 School Year

It is recommended that the Oneida-Herkimer-Madison BOCES contract for services for the 2017-2018 school year be approved.

G. Service Agreement – Encompass Youth Services

It is recommended that the 2017-2018 service agreement between the New Hartford Central School District and Encompass Youth Services be approved.

H. Treasurer’s Reports

It is recommended that the June 30, 2017 Treasurer’s Reports be accepted.

I. Committee on Pre-School Special Education

The recommendations from the Committee on Pre-School Special Education’s meetings of May 25, 2017 (1), June 23, 2017 (3) and July 7, 2017 (3) are presented for approval.

J. Committee on Special Education

The recommendations from the Committee on Special Education’s meetings of May 25, 2017 (1), June 23, 2017 (1) and July 6, 2017 (8) are presented for approval.

8. Other Business

9. Adjournment
• Scholar Athlete School of Distinction

• Top 100 Best High School

• Participation Numbers

• TVL Champions

• Qualified for Sectionals

• Section III Champions

• State Representation

• TVL Changes
NEW HARTFORD CENTRAL SCHOOL DISTRICT
ANNUAL REORGANIZATION MEETING
OF THE BOARD OF EDUCATION

Thursday, July 13, 2017
Robert L. Bradley Elementary School Library
5:00 p.m.

MEMBERS PRESENT: Ms. Bean, Mrs. Coombs, Mr. Jadhon, Mrs. King,
Mrs. Lark, Mrs. Phillips, Mr. Stephens

OTHERS PRESENT: Mr. Nole, Mr. Hyde, Mr. McKeown, Mrs. Heil

The Annual Reorganization meeting was called to order at 5:01 p.m. by District Clerk,
Betty Heil.

I. Appointment of Chairperson

Mr. Jadhon moved and Mrs. King seconded that Mrs. Coombs be appointed to serve
as Chairperson.

Ayes 7, nays 0, motion carried.

II. Pledge of Allegiance

III. Administration of Oath to Newly Elected Board Members

Ms. Bean and Mrs. Phillips were administered the Oath of Office as the newly elected
Board Members.

IV. Election of Officers

A. President of the Board

The Chairperson called for nominations for the office of President of the Board of
Education.

Mr. Jadhon moved and Mrs. King seconded that Beth Coombs be nominated for
the office of President of the Board of Education. No other nominations were
made.

Ayes 7, nays 0, motion carried.

Oath administered by Clerk.

B. Vice-President of the Board

The Board President called for nominations for the office of Vice President of the
Board of Education.

Mrs. King moved and Mrs. Coombs seconded that John Jadhon be nominated
for the office of Vice-President of the Board of Education. No other nominations
were made.

Ayes 7, nays 0, motion carried.

Oath administered by Clerk.
V. Appointment of Officers (administered by oath)

Mr. Stephens moved and Mrs. Coombs seconded that the following appointment of officers (A-G) be approved:

A. Superintendent of Schools (Robert J. Nole)
B. District Treasurer (Kimberly Hibbard) with bonding of $1,100,000
C. Deputy District Treasurer (Denise Owens) with bonding of $1,100,000
D. Clerk of the Board (Betty Heil)
E. Tax Collector (Robin Kennedy) with bonding of $1,100,000
F. Claims Auditor (Wendy Stillman) with bonding of $1,100,000
G. Deputy Claims Auditor (Sandy D’Onofrio) with bonding of $1,100,000

Ayes 7, nays 0, motion carried.

VI. Other Appointments

Mr. Jadhon moved and Mrs. King seconded that the following appointments (A-G) be approved:

A. School Physician (Dr. Christopher Alinea – OHM BOCES)
B. School Attorney (Anthony Hallak)
C. District Auditor (Dermody, Burke & Brown)
D. Internal Auditor (Questar III BOCES)
E. Extra-Classroom Activity Fund Treasurers with bonding of $100,000
   Senior High School (Sr. High Office Specialist)
   Junior High School (Jr. High Office Specialist)
F. Asbestos (LEA) Designee (Andrew Morgan)
G. Records Management Officer (Assistant Superintendent for Business Affairs)

Ayes 7, nays 0, motion carried.
VII. Designations

Mr. Stephens moved and Mrs. King seconded that the following designations (A-D) be approved:

A. Official Bank Depositories (See attached list)
B. Financial Consultants (Bernard P. Donegan, Inc.)
C. Official Newspaper (The Observer-Dispatch)
D. Approval of Meeting Dates & Location (See attached list)

Ayes 7, nays 0, motion carried.

VIII. Authorizations

Mr. Jadhon moved and Mr. Stephens seconded that the following authorizations (A-G) be approved:

A. Payroll Certification (Assistant Superintendent for Business Affairs)
B. School Purchasing Agent (Assistant Superintendent for Business Affairs)
C. Establish Petty Cash and Change funds
   $100 for Junior & Senior High Schools
   $100 for Myles Elementary School
   $100 for Hughes Elementary School
   $100 for Bradley Elementary School
   $100 for Business Office
   $ 80 for Athletic Office Change Fund
   Petty Cash Custodians
   Sr. High School – Office Specialist
   Jr. High School – Office Specialist
   Myles Elementary – Office Specialist
   Hughes Elementary – Office Specialist
   Bradley Elementary – Office Specialist
   Business Office – Account Clerk
   Athletic Office – John Brigantino
D. Authorized Signature on Checks
   (One Signature -- District Treasurer)
E. Agreements with Other Districts to Transport Students
   (Superintendent)
F. Authorized Signatures for Extracurricular Activity Accounts
   (Sr. High – 2 signatures – Office Specialist, Sr. High Principal and/or Dean of
   Students)
   (Jr. High – 2 signatures – Office Specialist and Principal)
G. Agreement for Services – School Resource Officer and School Safety Officer Programs (Superintendent)

Ayes 7, nays 0, motion carried.

IX. Adjournment

Mr. Stephens moved and Mrs. Lark seconded that the re-organization meeting be adjourned at 5:09 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Business Meeting
Bradley Elementary Library
Thursday, July 13, 2017

MEMBERS PRESENT: Ms. Bean, Mrs. Coombs, Mr. Jadhon, Mrs. King,
MRS. Lark, Mrs. Phillips, Mr. Stephens

OTHERS PRESENT: Mr. Nole, Mr. Hyde, Mr. McKeown, Mrs. Heil

The Business Meeting was called to order at 5:14 p.m. by Board of Education President,
Mrs. Coombs.

Approval of Minutes

Mr. Stephens moved and Mrs. King seconded that the minutes of the June 20, 2017
Regular Board of Education meetings be approved.

Ayes 7, nays 0, motion carried.

Recognition of Visitors and Delegations

No one wished to address the Board.

Correspondence and Communications

Mr. Nole shared an e-mail that he received from the Executive Director of the New York
State School Boards Association congratulating the district on the Sr. High School recently
being named as a Reward School by the New York State Education Department. He also
referenced an addendum for this meeting’s agenda containing a recommendation for a
coaching appointment.

Board Committee Reports

Buildings, Grounds & Transportation Committee - 6/8/17

Mr. Stephens reported: the New York State Department of Transportation Bus
Inspection report indicating a 100% passing rate was reviewed by the committee.

New Business

A. Personnel

1. Resignations

   a. School Monitor

      Mr. Stephens moved and Mrs. King seconded that the resignation
      of Amy Stappenbeck from the position of school monitor be
      accepted, effective June 30, 2017.

      Ayes 7, nays 0, motion carried.
b. Assistant Superintendent for Business Affairs

Mr. Jadhon moved and Mrs. King second that the resignation of John McKeown from the position of Assistant Superintendent for Business Affairs be accepted, effective August 6, 2017.

Ayes 7, nays 0, motion carried.

2. Appointments

a. Director of Student Services

Mrs. King moved and Mr. Stephens seconded that Pamela Smouley be appointed on probation to the administrative tenure area of Direct of Student Services. The probationary term will begin on August 14, 2017 and end on August 13, 2021. The appointee is certified in Special Education and as a School District Administrator and School Building Leader.

Ayes 7, nays 0, motion carried.

b. Substitute Teacher List

Mr. Jadhon moved and Mrs. King seconded that the following be appointed to the per diem substitute teacher list:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Jane Greer</td>
<td>Nursery, Kindergarten – Grade 6 and Social Studies Grades 7-9</td>
</tr>
<tr>
<td>Maryann Snow</td>
<td>Music</td>
</tr>
<tr>
<td>Edward Prue</td>
<td>Physical Education</td>
</tr>
<tr>
<td>George White</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Louise White</td>
<td>English 7-12</td>
</tr>
<tr>
<td>Julianne Newton-Pauley</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

c. Part-Time Grounds

Mrs. King moved and Mr. Jadhon seconded that Thomas Levanti be appointed to the position of part-time grounds, effective July 14, 2017.

Ayes 7, nays 0, motion carried.
d. **Bus Aide**

Mrs. King moved and Mr. Jadhon seconded that **Sandra Kasky** be appointed to the position of bus aide, effective September 7, 2017.

Ayes 7, nays 0, motion carried.

e. **Substitute School Monitor/Substitute Teacher Aide/Substitute Office Specialist I**

Mrs. King moved and Ms. Bean seconded that **Barbara Leary** be appointed to the substitute positions of school monitor/teacher aide and office specialist I, effective September 7, 2017.

Ayes 7, nays 0, motion carried.

f. **Substitute Teacher Aide**

Mr. Stephens moved and Mrs. King seconded that **Susan Philo** be appointed to the position of substitute teacher aide, effective September 7, 2017.

Ayes 7, nays 0, motion carried.

g. **Substitute Bus Driver**

Mrs. King moved and Ms. Bean seconded that **Raymond Brych** be appointed to the position of substitute bus driver, effective July 14, 2017, pending satisfactory clearance for employment by the State Education Department.

Ayes 7, nays 0, motion carried.

h. **Substitute Bus Aides**

Mr. Stephens moved and Ms. Bean seconded that **Steven Hardy** and **Jade Giglio** be appointed to the position of substitute bus aide, effective July 14, 2017.

*Pending satisfactory clearance for employment by the State Education Department.

Ayes 7, nays 0, motion carried.

3. **Reclassification**

Mr. Jadhon moved and Ms. Bean seconded that **David Nashold** be reclassified from the position of part-time cleaner/weekends to the position of part-time cleaner/nights, effective August 30, 2017.

Ayes 7, nays 0, motion carried
B. District Committee Appointments for 2017-2018

Mr. Stephens moved and Mrs. King seconded that the following recommendations for the New Hartford Central School District Committee on Special Education for the 2017-2018 school year be approved:

1. **New Hartford Central School District Committee on Special Education**

   a. CSE Chair/LEA Representative –
      - Mary Annette Danella (Interim)
      - Pamela Smoulcey

   b. School Physician – Dr. Christopher Alinea

   c. Alyssa Lewis, Psychologist
      Scott Phelps, Psychologist

   d. Student’s Parent(s) or Guardian(s)

   e. Student’s Regular Education Teacher

   f. Special Education Teacher

      Ayes 7, nays 0, motion carried.

2. **New Hartford Central School District Committee on Pre-School Special Education**

Mrs. King moved and Ms. Bean seconded that the following recommendations for the New Hartford Central School District Committee on Pre-School Special Education for the 2017-2018 school year be approved:

   a. CPSE/LEA Representative Chair –
      - Mary Annette Danella (Interim)
      - Pamela Smoulcey

   b. BOCES CPSE Coordinator – Pamela Smoulcey

   c. County Representatives

   d. Student’s Parent(s) or Guardian(s)

   e. Regular Education Teacher (Pre-School)

   f. Special Education Teacher (Pre-School)

      Ayes 7, nays 0, motion carried.
3. Wellness Committee

Mrs. King moved and Ms. Bean seconded that the list of Wellness Committee members be approved for the 2017-2018 school year as presented. At her request, the Board agreed that Mrs. King would remain the Board of Education representative on the Wellness Committee for the 2017-2018 school year.

Ayes 7, nays 0, motion carried.

C. Annual Reports for the Committee on Special Education and the Committee on Pre-School Special Education

Mr. Jadhon moved and Mrs. King seconded that the annual reports to the Board of Education (2016-2017 school year) from the Committee on Special Education and the Committee on Pre-School Special Education be accepted.

Ayes 7, nays 0, motion carried.

D. Appointment of Law Firms

Mr. Stephens moved and Mrs. King seconded that the law firms of Costello, Cooney and Fearon, PLLC, Ferrara, Fiorenza, P.C., Bond Schoeneck, and King, and Timothy R. McGill be retained for legal services.

Ayes 7, nays 0, motion carried.

E. Surplus of Technology Equipment

Mrs. King moved and Ms. Bean seconded that the list of technology equipment as submitted by the Information Technology Department be declared as surplus items for disposal.

Ayes 7, nays 0, motion carried.

F. Resolution for the Re-Certification of Lead Evaluator of Principals

Mrs. King moved and Mr. Stephens seconded that the following resolution be adopted:

WHEREAS, the Board of Education has been provided evidence that Robert Nole has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Robert Nole be re-certified as Lead Evaluator of principals.

Ayes 7, nays 0, motion carried.
G. Resolution for the Re-Certification of Lead Evaluator of Principals

Mr. Stephens moved and Mrs. King seconded that the following resolution be adopted:

WHEREAS, the Board of Education has been provided evidence that Allen Hyde has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Allen Hyde be re-certified as Lead Evaluator of principals.

Ayes 7, nays 0, motion carried.

H. Resolution for the Re-Certification of Lead Evaluator of Teachers

Mrs. King moved and Mr. Jadhon seconded that the following resolution be adopted:

WHEREAS, the Board of Education has been provided evidence that Mark Benson, Ric Ripa, Maureen Futscher, Kathleen Carney, Cindy Langone and Timothy Crowe have completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluators of teachers, therefore

BE IT RESOLVED, that, upon the recommendation of the superintendent of schools, Mark Benson, Ric Ripa, Maureen Futscher, Kathleen Carney, Cindy Langone and Timothy Crowe be re-certified as Lead Evaluators of teachers.

Ayes 7, nays 0, motion carried.

I. Physical Therapy/Occupational Therapy Services

Mrs. King moved and Mr. Jadhon seconded that the contract with Developmental Therapy Associates for physical and/or occupational therapy services for the 2017-2018 school year be approved.

Ayes 7, nays 0, motion carried.

J. Audiology Services

Mr. Jadhon moved and Mrs. King seconded that the contract with Kimberly Keane, Au.D. for Audiology Services for the 2017-2018 school year be approved.

Ayes 7, nays 0, motion carried.
K. Treasurer’s Reports

Mr. Stephens moved and Mr. Jadhon seconded that the May 31, 2017 Treasurer’s Reports be accepted.

Ayes 7, nays 0, motion carried.

L. Committee on Pre-School Special Education (CPSE)

Mr. Jadhon moved and Mrs. King seconded that the recommendations from the Committee on Pre-School Special Education’s meetings of June 9, 2017 (7) and June 16, 2017 (2) be approved.

Ayes 7, nays 0, motion carried.

M. Committee on Special Education (CSE)

Mrs. King moved and Mr. Jadhon seconded that the recommendations from the Committee on Special Education’s meetings of June 7, 2017 (9), June 8, 2017 (10), June 9, 2017 (3), June 13, 2017 (5), June 14, 2017 (9), June 15, 2017 (10), June 19, 2017 (1) and June 20, 2017 (5) be approved.

Ayes 7, nays 0, motion carried.

N. 504 Committee

Mrs. King moved and Mr. Jadhon seconded that the recommendations from the 504 Committee's meetings of June 8, 2017 (2), June 19, 2017 (1) and June 20, 2017 (1) be approved.

Ayes 7, nays 0, motion carried.

O. Resolution Regarding Board of Education and Superintendent of Schools Professional Development

Mr. Stephens moved and Mr. Jadhon seconded that the following resolution be adopted:

WHEREAS, the Board of Education and Superintendent of Schools are better able to perform their responsibilities of being well informed regarding current educational methods and the legal obligations of the District, and

WHEREAS, the most reliable and most cost-effective way for members of the Board and Superintendent of Schools to be well informed is to attend the meetings and conferences of those groups organized to support, and to represent the interests of, school boards and school districts,
BE IT THEREFORE RESOLVED, that the Board of Education hereby authorizes for the 2017-2018 fiscal year, the attendance of Board members and Superintendent of Schools at conferences and educational programs and the reimbursement of any actual and necessary expenses incurred by any of its members attending those conferences or educational programs.

Ayes 7, nays 0, motion carried

Other Business

6. New Business

A. Personnel

2. Appointments

i. Coach

Mrs. King moved and Mr. Jadhon seconded that Allison Paravati be appointed to the position of head JV field hockey coach for the 2017 fall sports season.

Ayes 7, nays 0, motion carried.

EXECUTIVE SESSION

Mrs. King moved and Mr. Jadhon seconded that the Board enter into Executive Session at 5:35 p.m. for the purpose of discussing matters leading to the appointment of a particular person.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 6:14 p.m.

Other Business

6. New Business

A. Personnel

2. Appointments
j. **Interim Assistant Superintendent for Business Affairs**

Mrs. King moved and Mrs. Lark seconded that **Robert J. Nole** be appointed to the position of Interim Assistant Superintendent for Business Affairs to fill the vacancy created by the resignation of John McKeown. The appointment will be effective August 6, 2017 until a probationary appointment is made.

Ayes 7, nays 0, motion carried.

**Adjournment**

Mrs. King moved and Mr. Jadhon seconded that the meeting be adjourned at 6:15 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
Special Meeting of the Board of Education  
Bradley Elementary School Library  
Friday, August 4, 2017 – 12:00 p.m.

Members Present:  Ms. Bean, Mrs. Coombs, Mr. Jadhon, Mrs. King, Mrs. Lark,  
Mrs. Phillips, Mr. Stephens  

Others Present:  Mr. Nole, Mr. Hyde

The meeting was called to order at 12:02 p.m. by Board of Education President, Mrs. Coombs.

Pledge of Allegiance

Appointment of Clerk Pro Tem

Mr. Stephens moved and Mrs. King seconded that Robert Nole be appointed as clerk pro tem.

Ayes 7, nays 0, motion carried.

Executive Session

Mrs. King moved and Ms. Bean seconded that the Board enter Executive Session at 12:04 p.m. for the purpose of discussing matters leading to the appointment of a particular person.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 12:30 p.m.

Adjournment

Mr. Stephens moved and Mrs. Lark seconded that the meeting be adjourned at 12:31 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted,

Robert Nole, Clerk Pro Tem
Special Meeting of the Board of Education  
Bradley Elementary School Library  
Thursday, August 10, 2017 – 5:00 p.m.

Members Present: Ms. Bean, Mrs. Coombs, Mrs. Lark, Mrs. Phillips, Mr. Stephens

Excused: Mr. Jadhon, Mrs. King

Others Present: Mr. Nole, Mr. Hyde, Mrs. Heil

The meeting was called to order at 5:00 p.m. by Board of Education President, Mrs. Coombs.

Pledge of Allegiance

New Business

A. Personnel

1. Appointments

a. Assistant Superintendent for Business Affairs

Mr. Stephens moved and Ms. Bean seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, the Board of Education hereby appoints Mary Mandel to a four-year probationary term in the administrative tenure area known as Assistant Superintendent for Business Affairs, pending satisfactory clearance for employment by the State Education Department. The probationary term will begin on September 11, 2017 and end on September 10, 2021. The appointee is certified as a School District Administrator and as a School Business Administrator. It is also recommended that the Board of Education ratify and adopt the written contract of employment containing all of the relevant and applicable benefits, terms and conditions of employment and authorize the Board President and the Superintendent of Schools to execute the contract.

Be it further resolved, that upon the recommendation of Robert J. Nole, Superintendent of Schools, and based upon record of the Assistant Superintendent’s former competent, efficient and satisfactory service during the period of November 3, 2008 to June 30, 2016 and prior grant of tenure in the position of Assistant Superintendent effective October 20, 2011, the Board of Education hereby waives the probationary period otherwise associated with her appointment on August 10, 2017, and hereby grants Mary Mandel tenure in the administrative tenure area of Assistant Superintendent of Business Affairs upon her commencement of service, effective September 11, 2017.

Ayes 5, nays 0, motion carried.
2. Resignations

a. JV Soccer Coach

Ms. Bean moved and Mr. Stephens seconded that the resignation of Mike Tesak from the position of girls JV soccer coach be accepted, effective August 3, 2017.

Ayes 5, nays 0, motion carried.

b. Girls Modified Soccer Coach

Ms. Bean moved and Mrs. Lark seconded that the resignation of Bethany Truax from the position of girls modified soccer coach be accepted, effective August 9, 2017.

Ayes 5, nays 0, motion carried.

3. Appointments

a. Coaches

Ms. Bean moved and Mrs. Lark seconded that the following coaches be appointed for the 2017 fall sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryant Moore</td>
<td>Asst. – Varsity Football</td>
</tr>
<tr>
<td>John (Brad) Davis</td>
<td>Volunteer Asst. – Football</td>
</tr>
<tr>
<td>Bethany Truax</td>
<td>Head – Girls JV Soccer</td>
</tr>
<tr>
<td>Krista Circelli</td>
<td>Head – Girls Modified Soccer</td>
</tr>
</tbody>
</table>

Ayes 5, nays 0, motion carried.

Adjournment

Mr. Stephens moved and Ms. Bean seconded that the meeting be adjourned at 5:03 p.m.

Ayes 5, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jillian L. Bushnell Myers

Address:

Position: Probationary Music Teacher

Educational Background:
Master of Music Education - Syracuse University
Bachelor of Music - Ithaca College

Experience:
Substitute Music Teacher at Jamesville-DeWitt Central School - Dec. 2016 - May 2017
Music Teacher at Central Square Central School - Jan. - June 2016
Music Teacher at Jamesville-DeWitt Central School - 2012-2015

Certification Status:

<table>
<thead>
<tr>
<th>Certification Status</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music K-12 Professional Certificate</td>
<td>1/11/2017</td>
<td></td>
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</tbody>
</table>

Appointment will begin September 1, 2017 and end on August 31, 2021.

Salary Justification:
Step: 7 $45,896
Masters $700
Grad. Hours 33 x 85 $2,805
Total Salary: $49,401

Information:
Ms. Myers will be filling the position that will be open due to Mr. Tim Ferguson resigning.

August 15, 2017
Name: Gary Pelland

Address:

Position: Permanent Substitute Teacher

Educational Background:
Master in Education - Potsdam - 1982
Bachelor of Science in Mathematics - SUNY Cortland - 1976

Education Experience:
Math Teacher at New Hartford Central School - 1993 - 2012

Certification Status:

<table>
<thead>
<tr>
<th>Mathematics 7-12 Permanent Certificate</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9/1/1981</td>
<td></td>
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</table>

Appointment Date:
Mr. Pelland’s appointment date will begin on September 1, 2017 and end on June 30, 2018 pending Board of Education approval August 22, 2017.

Salary Justification:
$300.00 per day  Mr. Pelland will be teaching Math 7

Information:
Mr. Pelland will be replacing Mrs. Michelle Hogan while she is out on maternity leave.

July 25, 2017
TO:          Robert Nole  
FROM:        Mark F. Benson  
DATE:        August 9, 2017  
RE:          Advisors for 2017-2018  

I recommend the following as advisors for 2017-2018, as noted on the attached document.
<table>
<thead>
<tr>
<th>Senior High Activity</th>
<th>Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. High Student Council (Semester 1 Only)</td>
<td>Evans, Gail</td>
</tr>
<tr>
<td>Sr. High Student Council</td>
<td>Storm, Carrie</td>
</tr>
<tr>
<td>Sr. High Student Council (Semester 2 Only)</td>
<td>Zupan, Trish</td>
</tr>
<tr>
<td>Sr. Class Co Advisor</td>
<td>Brown, Suzanne</td>
</tr>
<tr>
<td>Sr. Class Co Advisor</td>
<td>Randall, Karen</td>
</tr>
<tr>
<td>Jr Class Co Advisor</td>
<td>McFarland, Mark</td>
</tr>
<tr>
<td>Jr Class Co Advisor</td>
<td>Roth, Eileen</td>
</tr>
<tr>
<td>Sophomore Class Advisor</td>
<td>Goodelle, Andrew</td>
</tr>
<tr>
<td>Student Council Key Club</td>
<td>McAvaney, TJ</td>
</tr>
<tr>
<td>Mock Trial</td>
<td>Anderson, Peter</td>
</tr>
<tr>
<td>French Club</td>
<td>Arbo gast, Laura</td>
</tr>
<tr>
<td>Spanish Club</td>
<td>Hill, Rebeca</td>
</tr>
<tr>
<td>Sr. High Newspaper</td>
<td>Clive, Jennifer</td>
</tr>
<tr>
<td>Sr. High Mathletics</td>
<td>Cooper, Lisa</td>
</tr>
<tr>
<td>Video Media Club/Photo</td>
<td>Cooper, Lisa</td>
</tr>
<tr>
<td>Student for Justice and Equality</td>
<td>Hamilton, Susan</td>
</tr>
<tr>
<td>Ecology Club</td>
<td>McNair, Jamie</td>
</tr>
<tr>
<td>Science Olympiad (history)</td>
<td>Bradley, Jason</td>
</tr>
<tr>
<td>National Honor Society</td>
<td>Silvestri, Kathryn</td>
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<tr>
<td>Model UN</td>
<td>TBD</td>
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<tr>
<td>Sr. High Yearbook</td>
<td>Sullivan, Katie</td>
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<tr>
<td>Physical Science Club</td>
<td>Surace, Anthony</td>
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<tr>
<td>Psychology</td>
<td>Towers-Halpin, Sandy</td>
</tr>
<tr>
<td>Alternative Energy Club</td>
<td>VonDauber, Gary</td>
</tr>
<tr>
<td>Organization</td>
<td>Contact</td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Sr. High Art Club</td>
<td>Vaughn, Jonathan</td>
</tr>
<tr>
<td>Leadership Core Club</td>
<td>Walters, Jeff</td>
</tr>
<tr>
<td>Project Purple</td>
<td>Zupan, Trish</td>
</tr>
<tr>
<td>Spartan 2 Spartan</td>
<td>Zupan, Trish</td>
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<tr>
<td>Communications Club</td>
<td>Krol, Tom</td>
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<tr>
<td>Ski and Snowboard Club Co Advisor</td>
<td>Nagel, Shawn</td>
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<tr>
<td>Ski and Snowboard Club Co Advisor</td>
<td>Sullivan, Katie</td>
</tr>
<tr>
<td>Tri-M</td>
<td>Goodemote, JoAnne</td>
</tr>
<tr>
<td>Sr. High Stage Band</td>
<td>Hollister, Marty</td>
</tr>
<tr>
<td>Masque Advisor</td>
<td>Romanow, Matt</td>
</tr>
<tr>
<td>Choreographer Spring</td>
<td>Grimmer, Mchele</td>
</tr>
<tr>
<td>Co Spring Musical Producer</td>
<td>Romanow, Matt</td>
</tr>
<tr>
<td>Co Spring Musical Producer</td>
<td>Krumbach, Christine</td>
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<tr>
<td>Co Assistant Stage Director Spring</td>
<td>Romanow, Matt</td>
</tr>
<tr>
<td>Co Assistant Stage Director Spring</td>
<td>Krumbach, Christine</td>
</tr>
<tr>
<td>Musical Director Spring</td>
<td>McAvaney, TJ</td>
</tr>
<tr>
<td>Spring Musical Set Designer</td>
<td>Vaughn, Jonathan</td>
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<tr>
<td>AV Sr. High</td>
<td>Walters, Jeff</td>
</tr>
<tr>
<td>EAP Coordinator</td>
<td>Towers-Halpin, Sandy</td>
</tr>
<tr>
<td>Sr. High Comp Coord</td>
<td>Belcher, Jim</td>
</tr>
</tbody>
</table>
To: Robert Nole
From: Riccardo Ripa
Re: Perry Jr. High Club Advisors for 2017-2018
Date: July 5, 2017
cc: Sheila Shaheen

At this time I would like to recommend the following faculty members for Club Advisor positions for the 2017-2018 school year. They are as follows:

Art Club: Monica Tauroney
AV: Debbie Dowling
Builders Club: Maggie Pokorny
Comic Book Club: Nick Bridge
Computer Coordinator: Jim DeRollo
Family Consumer Science: Jill Davies-Nelson
Freshman Class Advisor: Maggie Pokorny
Janus Magazine: Sue Niebuhr
JH Fall Asst. Stage Director: Matthew Romanow
JH Fall Musical: TBA
JH Drama Choreographer: TBA
Latín Club Senior/Junior High: Kitrina Finlayson
Math Olympiad: Sue Massa
Math Counts: Derek Richards
Pal2Pal: Krista Circelli
Project Purple: Bethany Truax
Science Olympiad: Frank DuRoss
SIGMA: Amy Gillander
Stage Band: Daniel Fabbio
Student Council: Jill Davies-Nelson
Student Council: Richard Jayne
Students for Justice & Equality: Krista Circelli
World Language Club: Lee Pecheone
World Language Club: Tania Aponte
Yearbook: Gregory Soposki
Yearbook: Lisa Morgan

Thank you. Please do not hesitate to contact me with any questions.
MEMO

To:       Mr. Robert Nole
From:     Maureen Futscher
Re:       Club Advisors/Coordinators
Date:     June 29, 2017

I am recommending the following advisors for the 2017-18 school-year:

Robert L. Bradley Elementary

Art Club: Holly Parker
Computer Club: Christine Raynard
Computer Coordinator: Christine Raynard
District Band: JoAnne Goodemote
June 30, 2017

To:   Mr. Robert Nole, Superintendent of Schools
From: Kathleen A. Carney, E.R. Hughes Principal

RE:   Club Appointments

I would like to formally recommend the following teachers to serve as club advisors for the 2017-2018 school year at E.R. Hughes Elementary:

- Matt Arnold-Hughes Web Club
- Deanna Lafayette-Hughes Art Club
- Amber Wagner-Hughes Computer Coordinator
- Kathryn Donovan-Elementary Orchestra

If you have any questions, please feel free to contact me.

Thank you.

Cc    Mr. Allen Hyde, Assistant Superintendent of Schools
To: Robert J. Nole, Superintendent  
From: Cynthia Langone  
Re: Advisor Recommendations  
Date: July 7, 2017

I am writing to make the following advisor position recommendations for the 2017-2018 school year at Myles Elementary:

Myles Elementary Art Club – Holly Parker

Myles Computer Web Club – Jeffrey Knapp

Myles Computer Coordinator – Jeffery Knapp

I am recommending the following district-level advisors for the 2017-2018 school year:

Elementary District Orchestra – Kathryn Donovan

Elementary District Choir – Susan Gleseson
Name: Kari Whitney

Address:

Position: Uncertified Per Diem Substitute Teacher

Educational Background:
Master of Arts in Teaching - Western Kentucky University
Bachelor of Science in Business - SUNY Albany

Education Experience:
Elementary Special Education Teacher in Heartland Elementary School, Kentucky - 7/2016-6/2017
Substitute Teacher in K-12 Hardin County School District, Kentucky - 8/2015-12/2015

Certification Status:

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

Effective Date Pending Board of Education approval:
August 23, 2017

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem uncertified rate at $72.00 per day

July 13, 2017
Name: Mitchell Duncan

Address:

Position: Certified Per Diem Substitute Teacher

Educational Background:
Masters of Arts in Teaching - Bard College
Bachelor of Science in English - SUNY Oneonta

Education Experience:
English Teacher, Sherburne-Earlville High School - 9/1/2016-6/12/2017
Student Teaching at Onteora High School - 2/1/2016-4/1/2016

Certification Status:

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<thead>
<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
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<tr>
<td>English Language Arts 7-12 Initial Certificate</td>
<td>07/20/2016</td>
<td>8/31/2021</td>
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</table>

Effective Date Pending Board of Education approval:
August 23, 2017

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem certified rate at $78.00 per day

July 24, 2017
Name: Mary Campbell

Position: Certified Per Diem Substitute Teacher

Educational Background:
Master’s in French Education - Eastern Washington University
Master’s in Geology - Lehigh University
Bachelor’s in Geology - SUNY Buffalo

Education Experience:
World Language Teacher at New Hartford Central School District/1996-2017

Certification Status:

<table>
<thead>
<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
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<tbody>
<tr>
<td>French 7-12 Permanent Certificate</td>
<td>1993</td>
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<tr>
<td>Spanish 7-12 Permanent Certificate</td>
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<tr>
<td>General Science 7-12 Permanent Certificate</td>
<td>1993</td>
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</table>

Effective Date Pending Board of Education approval:
September 1, 2017

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem certified rate at $84.00 per day

July 26, 2017
Name: Corey Shedd

Position: Certified Per Diem Substitute Teacher

Educational Background:
Masters in Literacy - SUNY Potsdam
Bachelor of Arts in Secondary Education - SUNY Oswego
Associate's in Criminal Justice - Herkimer Community College

Education Experience:
Adjunct Professor at Mohawk Valley Community College - 2010-2014
Adjunct Professor at Utica School of Commerce - 2009-2014
Substitute Teacher in Oriskany Central School - 2010 - 2012

Certification Status:

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<thead>
<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
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<tbody>
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<td>English Language Arts 7-12, Professional Certificate</td>
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Effective Date Pending Board of Education approval:
September 1, 2017

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem certified rate at $78.00 per day

August 1, 2017
Name: Marissa Randall

Address:

Position: Uncertified Per Diem Substitute Teacher

Educational Background:
Bachelor of Science in English - SUNY Oswego

Education Experience:
Student teaching - Utica City School, John F. Kennedy Middle School - 2016
Student teaching - Utica City School, Proctor High School - 2016

Certification Status:

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

Effective Date Pending Board of Education approval:
September 1, 2017

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem uncertified rate at $72.00 per day

August 1, 2017