Regular Meeting of the Board of Education  
Bradley Elementary School Library  
Wednesday, June 5, 2019  
7:00 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
4. Approval of Minutes
   - Regular Meeting – May 14, 2019
5. Correspondence and Communications
6. Board Committee Reports
   - Staffing & Curriculum Committee – May 16, 2019
7. New Business
   A. Personnel
      1. Resignations
         a. Reading Teacher
            It is recommended that the resignation of Judeanne Rockford from the position of Reading teacher be accepted, effective July 1, 2019.
         b. Bus Driver/School Monitor
            It is recommended that the resignation of Brenda Eccleston from the positions of bus driver and school monitor be accepted, effective May 31, 2019.
7. New Business – Personnel – Resignations (cont’d.)

c. Bus Driver

It is recommended that the resignation of Arthur Gaetano from the position of bus driver be accepted, effective February 11, 2019.

2. Unpaid Leave of Absence

It is recommended that an unpaid leave of absence be granted to Elizabeth Cissi for medical reasons, effective at the end of her disability period through June 24, 2019.

3. Appointments

a. Foreign Language Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Ashley Ryan is hereby appointed on probation to the academic tenure area of Foreign Language. The service shall begin on September 1, 2019 and end on August 31, 2022. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Spanish 7-12.

b. Business/Technology Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Kaitlyn Mytych is hereby appointed on probation to the special subject tenure area of Business Education. The service shall begin on September 1, 2019 and end on August 31, 2023.
Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (initial) in Business and Marketing.

c. **English Teacher**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Brian Rio is hereby appointed on probation to the academic tenure area of English. The service shall begin on September 1, 2019 and end on August 31, 2022. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time. The appointee is certified (professional) in English Language Arts 7-12.

d. **Math Teacher**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Kayla Foster is hereby appointed on probation to the academic tenure area of Math. The service shall begin on September 1, 2019 and end on August 31, 2022.
Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Math 7-12.

e. **Music Teacher**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Sara Chudow is hereby appointed on probation to the special subject tenure area of Music. The service shall begin on September 1, 2019 and end on August 31, 2022. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Music.

f. **Special Education Teacher**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Traci Grady is hereby appointed on probation to the special subject tenure area of Special Education. The service shall begin on September 1, 2019 and end on August 31, 2022.
g. **Speech/Language Pathologist**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Emily Kraeger is hereby appointed on probation to the special subject tenure area of Speech. The service shall begin on September 1, 2019 and end on August 31, 2022. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Early Childhood Education (B-2), (permanent) in Pre-K, Kindergarten and grades 1-6, and (permanent) in Special Education.

h. **Speech/Language Pathologist**

Upon the recommendation of Robert J. Nole, Superintendent of Schools, AnnaMaria Mirza is hereby appointed on probation to the special subject tenure area of Speech. The service shall begin on September 1, 2019 and end on August 31, 2023.
Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (professional) in Speech and Language Disabilities.

i. **Summer Music Lessons Program Teacher**

It is recommended that Jill Myers be appointed as a teacher for the 2019 summer music lessons program.

j. **Coaches**

It is recommended that the list of coaches for the fall 2019 sports season be approved as submitted by the Director of Athletics.

k. **Office Specialists**

1. It is recommended that Margaret Cioch be appointed to the position of office specialist 1, class C, effective August 22, 2019.

2. It is recommended that Eileen Cougan be appointed to the position of office specialist 1, class E, effective July 1, 2019.

l. **Substitute DP Aide**

It is recommended that Lisa Greico be appointed to the position of substitute DP aide, effective July 1, 2019.
7. New Business (cont'd.)

B. Certification of Annual Budget Vote

It is recommended that the Statement of Inspectors for the May 21, 2019 Annual Budget Vote be accepted.

C. Board of Voter Registration

It is recommended that the following be appointed to the 2020 Board of Voter Registration: Sylvia Carlo, Ellie Jones, Jane Grant and Betty Heil.

D. Date for Reorganization Meeting

It is recommended that the Board of Education designate July 2, 2019 for the Annual Reorganization Meeting.

E. Treasurer's Report

It is recommended that the April 30, 2019 Treasurer's Report be accepted.

F. Amendment of Resolution

It is recommended that the resolution dated May 14, 2019 approving the list of recommendations from the Committee on Special Education's meetings be amended to include the meeting of April 25, 2019 (3) for approval.

G. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education meetings of April 30, 2019 (8) and May 3, 2019 (7) are presented for approval.

H. Committee on Special Education (CSE)

The recommendations from the Committee on Special Education's meetings of March 28, 2019 (11), April 1, 2019 (14), April 2, 2019 (13), April 3, 2019 (9), April 8, 2019 (11), April 10, 2019 (9), April 23, 2019 (10), April 24, 2019 (9), April 25, 2019 (12), April 29, 2019 (8), April 30, 2019 (7), May 1, 2019 (8), May 3, 2019 (7), May 6, 2019 (1), May 7, 2019 (4), and May 13, 2019 (8) are presented for approval.
7. New Business (cont'd.)

I. 504 Committee

The recommendations from the 504 Committee's meetings of April 23, 2019 (1), May 1, 2019 (1), May 6, 2019 (8), and May 7, 2019 (2) are presented for approval.

8. Other Business

9. Adjournment
Regular Meeting of the Board of Education  
Bradley Elementary Library  
Tuesday, May 14, 2019 – 7:00 p.m.

MEMBERS PRESENT: Ms. Bean, Mrs. Coombs, Mr. Jadhon, Mrs. King, Mrs. Lark,  
Mr. Stephens, Mrs. Phillips (arrived at 7:23 p.m.)

EXCUSED: Mrs. Coombs

OTHERS PRESENT: Mr. Nole, Mr. Hyde, Mrs. Mandel, Mrs. Heil

The meeting was called to order at 7:03 p.m. by Board of Education President, Mr. Jadhon.

Pledge of Allegiance

Recognition of Visitors and Delegations

Parent, Maggie Tallman addressed the Board regarding class sizes for next year,  
particularly in grade three at Bradley Elementary. She also congratulated the Board and the  
district for once again being recognized by the Association of Music Merchants as one of the  
best communities for music education.

Mr. Stephens offered congratulations to Mrs. Mandel and Mrs. Kennedy on the planning  
of the retirement party for Mr. Morgan. He also extended congratulations to all those involved  
with the Masque performance of Cinderella and to teachers Jill Davies-Nelson and Donna  
Zippin on recent awards that they received.

Approval of Minutes

Ms. Bean moved and Mrs. King seconded that the minutes of the Regular Meeting of  
April 23, 2019 be approved.

Ayes 5, nays 0, motion carried.

Correspondence and Communications

Mr. Nole distributed invitations to Board members to attend the upcoming District-wide  
Art Show which will take place on Saturday, May 18, 2019.

Board Committee Reports

- Budget & Finance – 4/9/19

Mrs. Lark reported: The committee reviewed the School Budget Notice which will  
be included in the district’s Report Card newsletter. The committee also reviewed the budget  
transfers as well as the upcoming serial bond for the capital project.
- **Staffing & Curriculum – 4/10/19**

  Ms. Bean reported: The committee received and discussed reports from the Social Studies and Art Departments. They also received a report on Elementary Enrichment (DELTA) including placement criteria. Lastly, they were presented with highlights on teacher certification status.

- **Community Relations – 4/25/19**

  Mrs. King reported: The committee reviewed the Budget and Report Card newsletters and noted changes to both.

**New Business**

**A. Summer Music Lessons**

Mrs. Lark moved and Ms. Bean seconded that the request by the Music Department to conduct a summer music lessons program be approved.

Ayes 5, nays 0, motion carried.

**B. Personnel**

1. **Resignations**

   a. **Teacher Assistant**

      Mrs. King moved and Ms. Bean seconded that the resignation of **Juanita Suits** from the position of teacher assistant be accepted, effective May 17, 2019.

      Ayes 5, nays 0, motion carried.

   b. **Dean of Students**

      Mr. Stephens moved and Mrs. King seconded that the resignation of **Elisabeth Relyea** from the position of dean of students be accepted, with regret, effective July 1, 2019.

      Ayes 5, nays 0, motion carried.

2. **Appointments**

   a. **Elementary Principal**

      Mrs. King moved and Mrs. Lark seconded that upon the recommendation of Robert J. Nole, Superintendent of Schools, **Judeanne Rockford** is hereby appointed on probation to the administrative tenure area of elementary principal. The probationary term will begin on July 1, 2019 and end on June 30, 2023. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive
composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified in the area of School Building Leader/School District Leader.

Ayes 5, nays 0, motion carried.

b. **Summer Music Lessons Program Teachers**

Mrs. Lark moved and Mrs. King seconded that the following be appointed as teachers for the summer music lessons program: Jo Anne Goodemote, Claire Wilcox, and Katie Donovan.

Ayes 5, nays 0, motion carried.

c. **Per Diem Substitute Teacher List**

Mrs. King moved and Ms. Bean seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josette Lasher</td>
<td>Childhood Ed. 1-6, Early Childhood Ed. B-2</td>
</tr>
<tr>
<td>Sara Camacho</td>
<td>Uncertified</td>
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<tr>
<td>Paige DelGrego</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Lilya Zhuk</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Aidan Halpin</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

Ayes 5, nays 0, motion carried.

d. **Marching Band Advisors**

Mrs. Lark moved and Ms. Bean seconded that the list of advisors for the 2019-2020 Marching Band season be approved as submitted by the Sr. High School principal.

Ayes 5, nays 0, motion carried.
e. **Coach**

Mrs. King moved and Ms. Bean seconded that David Hamlin be appointed to the position of volunteer assistant boys’ varsity lacrosse coach for the spring 2019 sports season.

Ayes 5, nays 0, motion carried.

f. **School Monitor**

Mr. Stephens moved and Mrs. King seconded that the following be appointed to the position of school monitor, effective May 15, 2019:

Melody Pickett
Veronica Aldi

*Pending satisfactory clearance for employment by the State Education Department.

Ayes 5, nays 0, motion carried.

g. **Substitute School Monitor/Substitute Teacher Aide**

Ms. Bean moved and Mrs. King seconded that the following be appointed to the substitute positions of school monitor and teacher aide, effective May 15, 2019, pending satisfactory clearance for employment by the State Education Department:

Marsha Femia
Alysa Keady

Ayes 5, nays 0, motion carried.

h. **Substitute Office Specialist/Substitute Teacher Aide**

Mr. Stephens moved and Ms. Bean seconded that the following be appointed to the substitute positions of office specialist and teacher aide, effective August 1, 2019:

Sharon Groah
Judy Tartaglia

Ayes 5, nays 0, motion carried.

3. **Reclassification**

Mrs. King moved and Ms. Bean seconded that James Owens be reclassified from the position of part-time weekend cleaner to cleaner-nights, effective May 15, 2019.

Ayes 5, nays 0, motion carried.
4. Amendment of Resolution

Mr. Stephens moved and Mrs. King seconded that the resolution dated April 23, 2019 reclassifying Paula Cushman as an office specialist I, class D be amended to read that Paula Cushman be reclassified to the position of office specialist I/receptionist class D, effective July 1, 2019.

Ayes 5, nays 0, motion carried.

5. Abolishment of Position

Mrs. King moved and Ms. Bean seconded that approval be granted for the district to abolish the Director of Facilities III position effective June 10, 2019.

Ayes 5, nays 0, motion carried.

C. Treasurer's Report

Mrs. Lark moved and Mrs. King seconded that the March 31, 2019 Treasurer's Report be accepted.

Ayes 5, nays 0, motion carried.

D. Budget Transfers

Mrs. Lark moved and Mrs. King seconded that the February and March 2019 Budget Transfers be approved.

Ayes 5, nays 0, motion carried.

E. Bus Parts Bid

Mrs. Lark moved and Mrs. King seconded that the bus parts bid for the 2019-2020 school year be awarded on a per group basis to each vendor as listed.

Ayes 5, nays 0, motion carried.

F. 2018-2019 Board of Education Meeting Date Change

Ms. Bean moved and Mrs. King seconded that the Board of Education revise its 2018-2019 meeting schedule to change the June 4, 2019 meeting date to Wednesday, June 5, 2019.

Ayes 5, nays 0, motion carried.
G. Committee on Pre-School Special Education (CPSE)

Ms. Bean moved and Mrs. King seconded that the recommendations from the Committee on Pre-School Special Education’s meeting of April 26, 2019 (2) be approved.

Ayes 5, nays 0, motion carried.

H. Committee on Special Education (CSE)

Mrs. King moved and Ms. Bean seconded that the recommendations from the Committee on Special Education’s meetings of February 14, 2019 (3), March 4, 2019 (14), March 5, 2019 (11), March 11, 2019 (10), March 12, 2019 (1), March 13, 2019 (12), March 14, 2019 (11), March 20, 2019 (10), March 21, 2019 (11), March 22, 2019 (9), and March 25, 2019 (4) be approved.

Ayes 5, nays 0, motion carried.

I. 504 Committee

Mrs. King moved and Ms. Bean seconded that the recommendations from the 504 Committee’s meetings of February 14, 2019 (9), February 27, 2019 (6), March 12, 2019 (3), March 19, 2019 (1), April 1, 2019 (2), April 8, 2019 (1), and April 25, 2019 (1) be approved.

Ayes 5, nays 0, motion carried.

Other Business

Executive Session

Mrs. Lark moved and Mrs. King seconded that the Board enter into Executive Session at 7:22 p.m. for the purpose of discussing the employment history of a particular person.

Ayes 5, nays 0, motion carried.

Mrs. Phillips arrived at 7:23 p.m.

The Board unanimously agreed to go out of Executive Session at 7:36 p.m.

Adjournment

Mrs. King moved and Ms. Bean seconded that the meeting be adjourned at 7:36 p.m.

Ayes 6, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
New Hartford Central School District  
Staffing and Curriculum Minutes  
May 16, 2019  
3:30 p.m.

Members Present: Annette Bean, Pamela King and Cindy Phillips (Arrived at 4:05 pm)

Others Present: Allen Hyde, TJ McAvaney, Andre Paradis, Lisa Morgan and Jennifer Clive

Excused: Robert Nole

Call to Order: by Annette Bean at 3:31 pm

Reviewed General Earth Science
Highlights presented by: Mr. Allen Hyde & Mr. Andre Paradis
  • Reviewed current offering of General Earth Science.
  • Criteria for entrance into General Earth Science was discussed.
  • The goal is to maximize opportunities for students.

Received Music Department Report
Highlights presented by: Mr. TJ McAvaney
  • The Music Department was recognized for the 12th year in a row for Best Communities for Music Education.
  • Marching Band, Winter guard, drumline and Masque have all won honors and accolades throughout the state.
  • Tri-M is very active and involved in the community.
  • New Smart televisions are an asset to our department.
  • Very high numbers in all programs.

Received Science Department Report
Highlights presented by: Mr. Andre Paradis
  • Department continues to meet the district’s goals and expectations for state and Advanced Placement exams.
  • Reviewed rollout and implementation of the Next Generation Science Standards including the Smithsonian Science Kits.
  • Offer many clubs and activities to students including Science Olympiad at the secondary level. Ecology and Physical Science clubs are also offered to students.
  • Mr. Chuck Rogan became a New York State Master Teacher.
Received English Department Report
Highlights presented by: Mrs. Lisa Morgan and Mrs. Jennifer Clive

- Discussed classes that are offered at the secondary level including Journalism and Regents courses.
- NYS Regents results continue to be strong.
- Integration of Google Classroom was reviewed.
- Advanced Placement courses are changing and summer curriculum work will address the curricular changes to ensure alignment of curriculum, instruction, and assessment.
- Department members continue to review best instructional practices in order to maximize student learning.

Meeting adjourned by Annette Bean at 5:05 pm

Next meeting for Staffing & Curriculum Committee: June 13, 2019, at 3:30 pm in the Bradley Library
Name: Ashley Ryan

Position: Probationary Spanish Teacher

Educational Background:
Masters Degree in Adolescent Education, Spanish - Utica College
Bachelor of Science in Spanish & English - Binghamton University

Experience:
Spanish Teacher/Waterville Central School - 2012 - Current
Spanish Teacher/Iliion Junior/Senior High School - 2007 - 2012

Certification Status:

<table>
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<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
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<tbody>
<tr>
<td>Spanish 7-12 Professional Certificate</td>
<td>9/01/2010</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2022

Salary Justification for 2019-2020:
Step: 12  $ 53,263
Graduate Hours: 59 x 85  5,015
Masters: Y  700
Total Salary: $58,978

Information: The recommendation is to fill the vacancy by Ms. Tania Aponte at the junior high who transferred to the senior high school to replace Mrs. Rebeca Hill. Mrs. Hill is retiring at the end of June this school year.

May 3, 2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Kaitlyn Mytych

Address:

Position: Probationary Business/Technology Teacher

Educational Background:
Associate of Science in Business - Herkimer County Community College
Bachelor of Science in Business and Management - Utica College

Experience:
Long term substitute in Business Education - Camden CSD - May and June 2018
Substitute Teacher - New Hartford Schools - March 2019 - Current

Certification Status:

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<td>Business and Marketing Initial Certificate</td>
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<td>8/31/2024</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2023

Salary Justification for 2019-2020:
Step: 4  $45,254
Masters: N
Total Salary: $45,254

Information: Miss Mytych will be filling the vacancy left by Mr. James DeRollo who retired last June.

May 10, 2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Brian Rio

Address:

Position: Probationary English Teacher

Educational Background:
Masters Degree in Adolescent English Education - Hunter College
Bachelor of Arts in English - Hunter College
Bachelor of Science in Marketing - Fairfield University, Dolan School of Business

Experience:
English Teacher in Brookfield Central School/2013 - Current

Certification Status:

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<th>Certificate</th>
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<tr>
<td>English Language Arts 7-12 Professional Certificate</td>
<td>4/20/2018</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2022

Salary Justification for 2019-2020:
Step: 9 $ 50,087
Graduate Hours: 48 x 85 4,080
Masters: Y 700
Total Salary: $ 54,867

Information: The recommendation is to fill the vacancy by Mr. Doug Payne who is retiring at the end of June this school year.

May 13, 2019
Name: Kayla Foster

Address:

Position: Probationary Math Teacher

**Educational Background:**
Masters Degree in Mathematics - Sage Graduate School
Bachelor of Arts in Mathematics, Minor in Computer Science - Russell Sage College

**Experience:**
Math Teacher at Rome Free Academy/2006 - Current

**Certification Status:**

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<th>Professional Certificate</th>
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<td>Math 7-12 Professional Certificate</td>
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**Effective Date Pending Board of Education approval:**
September 1, 2019 and end on August 31, 2022

**Salary Justification for 2019-2020:**
Step: 19 $ 61,983
Graduate Hours: 80 x 85 $ 6,800
Masters: Y 700
Total Salary: $ 69,483

**Information:** The recommendation is to fill the vacancy by Mrs. Donna Zippin who is retiring at the end of June this school year.

May 13, 2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Sara Chudow

Address:

Position: Probationary Music Teacher

Educational Background:
Masters in Music Education - SUNY Potsdam
Bachelors in Music Education - Crane School of Music at SUNY Potsdam

Experience:
Music Teacher in Holland Patent Central School/2013 - Current
NYSSMA String Adjudicator/2017 - Current
Private lesson teacher/June 2010 - Current

Certification Status:

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<tr>
<th>Certification</th>
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<tr>
<td>Music Education Professional Certificate</td>
<td>8/18/2018</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2022

Salary Justification: 2019-2020
Step: 10 $ 51,077
Graduate Hours (30 hrs @ $85.00) 2,550
Masters Degree: Y 700
Total Salary: $ 54,327

Information:
Ms. Chudow will be replacing Miss Claire Wilcox. Miss Wilcox is replacing Mr. TJ McAvaney who is retiring in June 2019.

April 30, 2019
Name: Traci Grady

Address:

Position: Probationary Special Education Teacher

Educational Background:
Masters Degree in Early Childhood Education - Hunter College
Bachelor of Science in Elementary and Special Education - SUNY Geneseo

Experience:
Special Education Teacher at Oneida-Herkimer-Madison BOCES Grades 9-12 - 9/2007-Current

Certification Status:

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<td>Early Childhood Education (Birth-Grade 2) Professional Cert.</td>
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<tr>
<td>Pre-Kindergarten, Kindergarten and Grades 1-6 Permanent Certificate</td>
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<tr>
<td>Special Education Permanent Certificate</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2022

Salary Justification for 2019-2020:
Step:  21       $       64,891
Graduate Hours: 35 x 85   2,975
Masters: Y           700
Total Salary:        $   68,566

Information: The recommendation is to fill the vacancy left by Ms. Nicole Ciaccia who is replacing Mrs. Lisa Clark.  Mrs. Clark is retiring at the end of June this school year.
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Emily Kraeger
Address:

Position: Probationary Speech Teacher

Educational Background:
Masters Degree in Communication Science and Disorders - University of Vermont
Bachelor of Science in Communication Science and Disorders - SUNY Geneseo

Experience:
Speech-Language Pathologist in Rome City School District - 11/2008 - Current

Certification Status:

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<tr>
<th>Certificate</th>
<th>Issue Date</th>
<th>End Date</th>
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<tbody>
<tr>
<td>Speech and Language Disabilities Professional Certificate</td>
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Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2022

Salary Justification for 2019-2020:
Step: 16 $ 57,335
Graduate Hours: 60 x 85 5,100
Masters: Y 700
Total Salary: $ 63,135

Information: The recommendation is to fill the vacancy by Mrs. Liz Halpin who is retiring at the end of June this school year.

May 9, 2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Anna Maria Mirza

Address:

Position: Probationary Speech Teacher

Educational Background:
Master's Degree Speech Pathology with specialization in Traumatic Brain Injury SUNY Geneseo
Bachelor of Science Speech Pathology Buffalo State College

Experience:
Buffalo Hearing & Speech Center Speech Pathologist 1998-2000

Certification Status:

<table>
<thead>
<tr>
<th>Certificate</th>
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<td>Speech and Language Disabilities Professional Certificate</td>
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</table>

Effective Date Pending Board of Education approval:
September 1, 2019 and end on August 31, 2023

Salary Justification for 2019-2020:
Step: 9 $ 50,087
Graduate Hours: 45 x 85 3,825
Masters: Y 700
Total Salary: $54,612

Information: The recommendation is to fill the vacancy by Mrs. Anne Perra who is retiring at the end of June this school year.

May 2, 2019
To: Mr. Nole/Mr. Hyde

From: Thomas J. McAvaney

May 2, 2019

Re: Summer Music Program

Once again the Music Department would like to offer a Summer Music Program. The program would run for two five-week sessions through July and August.

The following programs will be offered:

- Allegro Band-current 4th and 5th graders
- Vivace Band-current 6th thru 12th graders
- String Orchestra-current 4th and 6th graders
- Chamber Orchestra-current 6th thru 12 graders
- Private Summer String Lessons

All are certified NYS Music teachers. I recommend the following teachers be approved for this program:

Jo Anne Goodemote
Claire Wilcox
Katie Donovan

05/14

Addendum: Please add Jill Myers to the list of teachers to be approved for this program
2019 NEW HARTFORD FALL COACHES

I have reviewed the following list of coaches, they are deemed compliant in accordance with New York State coaching license requirements.

Director of Athletics

FOOTBALL
Head Varsity Coach - Jim Kramer
Asst. Coach - John Hurteau
Asst. Coach - Ted Swavely
Asst. Coach - Keith Kempney
JV Coach - Paul Vitaglione
Asst. Coach - Brad Davis
Modified Coach - Dan Pope
Asst. Coach - Bill Gardinier

SOCCER - BOYS
Head Varsity Coach - Jill Davies-Nelson
Head JV Coach - Shaun Hadity
Modified Coach - Jason Haberek

SOCCER - GIRLS
Head Varsity Coach - Frank DuRoss
Asst. Coach - Richard Dobrodziej
Head JV Coach - Bethany Truax

SWIMMING - GIRLS
Head Varsity Coach - Tom Wells
Asst. Coach - Scott Wanner
Diving Coach - Tara Raux
Modified Coach - Sean Dwyer
Asst. Coach - Anna Wanner

CROSS COUNTRY
Head Varsity Coach - Bob Byrd
Boys - Andrea Carney
Girls - Margaret Kemp
Modified (COED) Coach - Lisa Florenz

FIELD HOCKEY
Varsity Coach - Jenna Hamblin
Asst. Coach - Emily Engdahl
JV Coach - Allison Paravati
Modified Coach - Ellie Bawarski

TENNIS - GIRLS
Head Varsity Coach - Melissa Curtis

GYMNASTICS
Head Varsity Coach - Danielle Cerminaro

CHEERLEADING
Varsity Coach - Betsy Sinisgalli

June 2019
OPEN POSITIONS

SOCCER – BOYS
Asst. Varsity Coach

SOCCER - GIRLS
Modified Coach

 TENNIS - GIRLS
Asst. Varsity Coach

6.2019
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<th>DOH</th>
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Class taken - awaiting certificates

6.4.2018 BOE Mtg.
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: James Kramer

Address:

Phone:

Position: Coach: Head Varsity Football

Educational Background: BS – PE – Springfield College  
MS – PE/AA – Springfield College

Experience: 2004 – 2006 – Graduate Ass‘t Football – Springfield College  
2007 - 2008 – Football Offensive Co’ord. – Schenectady HS  
2009 – 2013 – Head Varsity Football – Schenectady HS  
2013 – 2016 – Ass‘t Football Coach – Utica College  
2017 – Present – Head Varsity Football – NHCSD  
2018 – Boys Modified Baseball – NHCSD  
2019 – Boys Varsity Tennis - NHCSD

Certification Status: Certified PE Teacher - NHCSD

Salary Justification: Step 19  Coach Salary Scale 12% (11% + 1%)  
Approximately $6249

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name:  John Hurteau

Position:  Coach:  Asst. Varsity Football

Educational Background:  
BS – Education – SUNY Plattsburgh
MS – Education – SUNY Oswego

Experience:  
2012 – 2013 – Varsity Football – Clinton
2014 – 2015 – Varsity Football – Clinton
2017 – Present – Varsity Asst. Football - NHCSD

Certification Status:  Certified Teacher - Retired

Salary Justification:  Step 34  Coach Salary Scale 11% (8% + 3%)
  Approximately $5728

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Ted Swavely

Address: 

Phone: 

Position: Coach: Assistant Varsity Football

Educational Background: BS – Physical Education – Canisius
MS – Health Education - SUNY Cortland
MS – Physical Education – Canisius
MS – Sports Management – SUNY Cortland

Experience: 1997 – 2000 – Asst. Track and Field - Canisuis
1999 – 2000 - Freshman Football – City of Rome
2000 – Present – Asst. Varsity Track and Field – RFA
2009 – 2017 – Varsity Football – RFA
2018 – Asst. Varsity Football - NHCSD

Certification Status: Certified PE Teacher - RFA

Salary Justification: Step 22  Coach Salary Scale 10% (8% + 2%)
Approximately $5207

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Keith Kempney

Address:

Phone:

Position: Coach: Asst. Varsity Football

Educational Background: AAS – Computer Science – SUNY Canton
BS – Technology Education – SUNY Oswego
MS – Information & Design Tech – SUNY Poly
CAS – Education Leadership – SUNY Cortland

2002 – 2009 – Head Varsity Football – Sauquoit
2011 – Volunteer Asst. Varsity Football – Sauquoit
2012 – 2013 – Asst. Varsity Football – Clinton
2015 – Head Varsity Football - Clinton
2018 – Asst. Varsity Football - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 20  Coach Salary Scale 9% (8% + 1% exp.)
Approximately $4686

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Paul Vitagliano

Position: Coach: JV Football

Educational Background: BS – Health Care Admin. - SUNY POLY

                      MS – Human Resource Mgt. - SUNY POLY

2008 – 2011 – South Utica Little League Baseball
2008 – 2011 – Utica Pop Warner Flag Football
2011 – Present – NH Little League Baseball
2011 – Present – NH Pop Warner Football
2016 – Present – Boys Modified Lacrosse – NHCSD
2016 – Volunteer Football – NHCSD
2017 – Present JV Football - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 6. Coach Salary Scale 8%

Approximately $3769

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: John (Brad) Davis

Address:

Phone:

Position: Coach: Volunteer Assistant Football

Replacement for: Tom Powers

Educational Background: BS – Perdue University

2012 – 2015 – Pop Warner Football
2012 – 2015 – Little League/Minor League Baseball
2017 – Volunteer Baseball – NHCSD
2017 – 2018 – Volunteer Football – NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 6 Coaching Salary Scale 6%
                        Approximately $2827

CC: Diana Jaworski
6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Dan Pope

Address:

Phone:

Position: Coach – Modified Football

Educational Background: PE Teacher NHCSD

Experience: 1995 JV Wrestling – New Hartford CSD
1996 V Wrestling – New Hartford CSD
1994-2001 B V Soccer New Hartford CSD
1994 – Present – B V Lax New Hartford CSD
2001 – 2016 – Girls Modified Soccer Coach NHCSD
2017 – Present – Modified Football - NHCSD

Certification Status: Certified PE Teacher - NHCSD

Salary Justification: Step 19 Coaching Salary Scale 8% (7% + 1%)
Approximately $4166

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bill Gardinier, Jr.

Address: 

Position: Coach – Assistant Modified Football

Educational Background: BS Physical Education/ MSA Health Education – SUNY Cortland

Experience: 10 yrs. Head Varsity Coach – Proctor HS
2 yrs. Asst. Coach – Proctor HS
2 yrs. Modified Coach – Donovan MS
5 yr. JV Coach NHSCD
2002 – Present – Ass’t Varsity Boys Lacrosse coach – NHCS
2015 – Present – Asst. Modified Football - NHCS

Certification Status: Certified PE teacher

Salary Justification: Step 29 Coaching Salary Scale 8% (5% + 3%) Approximately $4166

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jill M. Davies-Nelson

Address:

Phone:

Position: Coach – Head Boys’ Varsity Soccer

Educational Background: Home & Careers Teacher @ Perry JH

Experience: 7 yr. AYSO Boys Coach (U-6, U-10 & U-14)
2011-12 – Boys Mod. Soccer, NHCS D
2013 – Boys JV Soccer – NHCS D
2014 – 2015 – Boys Varsity Ass’t Soccer – NHCS D
2016 – Present – Boys Varsity Soccer - NHCS D

Certification Status: Certified Teacher

Salary Justification: Step 15 Coaching Salary Scale 8%
Approximately $4166

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Shaun Hadity

Address:

Phone:

Position: Coach: Boys JV Soccer

Educational Background: MS Education – SUNY Cortland – Anticipated – May 2016
BS Education – SUNY Cortland – May 2014
AAS – HCCC – May 2012

Experience: 2012 – 2015 – HCCC Soccer Camp Coach
2014 – Boys Modified Basketball Asst. - Westmoreland
2014 – Boys Varsity Asst. – Westmoreland
2015 – Girl’s Modified Soccer – volunteer – NHCS
2015/2016 - Ass’t Boys Modified Swim – NHCS
2016 – Modified Softball – NHCS
2016/2017 – Present - 7th Grade Boys Basketball - NHCS
2016 – Ass’t Varsity Boys Soccer – NHCS
2017 – Present JV Softball – NHCS
2017 – Present – Boys JV Soccer - NHCS

Certification Status: Certified PE Teacher

Salary Justification: Step: 8 Coach Salary Scale: 5%
Approximately: $2455

6.2019
Name: Jason Haberek

Address: 

Phone: 

Position: Coach: Boys' Modified Soccer

Educational Background: HCCC – AA – PE/Health
SUNY Cortland BS – PE K-12
SUNY Cortland MS – PE

Experience: 2000-03 – B. Modified Soccer Coach – Florence, SC
2003-11 – B Modified Soccer Coach – Frankfort, NY
2011-12 – B Varsity Soccer Coach – Mohawk, NY
2013 – Present – Boys Modified Soccer - NHCSD

Certification Status: Certified PE Teacher

Salary Justification: Step 18 Coach Salary Scale 5% (4% + 1% exp)
Approximately $2604

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Frank DuRoss

Address:

Phone:

Position: Head Coach – Girls’ Varsity Soccer

Educational Background: Science Teacher – New Hartford CSD

Experience: 9 yr. AYSO Soccer Coach (U-6 – U-12)  
2014 – Present – Girls Varsity Soccer - NHCS

Certification Status: Certified Teacher

Salary Justification: Step 17 Coaching Salary Scale 8%  
Approximately $4166

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Richard Dobrodziej

Address: 

Phone: 

Position: Coach: Assistant Girls' Varsity Soccer

Educational Background: 1980 Graduate Utica City School District

Experience: 2003-08 - Girls JV Soccer Head Coach Proctor HS
2010-2012 – Volunteer Varsity Ass’t Sauquoit HS
2013 – Present – Girls Ass’t Varsity Soccer - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 16 Coaching Salary Scale 6%
Approximately $3124

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bethany Truax

Address: 

Phone: 

Position: Coach: Girls JV Soccer

Educational Background: BA – Psychology - SUNY Cortland
MS – Counseling Services – SUNY Oswego

Experience: 2010 – Present – AYSO Soccer
2015 – Present – Rising Stars Soccer Club
2017 – Present – Girls JV Soccer

Certification Status: Certified School Counselor

Salary Justification: Step 6 Coach Salary Scale 5%
Approximately $2355

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Tom Wells
Address:
Phone:
Position: Coach: Girls Varsity Swim

Educational Background: Bachelor of Science – Physical Education

Experience: 1986 – Present – Various coaching positions in Indoor Track, Boys and Girls Swim, Boys Track - NHCSĐ

Certification Status: Certified PE Teacher

Salary Justification: Step 47 Coach Salary Scale 11% (8% + 3%) Approximately $5728

6.2019
Name: Scott Wanner

Address:

Phone:

Position: Coach: Girls Asst. Varsity Swim

Educational Background:
BA – History, Education – Utica College - 2013
MS – Education – Utica College - 2015

Experience:
2013 – 2016 – Asst. Swim – Utica College
2014 – 2016 – NH Aquatics Age Group
2016 – Present – NH Aquatics – Head Coach
2018 – Present – Asst. Varsity Girls Swim - NHCS&D

Certification Status: Certified Teacher

Salary Justification: Step 8  Coach Salary Scale 5%
Approximately $2455

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Tara Raux

Address:

Phone:

Position: Coach: Girls Diving

Educational Background: 1993 – Graduated Ithaca College – BS – PE
1994 – Graduated SUNY Cortland – ME - Reading

Experience: 1994 - 2012 – Modified Soccer
2004 – 2013 – Modified Volleyball
1994 – Present – Varsity Track and Field
2011 – 2014 – Varsity Diving Asst. – Notre Dame JR/SR HS
2015 – Present - Girls Diving – NHCSD
2015/2016 – Present – Boys Diving - NHCSD

Certification Status: Certified PE Teacher

Salary Justification: Step 11  Coach Salary Scale 5%
Approximately $2604

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Sean Dwyer

Address:

Phone:

Position: Head Coach – Girls’ Modified Swim

Educational Background: BS – History, Nazareth College
Master of Education – University Buffalo

Experience: Swim Instruction – 2004 – Present @New Hartford
Woodberry Pool
2012 – 2014 - Girls Mod Swim Ass’t Coach – NHCSD
2013/2014 – Ass’t Boys Modified Coach – NHCSD
2014/2015 – Present – Boys Modified Swim – NHCSD
2016 – Present - Girls Modified Swim - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 11 Coaching Salary Scale 5%
Approximately $2604

6.2019
Name: Anna Wanner

Address:

Phone:

Position: Coach: Asst. Girls Modified Swim

Educational Background: 2008 – Utica College – BA
2011 – Utica College – MS

Experience: 2013 – NH Aquatics
2015 – Present – Asst. Girls’ Modified Swim - NHCSD
2016/2017 - Present – Ass’t Boys Modified Swim – NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 8 Coach Salary Scale 5%
Approximately $2455

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Bob Byrd
Address: 
Phone: 
Position: Coach: Boys Varsity Cross Country

Educational Background: Utica College – B/A Education-Social Studies
43 hrs. graduate studies @Suny Cortland

Experience: 1968-2001 Various coaching positions at Waterville Central School
2001-2009 Volunteer coaching in various sports
2010-present – Boys Asst. Varsity Track - NHCSD
2016 – Present – Varsity Boys Cross Country - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 21 Coach Salary Scale 10% (8% + 2%) Approximately $5207

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Andrea Carney

Address:

Phone:

Position: Coach: Varsity Girls Cross Country

Educational Background: Niagara Univ. BA/Elementary Ed
College of St. Rose/ Master Deg. Special Ed.
Cortland - CAS

Experience: 2 yr. JV/V Cheerleading Coach – Mohawk HS
2 yr. Asst XC Coach – Notre Dame HS
1 yr. Asst XC Coach Proctor HS
1 yr, Asst XC Modified Coach NHSCD
2015 – Asst. Girls Varsity Track - NHSCD
2014 – Present – Head Girls, XC - NHSCD

Certification Status: Certified Teacher

Salary Justification: Step 12  Coaching Salary Scale 8%
Approximately $4166

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Margaret Kemp

Address:

Phone:

Position: Coach: Modified Cross Country

Educational Background: 1991 SUNY Cortland – BS biology
1999 SUNY Cortland – MS Outdoor Education

1995 – Varsity Cross Country – Waterville HS
2015 – Present – Modified Girls Cross Country – NHCSD
2016 – Modified Girls Track and Field – NHCSD
2017 – Present - Girls Ass’t Varsity Track & Field - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 9. Coach Salary Scale 5%
Approximately $2504

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Lisa Florenz

Address:

Phone:

Position: Coach: Head Modified Cross Country - Boys

Educational Background: Education

Experience: 2018 – Present – Modified Boys Cross Country - NHCS

Certification Status: Certified Teacher - NHCS

Salary Justification: Step 5 Coach Salary Scale 5%
Approximately $2308

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Jenna Hamblin

Address:

Phone:

Position: Coach: Varsity Field Hockey

Educational Background:  BS – SUNY Oneonta – Dietetics – 2016
                           MS – SUNY Oneonta – Nutrition/Dietetics - 2017

Experience:  Varsity athlete – multiple sports – NYM
             2018 – Modified Girls Track & Field – NHCS
             2018 – Present – Varsity Field Hockey - NHCS

Certification Status: Temporary Coaching License

Salary Justification:  Step 5  Coaching Salary Scale 8 %
                      Approximately $3693

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Emily Engdahl
Address: 
Phone: 
Position: Coach: Asst. Varsity Field Hockey

Educational Background: BS – Centre College, May 2017

Experience: 4 year college player
2016 – Present – NH Girls Summer Lacrosse Clinic
2018 – Present – Asst. Varsity Field Hockey – NHCSD
2019 – Present – Asst. Varsity Girls Lacrosse - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 5  Coach Salary Scale 6%
Approximately $2770

6.2019
Name: Allison Paravati

Address: 

Phone: 

Position: Coach: Girls JV Field Hockey

Educational Background: Hobart and William Smith Colleges – Major in History, Minor in Education  
Touro College – Masters Special Education

2017 – Present – JV Field Hockey

Certification Status: Certified Teacher - NHCSD

Salary Justification: Step 9, Coach Salary Scale 5%
Approximately $2504

6.2019
**NEW HARTFORD CENTRAL SCHOOL DISTRICT**

**Name:** Ellie Bawarski  
**Address:**  
**Phone:**  
**Position:** Coach: Modified Field Hockey

**Educational Background:**  
BS – Psychology – SUNY Brockport  
CAS – School Counseling/MS Ed. – SUNY Plattsburgh

**Experience:**  
2011 – Volunteer Modified Field Hockey – Whitesboro  
2011 – Volunteer Varsity Basketball – Oriskany  
2012 – 2015 – Modified Field Hockey – Whitesboro  
2017 – Present – Modified Field Hockey - NHCSD

**Certification Status:** Certified School Counselor - NHCSD

**Salary Justification:** Step 10 Coach Salary Scale 4%  
Approximately $2043

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Melissa Curtis

Address:

Phone:

Position: Head Coach: Girls’ Varsity Tennis

Educational Background: BA Utica College

Experience: Asst Tennis Coach @ Utica College
Volunteer Asst Tennis Coach @Utica College
Utica College Tennis Team Member 2001-2004
2009 – Asst. Girls Tennis - NHCSD
2010 – 2014 – Girls Head Varsity Tennis – NHCSD
2017 – Present – Girls Varsity Tennis – NHCSD
2019 – Present – Asst. Boys Varsity Tennis - NHCSD

Certification Status: Certified Teacher

Salary Justification: Step 11 Coach Salary Scale 7%
Approximately $3645

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Danielle Cerminaro

Address:

Position: Coach: Girls' Varsity Gymnastics

Educational Background: Utica College – Psychology, Health & Human Studies, Therapeutic Recreation

Experience: New Hartford HS Gymnastics Team
1998-2003 - Valley Gymnastics Coach
1999-2003 – Utica College Kick Line Team Coach
2003 – 2005 –American Gymnastics, Bedford, NY - Coach
2005 – Brown Gymnastics, Altamont Springs, Fla- Coach
2005 – Valley Gymnastics, Coach
2006 – Present – Varsity Gymnastics - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 25 Coach Salary Scale 11% (8% + 3%)
Approximately $5728

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Betsy Sinisgalli

Address: 

Phone: 

Position: Coach: Varsity Cheerleading

Educational Background: MVCC Graduate – 1985 – Business Major

Experience: 2002-03 - Varsity Cheerleading NHCSD
2003-06 - JV Cheerleading NHCSD
2006-08 – Varsity Cheerleading NHCSD
2010 - Present Varsity Cheer - NHCSD
2011-12 – Winter JV Cheer- NHCSD
2014/15 – Present – Winter JV/Varsity Cheer - NHCSD

Certification Status: Temporary Coaching License

Salary Justification: Step 17 Coaching Salary Scale 6%
Approx. $3124

6.2019
NEW HARTFORD CENTRAL SCHOOL DISTRICT
BUSINESS OFFICE
29 Oxford Road
New Hartford, NY 13413
Phone: 315-624-1202  Fax: 315-624-1265

NAME: Margaret Cioch

ADDRESS: 

PHONE: 

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: August 22, 2019

HOURLY RATE: $12.19

JOB TITLE: Office Specialist 1 Class C

OLD TITLE: Teacher Aide 1

OLD RATE: $11.10

CIVIL SERVICE TITLE: Office Specialist

SCHOOL BUILDING ASSIGNMENT: Myles Elementary

REPLACEMENT FOR: Paula Cushman

HOURS PER DAY: 7 hours

BACKGROUND:
- Ms. Cioch is a current employee of the school district.

CC: Patty Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
BUSINESS OFFICE
29 Oxford Road
New Hartford, NY 13413
Phone: 315-624-1202 Fax: 315-624-1265

NAME: Eileen Cougan

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: July 1, 2019

HOURLY RATE: $15.77

JOB TITLE: Office Specialist 1 Class E

OLD TITLE: DP Aide

OLD RATE: $14.83

CIVIL SERVICE TITLE: Office Specialist

SCHOOL BUILDING ASSIGNMENT: Perry Jr HS

REPLACEMENT FOR: Kathy Hollister

HOURS PER DAY: 7 hours

BACKGROUND:
- Ms. Cougan is a current employee of the school district.

CC: Patty Nessel
NAME: Lisa Greico

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: July 1, 2019

HOURLY RATE: $11.10

JOB TITLE: Substitute DP Aide

OLD TITLE:

OLD RATE:

CIVIL SERVICE TITLE: Teacher Aide

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY:

BACKGROUND:
- Ms. Greico is a current employee of the school district.

CC: Patty Nessel
STATEMENT OF INSPECTORS
NEW HARTFORD CENTRAL SCHOOL DISTRICT
May 21, 2019

WE, THE UNDERSIGNED, DO HEREBY CERTIFY, that we are the persons duly designed to act as Inspectors of Election at the School District of the Towns of New Hartford, Kirkland, Paris, Oneida County and Frankfort, Herkimer County, New York, held at Oxford Road School Building in the Village of New Hartford, New York on May 21, 2019 between the hours of 7:00 a.m. and 9:00 p.m.

WE, FURTHER CERTIFY, that prior to the said School District Election we took and filed our oaths and were otherwise duly qualified to act as Inspectors of Election at the May 21, 2019; that before the opening of the polls, we organized by naming Stephen Rosenfeld as Chief Inspector of the election; and that there were delivered to us in an envelope the keys to the voting machines No. NYJAC8M2382 and No. NYNAE9X0290, which envelope was not opened until at least a majority of the Inspectors were present; that we also found the protective counter numbers to register: 4404 and 4395 respectively, examined every counter in the machine and found that each registered and that the ballot was in all respects in proper condition for use; that during the examination and until the opening of the polls, the machines remained locked and sealed against operation and no machines or any other mechanism that we conducted the voting at said election in all respects in the manner prescribed by the Education Law; that the polls were opened at 7AM (DST) and only qualified voters were permitted to vote, that at 9 PM (DST) the doors of said polling place were closed and only such qualified voters as were within the polling place were permitted to vote thereafter; that a poll list containing the names and addresses of all persons was kept by the clerk of the meeting; that immediately upon the close of the polls the voting machines were locked against further operation and we found that the protective counters registered: 5034 and 4743, that the Chairman under the security of another inspector, announced that the vote as shown on the machine and the same was written down on the Statement of Canvas; that after the vote was announced and written down, the Statement of Canvas was compared with the counters in the machines and found to agree; that the total number of votes as shown by the public counter was as follows:
Statement of Inspectors  
May 21, 2019  
Page 2  

Machine #1  
No. of Votes 630  
Machine #2  
No. of Votes 348 = Total: 978  

And were the official return of votes cast as the School District Election of New Hartford Central School District of the Towns of New Hartford, Kirkland and Paris in Oneida County and Frankfort in Herkimer County, New York on May 21, 2019.  

The following numbers were the official return of votes cast at the Annual Vote of the New Hartford Central School District on May 21, 2019:  

Budget Vote:  

Machine Vote:  
Yes 785  
No 184  

Absentee Vote:  
Yes 70  
No 20  

Affidavit Vote:  
Yes 0  
No 0  

TOTAL Votes:  
Yes 855  
No 204  

Proposition I  

Machine Votes:  
Yes 767  
No 197  

Absentee Votes:  
Yes 67  
No 23  

Affidavit Vote:  
Yes 0  
No 0  

TOTAL Votes:  
Yes 834  
No 220  

Candidates:  

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<tr>
<th></th>
<th>Machine</th>
<th>Absentee</th>
<th>Affidavit</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Erik Sheehan</td>
<td>217</td>
<td>24</td>
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<td>241</td>
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<td>James G. Stephens</td>
<td>663</td>
<td>32</td>
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<td>695</td>
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<td>Dr. Ralph Lamberto</td>
<td>215</td>
<td>49</td>
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<td>264</td>
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<tr>
<td>Pamela King</td>
<td>711</td>
<td>54</td>
<td>0</td>
<td>765</td>
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WE FURTHER CERTIFY, that we completed such canvas, without adjournment, that said Election was held in an orderly manner and in all respects as provided by law and that the only persons permitted to vote on the issues were persons qualified to vote thereon under the provisions of Section 2019 of the Education Law of the State of New York.

IN WITNESS WHEREOF, we have hereunto subscribed our names this 21st day of May, 2019.

Chairman of Election
Chief Inspector

Sworn to before me this 21st day of May, 2019

Notary Public – Oneida County
Commission Expires 4/20/2023

ELIZABETH A. HEIL
Notary Public In The State Of New York
Appointed In Oneida County
TO: Mary Mandel  
    Assistant Superintendent for Business

FROM: Betty Heil  
    Clerk, Board of Education

RE: Voter Registration Board

DATE: May 29, 2019

It is recommended that the following persons be appointed to the Voter Registration Board for 2019-2020:

    Sylvia Carlo  
    Ellie Jones  
    Jane Grant  
    Betty Heil

/bh
## LEDGER BALANCE

<table>
<thead>
<tr>
<th>Description</th>
<th>TOTAL</th>
<th>SCHOOL LUNCH</th>
<th>TRUST AND AGENCY FUND</th>
<th>FEDERAL FUND</th>
<th>BUS</th>
<th>CAPITAL FUND</th>
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<tbody>
<tr>
<td>BALANCE REPORTED END OF PRECEDING PERIOD</td>
<td>$10,648,258.02</td>
<td>$40,278.79</td>
<td>$257,960.67</td>
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<td>RECEIPTS FOR PERIOD:</td>
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<td>Cash Receipts</td>
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<td>School Tax Pilot</td>
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<td>Tax Payment</td>
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<td>Transfer from other Funds</td>
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<td>Transfer Health Payments</td>
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<tr>
<td></td>
<td></td>
<td>$40,278.79</td>
<td>$257,960.67</td>
<td>$226,608.79</td>
<td>$16,499.74</td>
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</table>

### TOTAL BALANCE & RECEIPTS

<table>
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<tr>
<th>Description</th>
<th>TOTAL</th>
<th>SCHOOL LUNCH</th>
<th>TRUST AND AGENCY FUND</th>
<th>FEDERAL FUND</th>
<th>BUS</th>
<th>CAPITAL FUND</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL BALANCE</td>
<td>$16,842,439.67</td>
<td>$40,878.79</td>
<td>$2,147,152.67</td>
<td>$226,608.79</td>
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<td>DISBURSEMENTS FOR PERIOD</td>
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### TOTAL CASH ACCOUNT BALANCE

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<tr>
<th>Description</th>
<th>TOTAL</th>
<th>SCHOOL LUNCH</th>
<th>TRUST AND AGENCY FUND</th>
<th>FEDERAL FUND</th>
<th>BUS</th>
<th>CAPITAL FUND</th>
</tr>
</thead>
<tbody>
<tr>
<td>BANK RECONCILIATION</td>
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<tr>
<td>CHECKING ACCOUNT BANK BALANCE</td>
<td>$1,284,214.93</td>
<td>$34,200.50</td>
<td>$374,811.80</td>
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<tr>
<td>LESS OUTSTANDING CHECKS/eft</td>
<td>$61,134.72</td>
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<td>$52,889.57</td>
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<td>RECEIPTS/ADJUSTMENTS IN TRANSIT</td>
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<td>$4,145.15</td>
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<td>NET CHECKING ACCOUNT BALANCE</td>
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<td>INTEREST ACCOUNT BANK BALANCE</td>
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### TOTAL AVAILABLE CASH

<table>
<thead>
<tr>
<th>Description</th>
<th>TOTAL</th>
<th>SCHOOL LUNCH</th>
<th>TRUST AND AGENCY FUND</th>
<th>FEDERAL FUND</th>
<th>BUS</th>
<th>CAPITAL FUND</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEMPORARY INVESTMENTS</td>
<td></td>
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</tr>
<tr>
<td>TOTAL AVAILABLE CASH PLUS TEMPORARY INVESTMENTS</td>
<td>$18,704,759.97</td>
<td>$34,200.50</td>
<td>$317,877.08</td>
<td>$226,608.79</td>
<td>$16,499.74</td>
<td>$2,527,516.21</td>
</tr>
</tbody>
</table>

---

**This is to certify that the above cash balances are in agreement with the bank statements as reconciled.**

TREASURER OF THE SCHOOL DISTRICT

---

**RECEIVED BY THE BOARD OF EDUCATION AND ENTERED AS PART OF THE MINUTES OF THE BOARD MEETING HELD:**

CLERK OF THE BOARD OF EDUCATION
### APRIL 2019
### OUTSTANDING

#### GENERAL FUND

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking</td>
<td>$81,134.72</td>
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<tr>
<td>Excellus EFT</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$81,134.72</strong></td>
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</tbody>
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#### SCHOOL LUNCH FUND

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
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<td>Checking</td>
<td>$0.00</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$0.00</strong></td>
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#### TRUST&AGENCY FUND

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
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<tbody>
<tr>
<td>T&amp;A Checking</td>
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<tr>
<td>Scholarship Checking</td>
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<td>Payroll Checking</td>
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<td><strong>Total</strong></td>
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#### FEDERAL/SPECIAL FUND

<table>
<thead>
<tr>
<th>Account</th>
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<tr>
<td><strong>Total</strong></td>
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#### BUS FUND

<table>
<thead>
<tr>
<th>Account</th>
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<tbody>
<tr>
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<td><strong>Total</strong></td>
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#### CAPITAL FUND

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
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**DATE:** 5/8/19

**SIGNATURE:**

(Principal)

(Darlene V. Britt)

(Central Treasurer)