The Hughes Elementary School PTA will host a reception for the Board of Education at 6:30 p.m. in the Cafeteria

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Recognition of Visitors and Delegations
   - 6+1 Writing Framework Presentation by Hughes 4th Grade Students
4. Approval of Minutes
   - Regular Meeting of 10/17/17
5. Correspondence and Communications
6. Board Committee Reports
   - Buildings, Grounds & Transportation Committee – 10/17/17
   - Health Insurance Committee – 10/23/17
7. New Business
   A. Personnel
      1. Resignations
7. New Business – Personnel – Resignations (cont’d.)

a. District Treasurer

It is recommended that the resignation of Kimberly Hibbard from the position of district treasurer be accepted, with regret, effective November 20, 2017.

b. Bus Aide

It is recommended that the resignation of Sandra Kasky from the position of bus aide be accepted, effective October 6, 2017.

2. Appointments

a. AIS Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Sara Kramer is hereby appointed on probation to the academic tenure area of English. The service shall begin on January 16, 2018 and end on January 18, 2021. Except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (permanent) in English 7-12 and (professional) in Literacy 5-12.
7. New Business – Personnel – Appointments (cont'd.)

b. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Beth Ann Johnston is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on November 8, 2017 and end on November 7, 2021. The appointee is certified as a Teaching Assistant.

c. Teacher Assistant

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Juanita Suits is hereby appointed on probation to the tenure area of teacher assistant, pending satisfactory clearance for employment by the State Education Department. The service shall begin on November 8, 2017 and end on November 7, 2021. The appointee is certified as a teaching assistant Level I.

d. Driver Education Teacher

It is recommended that Ashley (Fox) Brownsell be appointed as a driver education teacher for the spring 2018 semester.

e. Coaches

It is recommended that the following coaches be appointed for the winter 2017-2018 sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Rosenbarker</td>
<td>Asst. Boys’ Varsity Swimming</td>
</tr>
<tr>
<td>Lisa Gould</td>
<td>Head Girls’ Modified Volleyball</td>
</tr>
</tbody>
</table>
7. **New Business – Personnel – Appointments (cont’d.)**

   f. **Substitute Cleaners**

   It is recommended that the following be appointed to the position of substitute cleaner, effective November 8, 2017, pending satisfactory clearance for employment by the State Education Department:

   Tashia Walker  
   Michael Marrotta

   g. **Bus Aide**

   It is recommended that Steven Hardy be appointed to the position of bus aide, effective November 8, 2017.

B. **Combined Modified Wrestling Proposal**

   It is recommended that the district host a combined boys’ modified wrestling team with Sauquoit Valley School District effective the 2017-2018 winter sports season.

C. **Surplus of MIG Welder**

   It is recommended that the MIG Welder (Serial #D131777) be declared a surplus item for disposal.

D. **Treasurer’s Report**

   It is recommended that the September 30, 2017 Treasurer’s Report be accepted.

E. **Bond Resolution**

   It is recommended that the Bond Resolution authorizing the issuance of serial bonds to finance the payment of tax certiorari claims against the school district be approved.

F. **SEQRA – Smart Schools Bond Act Project**

   It is recommended that the State Environmental Quality Review Act resolution indicating a Type II action with no environmental impact be approved.
7. New Business (cont'd.)

G. Recreation Center Rental Agreement

It is recommended that the Recreation Center Ice Hockey Rental Agreement between the district and the Town of New Hartford for the period of November 6, 2017 through March 11, 2018 be approved.

H. Ice Control Agreement

It is recommended that the Ice Control Agreement between the district and the Town of New Hartford for the period of November 1, 2017 through October 31, 2018 be approved.

I. Recommendation for Forensics Competition

It is recommended that two students from Perry Jr. High School be allowed to participate in forensics competition on a trial basis at no cost to the district for the 2017-2018 school year.

J. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education’s meeting of August 4, 2017 (2), September 29, 2017 (4), October 12, 2017 (1) and October 23, 2017 (1) are presented for approval.

K. Committee on Special Education (CSE)

The recommendation from the Committee on Special Education’s meetings of August 4, 2017 (1), October 10, 2017 (3) and October 24, 2017 (6) are presented for approval.

L. 504 Committee

The recommendations from the 504 Committee’s meetings of October 10, 2017 (1) and October 24, 2017 (1) are presented for approval.

M. Other Business

- New York State School Boards Association (NYSSBA) Convention Report - Pam King

N. Adjournment
Regular Meeting of the Board of Education
Perry Jr. High School Library
Tuesday, October 17, 2017 – 7:00 p.m.

MEMBERS PRESENT: Ms. Bean, Mrs. Coombs, Mr. Jadhon, Mrs. Lark, Mr. Stephens

EXCUSED: Mrs. King, Mrs. Phillips

OTHERS PRESENT: Mr. Nole, Mr. Hyde, Mrs. Mandel, Mrs. Heil

The meeting was called to order at 7:00 p.m. by Board of Education President, Mrs. Coombs, following a reception hosted by the Perry Jr. High PTA.

Pledge of Allegiance

Jr. High student, Madison Winfield, led the Pledge of Allegiance.

Recognition of Visitors and Delegations

Led by Band Director, Dan Fabbio, the Perry Jr. High Band performed for the Board of Education. Mr. Ripa read a letter to the Board from the Perry Jr. High PTA and provided some highlights of the PTA’s activities.

Catherine Alessandrini, Executive Vice President of the New Hartford Teachers’ Association (NHTA) addressed the Board regarding disappointment that the contract between the district and the NHTA has not yet been settled. Mr. Jamie McNair, parent and teacher at the Sr. High School, addressed the Board to express his belief that there is a lack of a sense of community within the district.

Approval of Minutes

Mr. Stephens moved and Ms. Bean seconded that the minutes from the Regular Meeting of October 3, 2017 be approved.

Ayes 5, nays 0, motion carried.

Correspondence and Communications

Mr. Nole referenced an addendum for the meeting that contains two additional coaching appointment recommendations. Mr. Nole also distributed a small token of appreciation to the Board members in honor of School Board Recognition Week (October 23 – 27, 2017) and thanked the Board members for their dedication and service.
Regular Meeting of the Board of Education

Board Committee Reports

- Audit Committee – 9/27/17

Mr. Jadhon reported: The committee reviewed the independent audit report, single audit and extra-classroom activity fund. It was noted that it was an excellent audit year with no negative comments for the management letter and the audit report reflects an unqualified opinion which is the most favorable opinion that can be issued.

- Budget & Finance Committee – 9/27/17

Mr. Jadhon reported: The committee reviewed the budget transfers for July 2017. They also discussed the fourth quarter 2016-2017 financial reports and received a bus bond anticipation note rate update. They also received an update on the status of tax certiorari claims.

- Staffing & Curriculum Committee – 9/28/17

Ms. Bean reported: The committee received the district initiatives for the 2017-2018 school year and reviewed the highlights. They also reviewed the curriculum cycle calendar, the Staffing and Curriculum Committee calendar, and the summer curriculum alignment process.

- Buildings, Grounds & Transportation Committee – 10/3/17

Mr. Stephens reported: The committee members and other Board of Education members toured the Transportation Garage, Bradley Elementary and the Sr. High School.

New Business

A. Personnel

1. Appointments

   a. Substitute Teacher List

   Mr. Stephens moved and Ms. Bean seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Wilcox</td>
<td>Music</td>
</tr>
<tr>
<td>Janice Stone</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

   Ayes 5, nays 0, motion carried.
b. **Advisor**

Ms. Bean moved and Mrs. Lark seconded that **James Parker** be appointed to the position of **Model UN** Club advisor for the 2017-2018 school year.

Ayes 5, nays 0, motion carried.

c. **Coaches**

Ms. Bean moved and Mr. Stephens seconded that the **list of coaches** be approved for the **2017-2018 winter sports season** as submitted by the Director of Athletics.

Ayes 5, nays 0, motion carried.

d. **Bus Driver**

Mr. Jadhon moved and Ms. Bean seconded that **Patricia Wright** be appointed to the position of bus driver, effective October 18, 2017.

Ayes 5, nays 0, motion carried.

e. **Substitute Bus Driver**

Mr. Jadhon moved and Ms. Bean seconded that **Ronald DaPre** be appointed to the position of substitute bus driver, effective October 18, 2017.

Ayes 5, nays 0, motion carried.

f. **Substitute Cleaners**

Mr. Jadhon moved and Ms. Bean seconded that the following be appointed to the position of substitute cleaner, effective October 18, 2017:

**Guy DelMastro**

**Sahin Bilal**

*Pending satisfactory clearance for employment by the State Education Department.*

Ayes 5, nays 0, motion carried.
g. School Monitor

Mr. Jadhon moved and Ms. Bean seconded that **Steven Hardy** be appointed to the position of school monitor, effective October 18, 2017.

Ayes 5, nays 0, motion carried.

h. Substitute School Monitor

Mr. Jadhon moved and Ms. Bean seconded that **Athena Martinez** be appointed to the position of substitute school monitor, effective October 18, 2017, pending satisfactory clearance for employment by the State Education Department.

Ayes 5, nays 0, motion carried.

i. Coaches

1. Mr. Stephens moved and Mr. Jadhon seconded that **Patrick Ziemba** be appointed to the position of head JV girls' basketball coach for the 2017-2018 winter sports season.

   Ayes 5, nays 0, motion carried.

2. Mr. Stephens moved and Ms. Bean seconded that **Jordan Peters** be appointed to the position of assistant varsity boys’ ice hockey coach for the 2017-2018 winter sports season.

   Ayes 5, nays 0, motion carried.

2. Unpaid Leave of Absence

Mr. Stephens moved and Mrs. Lark seconded that an unpaid leave of absence be granted to **Michelle Grimmer** for child rearing, effective at the end of her disability period through the end of the first semester of the 2017-2018 school year.

Ayes 5, nays 0, motion carried.

B. Treasurer's Report

Mr. Jadhon moved and Ms. Bean seconded that the **August 31, 2017** Treasurer's Report be accepted.

Ayes 5, nays 0, motion carried.
C. Revenue and Expense Reports

Mr. Jadhon moved and Ms. Bean seconded that the Revenue and Expense Reports for April, May and June 2017 be accepted.

Ayes 5, nays 0, motion carried.

D. Audit and Uniform Guidance Reports

Mr. Jadhon moved and Ms. Bean seconded that the independent audit and uniform guidance reports dated June 30, 2017 be accepted.

Ayes 5, nays 0, motion carried.

E. Extra-Classroom Activity Report

Mr. Jadhon moved and Ms. Bean seconded that the Extra Classroom Activity Report dated June 30, 2017 be accepted.

Ayes 5, nays 0, motion carried.

F. Energy Services

Mr. Stephens moved and Mr. Jadhon seconded that the Board of Education adopt the resolutions authorizing the District’s participation in the New York School and Municipal Energy Consortium (NYSMEC).

Ayes 5, nays 0, motion carried.

G. Committee on Pre-School Special Education (CPSE)

Ms. Bean moved and Mr. Jadhon seconded that the recommendations from the Committee on Pre-School Special Education’s meeting of September 22, 2017 (3) be approved.

Ayes 5, nays 0, motion carried.

H. Committee on Special Education (CSE)

Mr. Jadhon moved and Ms. Bean seconded that the recommendations from the Committee on Special Education’s meetings of September 22, 2017 (3) and September 26, 2017 (5) be approved.

Ayes 5, nays 0, motion carried.
Executive Session

Mr. Stephens moved and Mrs. Lark seconded that the Board go into Executive Session at 7:23 p.m. for the purpose of discussing matters leading to the appointment of a particular person.

Ayes 5, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 7:38 p.m.

Adjournment

Mr. Stephens moved and Mrs. Lark seconded that the meeting be adjourned at 7:39 p.m.

Ayes 5, nays 0, motion carried.

Respectfully submitted,

Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT

BUILDINGS, GROUNDS AND

TRANSPORTATION COMMITTEE

Minutes

October 17, 2017

5:00 p.m.

Members Present:  Mr. Jim Stephens
                 Ms. Annette Bean

Others Present:   Mr. Robert Nole
                 Mrs. Mary Mandel
                 Mr. Andy Morgan
                 Mrs. Beth Coombs
                 Mr. John Jadhon
                 Mrs. Linda Lark

Mr. Stephens called the meeting to order at 5:00 p.m.

Building Tours:
The building Principals and Mr. Morgan led the committee, Board of Education members, Mr.
Nole and Mrs. Mandel on tours of Myles Elementary, Hughes Elementary and Perry Junior High
School buildings. Each of the principals and Mr. Morgan were commended on the cleanliness
and maintenance of their buildings and grounds.

Adjournment:
The meeting was adjourned at 6:30 p.m.
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Sara Kramer

Address:

Position: Probationary AIS Teacher

Educational Background:
Master’s Degree in Literacy, College of St. Rose
Bachelor of Arts in English, Fairfield University

Experience:
Reading Teacher in Rome City School District, 2013 - Current
Instructional Coach in Schenectady City School District, 2011-2013
Adjunct Professor: Methods for Teaching English, Sage Graduate School, 2010-2012
English Teacher in Schenectady City School District, 2003-2013

Certification Status:

<table>
<thead>
<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>English 7-12 Permanent Certificate</td>
<td>02/01/2008</td>
<td></td>
</tr>
<tr>
<td>Literacy (Grades 5-12) Professional Certificate</td>
<td>02/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Appointment will begin **January 16, 2018 and end on January 18, 2021.**

Salary Justification:
Step: 15 $52,694
Masters $700
Grad. Hours 30 x 85 $2,550
Total Salary: $55,944

Information:
Ms. Kramer will be filling the position that will be open in the District due to Mrs. Gail Evans retiring on January 25, 2018.

October 25, 2017
Name: Beth Ann Johnston

Position: Probationary Teacher Assistant

Educational Background:
Bachelor of Science in Elementary Education - SUNY Oneonta

Education Experience:
Substitute Teacher Assistant at Utica City School District- 5/2017 - Current
Case Planner at The Neighborhood Center, Utica - 2015-2016
Teacher Assistant at Utica City School District - 2012-2015

Certification Status:

<table>
<thead>
<tr>
<th>Teaching Assistant</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9/01/1992</td>
<td></td>
</tr>
</tbody>
</table>

Appointment will begin **November 8, 2017 and end on November 7, 2021.**

Salary Justification:

Step:  6  $25,576
Total Salary:  $25,576

Information:
Ms. Johnston will be filling the position that is open in the District due to the resignation of Ms. Meclanie Hart.

October 24, 2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Juanita Suits

Address:

Position: Probationary Teacher Assistant

Educational Background:
Bachelor of Science in Liberal Studies- Utica College

Education Experience:
Special Education Teacher at Oneida-Herkimer-Madison BOCES 9/2011 - 1/2016
Special Education Teacher at Upstate Cerebral Palsy, Tradewinds Education Center 2005-2007

Certification Status:

<table>
<thead>
<tr>
<th>Certification</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Assistant Level I</td>
<td>9/27/2017</td>
<td>1/31/2021</td>
</tr>
</tbody>
</table>

Appointment will begin **November 8, 2017 and end on November 7, 2021.**

Salary Justification:
Step: 9  $27,973
Total Salary: $27,973

Information:
Ms. Suits will be filling the position that is open in the District due to the resignation of Ms. Laura Tartaglia.

October 24, 2017
To: Robert Nole
   Superintendent

From: Mark Benson
      Principal

Date: October 13, 2017

Subject: Driver Education Appointment

I recommend Ashley (Fox) Brownell as Driver Education teacher for the spring semester 2018.
2017-2018 NEW HARTFORD WINTER COACHES

I have reviewed the following list of coaches, they are deemed compliant (certified) in accordance with New York State coaching license requirements.

\[\text{John B.}\]
Director of Athletics

\[11.1.17\]
Date

\[\text{SWIMMING - BOYS}\]

\[\text{Asst. Varsity}\]
Adam Rosenbarker

\[\text{VOLLEYBALL - GIRLS}\]

\[\text{Head Modified}\]
Lisa Gould

11.7.2017 BOE MTG
OPEN POSITIONS

BASKETBALL – BOYS
8th Grade
<table>
<thead>
<tr>
<th>COACHING CERTIFICATIONS - WINTER 2017 - 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Role</td>
</tr>
<tr>
<td>Conc Mgmt</td>
</tr>
<tr>
<td>DASA</td>
</tr>
<tr>
<td>Temp Lic</td>
</tr>
<tr>
<td>Viol Prev</td>
</tr>
<tr>
<td>Theory/Tech</td>
</tr>
<tr>
<td>Cert Teach</td>
</tr>
<tr>
<td>Phil Prin</td>
</tr>
<tr>
<td>1st AID</td>
</tr>
<tr>
<td>CPR</td>
</tr>
<tr>
<td>DOH</td>
</tr>
<tr>
<td>Coach</td>
</tr>
<tr>
<td>COACH: SWIMMING - BOYS</td>
</tr>
<tr>
<td>1st AID</td>
</tr>
<tr>
<td>CPR</td>
</tr>
<tr>
<td>DOH</td>
</tr>
<tr>
<td>COACH: VOLLEYBALL</td>
</tr>
<tr>
<td>Rosenbaker, Adam</td>
</tr>
<tr>
<td>Gould, Lisa</td>
</tr>
<tr>
<td>BOE 11/7/2017</td>
</tr>
</tbody>
</table>

- TBC: To Be Confirmed
- n/a: Not Applicable
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Adam Rosenbarker

Address: 

Phone: 

Position: Coach: Boys Asst. Varsity Swimming

Replacement for: vacant position

Educational Background: SUNY Oswego – BS – Biology Ed. – 2014
SUNY Oswego – MS – Education - 2016


Certification Status: Certified Teacher

Salary Justification: Step 4 Coach Salary Scale 6%
Approximately $2593 (based on 2016 – 2017 salary schedule)

CC: Sheila Shaheen
11.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Lisa Gould

Address:

Phone:

Position: Coach: Head Modified Volleyball

Replacement for: Kris Holbert

Educational Background: 1993 – AS – BCC
1995 – BS – Biology – Gannon University
2000 – BS – Computer Science – Binghamton University

Experience: 10 + years as player/volunteer coach

Certification Status: Temporary Coaching License

Salary Justification: Step 4   Coach Salary Scale 4%
Approximately $1729 (based on 2016/2017 salary schedule)

CC: Sheila Shaheen
11.2017
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Tashia Walker

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: November 8, 2017

HOURLY RATE: $10.75

JOB TITLE: Substitute cleaner

CIVIL SERVICE TITLE:

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Ms. Walker has worked in the home care profession for over 7 years that included cleaning and organizing schedules.

C: Patricia Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Michael Marrotta

ADDRESS:

PHONE:

EFFECTIVE DATE OF APPOINTMENT: November 8, 2017

HOURLY RATE: $10.75

JOB TITLE: substitute cleaner

OLD RATE:

OLD TITLE:

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Marrotta has worked as a custodian for over 10 years and has over 20 years in the Army National Guard.

C: Patty Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Steven Hardy

ADDRESS: 

PHONE: 

EFFECTIVE DATE OF APPOINTMENT: November 8, 2017

HOURLY RATE: $10.22

JOB TITLE: bus aide

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR: Sandy Kasky

HOURS PER DAY: 2 hours

BACKGROUND: Mr. Hardy is currently a substitute bus aide for the District.

C: Patty Nessel
October 25, 2017

TO: Robert Nole

FROM: John W. Banek

RE: Modified Wrestling Recommendation

I respectfully recommend that New Hartford Central School host a combined boys modified wrestling team with Sauquoit Valley School District effective the 2017 – 2018 winter sports season. This will be a two year plan with year two combining with JV and Varsity as well. There will be no additional cost to the District.

For the last 3 seasons our wrestling program has had tremendous individual success. However, due to low numbers we have very little, if any, team success. We have averaged over the last 3 seasons, approximately 30 points or more in forfeitures in dual matches. The forfeitures are a result of not having enough student athletes to fill each weight class. Currently, Sauquoit has 10 student athletes signed up for modified and New Hartford has 21. With that said, that does not mean that all will participate. If we were filling each weight class, we are most likely winning every League, dual match we compete in. Combining with Sauquoit for modified now is the first year of a 2 year plan in which we would eventually combine with them modified through varsity with the hopes of being able to compete and win dual matches at the League, Sectional and State level. The Sauquoit student athletes will be wrestling under the New Hartford banner.

Sauquoit will provide transportation of their student athletes to New Hartford. Sauquoit is also willing to pay for an additional assistant coach if needed and certified volunteer assistants. This combination is 100% supported by our coaching staff.
TO: Robert J. Nole
FROM: Mary Mandel
ISSUE: Surplus of MIG Welder
DATE: October 19, 2017

It is recommended that the MIG Welder (Serial #D131777) be declared surplus item for disposal.
TRANSPORTATION DEPT.  09-20-17
School  Today's Date

Mig Webber - Inventory # 001591
Asset Description

Solar  Fisher Auto Parts
Manufacturer  Vendor

2175  DI31777
Model  Serial Number

09/01/1997
Acquisition Date

Original Cost

Site/Building Description

Room

Requested by:

Signature  Print Name

Choose One:

☐ Above Asset Being Transferred To:
   (Please attach sheet with detail information as to its new location.)

☒ Requesting Above Asset to be Disposed
   (Need approval by the Board of Education.)  Broke

NOTE:
Please send this sheet to:
Diana Jaworski, Business Office