1. Approval of minutes of the June 19, 2018 Regular Meeting
2. Recognition of Visitors and Delegations
3. Correspondence and Communications
4. Board Committee Reports
   - Buildings, Grounds & Transportation Committee - June 7, 2018
   - Staffing & Curriculum Committee - June 18, 2018
5. New Business
   A. Personnel
      1. Resignations/Retirement Resignation
         a. Elementary Principal
            It is recommended that the resignation of Kathleen Carney from the position of elementary principal be accepted, effective July 22, 2018.
         b. Technology Teacher
            It is recommended that the resignation of Shawn Nagel from the position of technology teacher be accepted, effective August 31, 2018.
         c. Teacher Assistant
            It is recommended that the resignation of Kayleigh Astour from the position of teacher assistant be accepted, effective June 30, 2018.
5. New Business – Personnel – Resignations/Retirement Resignation (cont’d.)

d. Bus Driver

It is recommended that the retirement resignation of Reginald Wehrle from the position of bus driver be accepted, with regret, effective June 30, 2018.

2. New Position

It is recommended that approval be granted for the district to create the confidential position of Personnel Technician I, effective July 16, 2018 to replace the current confidential Office Specialist Personnel position.

3. Appointments

a. Special Education Teacher

Upon the recommendation of Robert J. Nole, Superintendent of Schools, Amanda Vanderlan is hereby appointed on probation to the special subject tenure area of special education. The service shall begin on September 1, 2018 and end on August 31, 2021. Except to the extent required by the applicable provisions of Education Law §3014, in order to be granted tenure, the appointee must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time. The appointee is certified (permanent) in special education and pre-kindergarten, kindergarten and grades 1-6.

b. Substitute Teacher List

It is recommended that the following be appointed to the per diem substitute teacher list:
5. **New Business – Personnel – Appointments (cont’d.)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Dowling</td>
<td>Biology 7-12, Chemistry 7-12 &amp; Health</td>
</tr>
<tr>
<td>Anne DeRose</td>
<td>Uncertified</td>
</tr>
<tr>
<td>Munir Syed</td>
<td>Uncertified</td>
</tr>
</tbody>
</table>

c. **Personnel Technician I (Confidential)**

It is recommended that Brian Jweid be appointed to the position of personnel technician I (confidential), effective July 16, 2018, pending satisfactory clearance for employment by the State Education Department.

d. **Automotive Mechanic**

It is recommended that Elbert Loucks be appointed to the position of automotive mechanic, effective July 23, 2018, pending satisfactory clearance for employment by the State Education Department.

e. **Bus Driver**

It is recommended that Frederick Wampfler be appointed to the position of bus driver, effective September 6, 2018.

f. **Substitute School Monitor/Substitute Teacher Aide/Substitute Office Specialist**

It is recommended that the following be appointed to the substitute positions of school monitor/teacher aide and office specialist, effective September 6, 2018:

- Carolyn Solan
- Annette Thompson

g. **Part-Time Athletic Trainer**

It is recommended that Timothy Abraham be re-appointed to the position of part-time athletic trainer, effective August 13, 2018 through August 31, 2018.
5. New Business – Personnel (cont’d.)

4. Reclassification

It is recommended that David Green be reclassified from the position of cleaner nights/pool to the position of bus driver, effective September 6, 2018 and part-time cleaner and substitute cleaner, effective July 3, 2018.

B. District Committee Appointments for 2018-2019

1. New Hartford Central School District Committee on Special Education

   a. CSE Chair/LEA Representative - Pamela Smoulcey
   b. School Physician – Dr. Christopher Alinea
   c. Alyssa Nelson, Psychologist
      Scott Phelps, Psychologist
   d. Student’s Parent(s) or Guardian(s)
   e. Student’s Regular Education Teacher
   f. Special Education Teacher

2. New Hartford Central School District Committee on Pre-School Special Education

   a. CPSE/LEA Representative Chair - Pamela Smoulcey
   b. BOCES CPSE Coordinator – Sarah Walker
   c. County Representatives
   d. Student’s Parent(s) or Guardian(s)
   e. Regular Education Teacher (Pre-School)
   f. Special Education Teacher (Pre-School)

3. Wellness Committee

   It is recommended that the attached list of Wellness Committee members for the 2018-2019 school year be approved.
5. New Business (cont'd.)

C. Annual Reports for the Committee on Special Education and the Committee on Pre-School Special Education

1. It is recommended that the annual report to the Board of Education (2017-2018 school year) from the Committee on Special Education be accepted.

2. It is recommended that the annual report to the Board of Education (2017-2018 school year) from the Committee on Pre-School Special Education be accepted.

D. Appointment of Law Firms

It is recommended that the law firms of Costello, Cooney and Fearon, PLLC, Ferrara, Fiorenza, P.C., Bond, Schoeneck, and King, PLLC and Timothy R. McGill be retained for legal services.

E. Resolution for the Re-Certification of Lead Evaluator of Principals

WHEREAS, the Board of Education has been provided evidence that Robert Nole has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Robert Nole be re-certified as Lead Evaluator of principals.

F. Resolution for the Re-Certification of Lead Evaluator of Principals

WHEREAS, the Board of Education has been provided evidence that Allen Hyde has completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluator of principals, therefore

BE IT RESOLVED, that, Allen Hyde be re-certified as Lead Evaluator of principals.
5. New Business (cont'd.)

G. Resolution for the Re-Certification of Lead Evaluators of Teachers

WHEREAS, the Board of Education has been provided evidence that Mark Benson, Ric Ripa, Maureen Futscher, Cindy Langone, Elisabeth Relyea, Timothy Crowe and Pamela Smoulcey have completed training which meets the requirements of the Regents Rules and the New Hartford Central School District Annual Professional Performance Review Plan for re-certification as Lead Evaluators of teachers, therefore

BE IT RESOLVED, that, upon the recommendation of the superintendent of schools, Mark Benson, Ric Ripa, Maureen Futscher, Kathleen Carney, Cindy Langone, Elisabeth Relyea, Timothy Crowe and Pamela Smoulcey be re-certified as Lead Evaluators of teachers.

H. Physical Therapy/Occupational Therapy Services

It is recommended that the contract with Developmental Therapy Associates for physical therapy and/or occupational therapy services for the 2018-2019 school year be approved.

I. Haulmark Trailer Donation

It is recommended that the donation of a 2012 Haulmark trailer from the New Hartford Marching Band Parents be accepted.

J. 2018-2019 OHM BOCES Contract for Services

It is recommended that the Oneida-Herkimer-Madison BOCES contract for services for the 2018-2019 school year be approved.

K. Inter-Municipal Agreement

It is recommended that the inter-municipal agreement between the New Hartford Central School District and the Madison-Oneida-BOCES for the term of July 1, 2018 through and including June 30, 2019 be approved.
5. New Business (cont'd.)

L. Treasurer's Report

It is recommended that the May 31, 2018 Treasurer's Report be accepted.

M. Authorization to Enter Into Agreement

It is recommended that the Board of Education authorize the Superintendent of Schools to enter into an agreement for the period of July 1, 2017 through June 30, 2021 with the New Hartford Employees' Union.

N. Committee on Pre-School Special Education (CPSE)

The recommendations from the Committee on Pre-School Special Education's meetings of May 4, (5), June 8, 2018 (12), June 19, 2018 (1) and June 15, 2018 (8) are presented for approval.

O. Committee on Special Education (CSE)

The recommendations from the Committee on Special Education's meetings of June 5, 2018 (11), June 6, 2018 (10), June 7, 2018 (12), June 13, 2018 (6), June 15, 2018 (1), June 19, 2018 (4), June 20, 2018 (2) and June 22, 2018 (1) are presented for approval.

P. 504 Committee

The recommendations from the 504 Committee's meetings of June 5, 2018 (1), June 13, 2018 (2), June 19, 2018 (1) and June 20, 2018 (1) are presented for approval.

Q. Resolution Regarding Board of Education and Superintendent of Schools Professional Development

WHEREAS, the Board of Education and Superintendent of Schools are better able to perform their responsibilities of being well informed regarding current educational methods and the legal obligations of the District, and

WHEREAS, the most reliable and most cost-effective way for members of the Board and Superintendent of Schools to be well informed is to attend the meetings and conferences of those groups organized to support, and to represent the interests of, school boards and school districts,
5. **New Business – Resolution Regarding Board of Education and Superintendent of Schools Professional Development (cont'd.)**

   BE IT THEREFORE RESOLVED, that the Board of Education hereby authorizes for the 2018-2019 fiscal year, the attendance of Board members and Superintendent of Schools at conferences and educational programs and the reimbursement of any actual and necessary expenses incurred by any of its members attending those conferences or educational programs.

6. **Other Business**

7. **Adjournment**
Regular Meeting of the Board of Education  
Bradley Elementary School Library  
Tuesday, June 19, 2018  
7:00 p.m. 

Members Present: Ms. Bean, Mrs. Coombs Mr. Jadhon, Mrs. King, Mrs. Lark, Mrs. Phillips, Mr. Stephens 

Others Present: Mr. Nole, Mr. Hyde, Mrs. Mandel, Mrs. Heil 

The meeting was called to order at 7:00 p.m. by Board of Education President Mrs. Coombs.  

Pledge of Allegiance 

Recognition of Visitors and Delegations 

Catherine Alessandrini, New Hartford Teachers’ Association’s (NHTA) outgoing Vice President addressed the Board to inform them that Christine Raynard is the newly elected NHTA Vice President and that she will begin to attend the Board of Education meetings. Catherine also expressed her hope that an open dialogue relationship with the NHTA and the Board returns. 

- New Careers New Pathways: STEAM 2.0  

Representatives from the STEAM Committee provided the Board with an update on the progress of their work. 

Approval of Minutes 

- Regular Meeting of June 5, 2018  

Mr. Stephens moved and Mrs. King seconded that the minutes of the regular meeting of June 5, 2018 be approved.  

Ayes 7, nays 0, motion carried. 

Correspondence and Communications 

Mr. Nole distributed an invitation from the New York State School Boards Association to the Area 5 School Board Appreciation Week reception to be held on Tuesday, June 26, 2018. He also informed the Board about a $2,500 donation which was recently made to the district toward the purchase of a stock ticker to be utilized by the students in the Personal Finance Class. He reminded the Board that several members of the most recent Personal Finance class won the Ithaca College Stock Market Challenge. The district’s share of those winnings will be used, along with the donation, toward the purchase of the stock ticker.
Board Committee Reports

- Audit Committee – May 23, 2018

Mr. Jadhon reported: The committee reviewed the schedule for the independent audit which will begin on July 9, 2018. The committee also discussed the 2017/2018 Extra Classroom Audit and Risk Risk Assessment Audit. They also reviewed the Questar III BOCES Inter-Municipal Agreement.

- Budget & Finance Committee – May 23, 2018

Mr. Jadhon reported: The committee reviewed and discussed the third quarter reports and the budget transfers for April 2018.

- Staffing & Curriculum Committee – May 30, 2018

Mrs. King reported: The committee received and discussed the following: Music Department report, Science Department report and the World Language Department report. Mrs. King provided the Board with highlights from each of the reports.

New Business

A. Personnel

1. Appointments

   a. Substitute Teacher List

   Mrs. King moved and Mr. Jadhon seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Belcher</td>
<td>Biology &amp; Gen. Science</td>
</tr>
<tr>
<td></td>
<td>7-12 &amp; Earth Science</td>
</tr>
</tbody>
</table>

   Ayes 7, nays 0, motion carried.

   Ms. Bean moved and Mrs. King seconded that the following be appointed to the per diem substitute teacher list, pending satisfactory clearance for employment by the State Education Department:
b. Coaches

Mrs. King moved and Ms. Bean seconded that the following coaches be appointed for the 2018 fall sports season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Wanner</td>
<td>Asst. Girls’ Varsity Swimming</td>
</tr>
<tr>
<td>Keith Kempney</td>
<td>Asst. Varsity Football</td>
</tr>
<tr>
<td>Emily Engdahl</td>
<td>Asst. Varsity Field Hockey</td>
</tr>
</tbody>
</table>

Ayes 7, nays 0, motion carried.

B. Revenue & Expense Reports

Mrs. Phillips moved and Mrs. Lark seconded that the revenue & expense reports for January, February and March 2018 be accepted.

Ayes 7, nays 0, motion carried.

C. Budget Transfers

Mrs. King moved and Mrs. Lark seconded that the budget transfers for April 2018 be approved.

Ayes 7, nays 0, motion carried.
D. Committee on Pre-School Special Education (CPSE)

Ms. Bean moved and Mrs. Phillips seconded that the recommendations from the Committee on Pre-School Special Education’s meetings of May 18, 2018 (9) and June 1, 2018 (9) be approved.

Ayes 7, nays 0, motion carried.

E. Committee on Special Education (CSE)

Mrs. King moved and Ms. Bean seconded that the recommendations from the Committee on Special Education’s meetings of May 18, 2018 (3), May 30, 2018 (13), May 31, 2018 (12), June 1, 2018 (7) and June 12, 2018 (6) be approved.

Ayes 7, nays 0, motion carried.

F. 504 Committee

Mrs. King moved and Mrs. Phillips seconded that the recommendations from the 504 Committee’s meetings of May 30, 2018 (1) and June 12, 2018 (2) be approved.

Ayes 7, nays 0, motion carried.

Other Business

Executive Session

Mr. Jadhon moved and Mrs. King seconded that the Board enter into Executive Session at 8:00 p.m. for the purpose of discussing collective negotiations with the New Hartford Employees’ Union and the employment history of particular persons.

Ayes 7, nays 0, motion carried.

The Board unanimously agreed to go out of Executive Session at 8:49 p.m.

New Business (cont’d.)

G. Confidential/Managerial Salaries

Mrs. King moved and Ms. Bean seconded that the amount of $24,997 be allocated for the 2018-2019 Confidential/Managerial salary pool increase.

Ayes 7, nays 0, motion carried.
Adjournment

Mrs. King moved and Ms. Bean seconded that the meeting be adjourned at 8:50 p.m.

Ayes 7, nays 0, motion carried.

Respectfully submitted

Betty Heil, Clerk
NEW HARTFORD CENTRAL SCHOOL DISTRICT
BUILDINGS, GROUNDS AND
TRANSPORTATION COMMITTEE

Minutes
June 7, 2018
12:00 noon

Members Present:  Ms. Annette Bean
Mrs. Pam King

Others Present:   Mrs. Mary Mandel
Mr. Robert Nole
Mr. Andy Morgan
Mr. Pete Gagliano

Mrs. King called the meeting to order at 12:00 p.m.

Safety Update:
Mrs. Mandel reviewed with the committee the most recent updates discussed at the District Safety Committee meeting. She distributed the minutes from their June 4, 2018 meeting. Mr. Nole reported that Mr. Banek is developing a priority list with input from outside professionals on research based safety products and short term and long term prioritization on district wide safety related purchases and practices.

Capital Project Update:
Mrs. Mandel discussed with the committee the status of the capital project. Construction meetings have begun and will be held on a bi-weekly basis throughout the life of the project as needed. The project implementation phase has also begun. The project remains on schedule as planned. Capital project safety awareness and reminders were reviewed with all contractors at their recent construction meeting.

Marching Band Trailer Donation:
The Marching Band Trailer donation was discussed by the committee as well as the insurance requirements. The committee is recommending approval of this donation at the next Board of Education meeting. They also conveyed their appreciation to the Marching Band Parents.

New York State Department of Transportation Inspection:
Mrs. Mandel distributed and reviewed the New York State Department of Transportation Bus Inspection report indicating a 98% passing rate, placing our maintenance program among the best in New York State. This report summarized the results of vehicle inspections performed on the New Hartford Central School District bus fleet during the State fiscal year of April 1, 2017 to March 31, 2018. Mrs. Mandel commended Mr. Gagliano and the mechanics for their excellent job performance and dedication to the safety of our students.

New York State Department of Labor Final Inspection (5/21/18):
Mrs. Mandel and Mr. Morgan updated the committee on the recent final inspection by the State of New York Department of Labor. The District is in full compliance with corrective actions taken to address the findings in the original inspection.

Adjournment:
The meeting was adjourned at 12:45 p.m.
New Hartford Central School District  
Staffing and Curriculum Minutes  
June 18, 2018  
4:00 p.m.

Members Present: Pamela King, Annette Bean and Cindy Phillips

Others Present: Allen Hyde

Excused: Robert Nole

Call to Order: by Pamela King at 4:00 pm

Received Summer Programs and Professional Development Report
Highlights presented by: Mr. Allen Hyde

Summer School Programs
- Driver Education at the Senior High School
- Summer Music Lessons
- Perry Junior High Summer School Program at Hughes Elementary
- Extended Year Special Education Program at OHM BOCES

Summer Professional Development
- Curriculum and Alignment Process - All grades and subjects
- New Teacher Induction Program
- Secondary Curriculum Projects
- 6 + 1 Mentor Texts
- Novel Engineering
- Google Classroom: Part 1
- Google Classroom: Part 2
- Additional opportunities for all teachers kindergarten - grade twelve

Online
- Engaging Academics
- Setting the Tone-Culture & Behavior
- Who is Working Harder - Ratio
- Guided Math
- Guided Reading
- Mindset

Discussed 2018-2019 Schedule for Department Meetings
Highlights presented by: Mr. Allen Hyde
- Discussed the Staffing & Curriculum meeting topics and how information is reported out to the committee as well as department reports.

Meeting adjourned by Pamela King at 4:35 pm
TO: Robert J. Nole  
Superintendent of Schools

FROM: Mary B. Mandel  
Assistant Superintendent for Business Affairs

RE: New Position

DATE: June 26, 2018

It is recommended that the District create the confidential position of Personnel Technician I effective July 16, 2018 to replace the current confidential Office Specialist Personnel position being vacated by Sheila Shaheen. The duties of this new title more accurately reflect the needs of the District for that position. It is recommended that this request be submitted to the Board of Education for approval at their next meeting.

Thank you.

MBM:rak
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Amanda Vanderlan

Address:

Position: Probationary Special Education Teacher

Educational Background:
Master of Science in Special Education - Wheelock College in Boston MA.  
Bachelor of Arts in History, Minor in Spanish - Hamilton College

Experience:
Teacher Assistant in New Hartford Central School District - 2/2017 - Current  
Special Education Teacher in Whitesboro Central School/2002 - 2005  
Substitute Teacher in Whitesboro Central School District//2007 - 2017

Certification Status:

<table>
<thead>
<tr>
<th>Certification Status</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

Effective Date Pending Board of Education approval:
September 1, 2018 and end on August 31, 2021

Salary Justification:
Step : 6  $ 46,320  
Graduate Hours (40 hrs @ $85.00)  3,400  
Masters Degree: Y  700  
Total Salary:  $ 50,420

Information:
Mrs. Vanderlan will be replacing Mrs. Denise Altamuro who retired June 2018.

June 22, 2018
Name: Deborah Dowling

Address:

Position: Certified Per Diem Substitute Teacher

Educational Background:
Master of Science in Education - SUNY Brockport
Bachelor of Science in Biology - Syracuse University

Education Experience:
Teacher at New Hartford Central School District/1991- June 2018

Certification Status:

<table>
<thead>
<tr>
<th>Certificate</th>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-12 Biology Permanent Certificate</td>
<td>02/01/1978</td>
<td></td>
</tr>
<tr>
<td>7-12 Chemistry Permanent Certificate</td>
<td>02/01/1978</td>
<td></td>
</tr>
<tr>
<td>Health Permanent Certificate</td>
<td>02/01/1978</td>
<td></td>
</tr>
</tbody>
</table>

Effective Date Pending Board of Education approval:
July 3, 2018

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem certified rate at $98.00 per day

June 13, 2018
Name: Anne DeRose

Address:

Position: Uncertified Per Diem Substitute Teacher

Educational Background:
Bachelor of Science in Business Administration - SUNY IT
Associate’s Degree in Liberal Arts - Herkimer County Community College

Experience:
Substitute Teacher at Herkimer County BOCES - 2010 - Current

Certification Status:

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
</table>

Effective Date Pending Board of Education approval:
September 1, 2018

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem uncertified rate at $80.00 per day

June 25, 2018
NEW HARTFORD CENTRAL SCHOOL DISTRICT

Name: Dr. Munir Syed

Address: 

Position: Uncertified Per Diem Substitute Teacher

Educational Background:
Bachelor Degree in Medicine and Bachelor of Surgery - Khyber Medical College
Master Degree in Philosophy of Microbiology - University of Punjab, Lahore, Pakistan

Experience:
Adjunct Professor in Biology at Hartwick College/2013-Current
Adjunct Professor in A & P Microbiology at Utica College - 7 years

Certification Status:

<table>
<thead>
<tr>
<th>Issue Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Effective Date Pending Board of Education approval:
September 1, 2018

Salary Justification:
Per New Hartford Teachers’ Association Contract - Per Diem uncertified rate at $80.00 per day

June 27, 2018
NAME: Brian Jweid

ADDRESS:

EFFECTIVE DATE OF APPOINTMENT: July 16, 2018

SALARY: Annual Salary $52,000

JOB TITLE: Personnel Technician I (Confidential)

CIVIL SERVICE TITLE: Personnel Technician I (Confidential)

SCHOOL BUILDING ASSIGNMENT: Business Office

REPLACEMENT FOR: Sheila Shaheen

BACKGROUND:

- Bachelor of Business Administration degree, State University of New York Institute of Technology.

- Associates Degree in Business Administration, Mohawk Valley Community college.

- Over two years experience as Personnel Technician at Oneida County Government including extensive civil service knowledge.

- Over four years experience in the private sector: business, banking and insurance.

- The committee found Mr. Jweid to be a strong candidate with his education, personnel, and civil service experience. He will be an asset to New Hartford Central Schools.

cc: P. Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Elbert Loucks

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: July 23, 2018

HOURLY RATE: $16.92

JOB TITLE: Automotive Mechanic

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR: Gary Knutti

HOURS PER DAY: 8 hours

BACKGROUND: Mr. Loucks worked for NY Bus Sales as a road technician since 2005.

C: Patty Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413
Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: Frederick Wampfler

ADDRESS:

PHONE:

EFFECTIVE DATE OF APPOINTMENT: September 6, 2018

HOURLY RATE: $13.19

JOB TITLE: Bus Driver

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR: Michael Riscica

HOURS PER DAY: 4.25 per day

BACKGROUND: Mr. Wampfler is currently a substitute bus driver.

C: Patty Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phonc: 315/624-1280
Fax: 1-315/624-1265

NAME: Carolyn Solan

ADDRESS:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: September 6, 2018

HOURLY RATE: $10.40

JOB TITLE: Substitute school monitor, teacher aide, Office Specialist

OLD RATE:

OLD TITLE:

SCHOOL BUILDING ASSIGNMENT: District

HOURS PER DAY: per diem

REPLACES:

BACKGROUND: Mrs. Solan recently retired from the Office specialist position at the high school.

C: Patricia Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1285

NAME: Annette Thompson

ADDRESS:

PHONE:

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: September 6, 2018

HOURLY RATE: $10.40

JOB TITLE: Substitute teacher aide, school monitor and office specialist

SCHOOL BUILDING ASSIGNMENT: District

REPLACEMENT FOR:

HOURS PER DAY: per diem

BACKGROUND: Mr. Thompson retired from New Hartford in June.

C: Patty Nessel
To: Bob Nole

From: John Banek

Re: Tim Abraham Services

Date: June 28, 2018

As you are aware, the contract with Slocum-Dickson Medical Group for sports medicine professional services was terminated by Slocum-Dickson Medical Group this past winter. As a part of this service, the District has an athletic trainer on site from August 15 – June 15 for the purpose of providing injury prevention, emergency care, rehabilitation, conditioning and related medical record keeping. Given the size of our athletic program, I find the service invaluable. Furthermore, Mr. Tim Abraham, Athletic Trainer, has become an integral component of our athletic program by providing the above mentioned service. I don’t believe we can obtain better service than what Mr. Abraham provides.

For the remainder of the 2017-18 school year, the District hired Mr. Tim Abraham directly as a part-time athletic trainer. Mr. Abraham’s salary was $1,136.26 bi-weekly for 7 pay periods.

I recommend continuing Mr. Abraham’s services starting August 13, 2018 – August 31, 2018 to fill our summer need while we finalize details for Athletic Training Services for the 2018-19 school year. Tim’s salary would remain at $1,136.26 bi-weekly for his time in August.

I look forward to working with you in order to maintain the high quality of care provided to our student athletes.

Cc:

Tim Abraham, Athletic Trainer
Mary Mandel, Assistant Superintendent for Business
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1255

NAME: David Green

ADDRESS: 

PHONE: 

EFFECTIVE DATE OF APPOINTMENT: September 6, 2018

HOURLY RATE: $16.40 based on 16-17 rate

JOB TITLE: Bus Driver

OLD TITLE: Cleaner nights / pool

OLD RATE: $15.74 based on 16-17 rate

SCHOOL TITLE (if different):

SCHOOL BUILDING ASSIGNMENT: Transportation

REPLACEMENT FOR: Barbara Kivela

HOURS PER DAY: 5.25 hours per day

BACKGROUND: Mr. Green bid on the two open positions.

C: Patty Nessel
NEW HARTFORD CENTRAL SCHOOL DISTRICT
NEW HARTFORD, NEW YORK 13413

Business Office
Phone: 315/624-1280
Fax: 1-315/624-1265

NAME: David Green

ADDRESS: 

PHONE: 

EFFECTIVE DATE OF PROBATIONARY APPOINTMENT: July 3, 2018

HOURLY RATE: $10.75 / $14.78

JOB TITLE: substitute cleaner / PT Cleaner Nights

OLD TITLE: Cleaner nights/ pool

OLD RATE: $15.74

SCHOOL BUILDING ASSIGNMENT: Senior High

REPLACEMENT FOR: Thomas Levanti

HOURS PER DAY: 20 per week

BACKGROUND: Mr. Green was the most senior bidder for this position.